Equity, Diversity, Inclusion, and Accessibility (EDIA)

Communities, Culture, Tourism & Heritage supports our communities to thrive by promoting active living, tourism, and Nova Scotia's diverse culture, heritage, and languages. We pride ourselves in helping to grow communities and organizations by providing programs and services that support these areas.

We are committed to ensuring that our programs and services are free of discrimination and barriers, and value equity, diversity, inclusion, and accessibility (EDIA). By applying this lens, and ensuring it is a core value in our programs and decision-making processes, we are taking steps to address the long-standing systemic barriers that impact many communities in our province.

Communities, Culture, Tourism, and Heritage is committed to advancing equity, diversity, inclusion, and accessibility across Nova Scotia, and we support partners who share in this commitment.

Applicant Communities of Service and Self-Identification

Understanding the demographics of our clients and people we serve will help us determine whether our programs, funding allocations, and processes are inclusive of Nova Scotia's diverse communities.

- If you are an organization, please identify who your organization serves. If you serve everyone, please select "General population". **- If you are applying as an individual, please self- identify (select all that apply).**		
☐ General population		
☐ African Nova Scotian ☐ Persons of African Descent ☐ Mi'kmaq / Indigenous ☐ Racialized groups / communities ☐ Immigrants / newcomers / refugees ☐ Acadian / Francophone ☐ Gaelic / Gaels	☐ People living with disabilities ☐ Low income ☐ Children in care / transitioning out of care ☐ Underhoused / homeless ☐ Youth (under 19 years) ☐ Seniors (65+ years)	☐ 2SLGBTQIA+ ☐ Gender Diverse ☐ Men / Boys ☐ Women / Girls
☐ If not identified above, please specify:		

As part of CCTH's commitment to EDIA, we are interested to know if your organization's leadership is reflective of the communities you serve.

Does your organization's leadership (Board, committee, staff, volunteers, etc.) reflect the communities you serve (language, gender, lived experience or cultural identities, etc).

☐ Yes　　　　　☐ Somewhat　　　　　☐ No　　　　　☐ Unsure

☐ n/a