

Province of Nova Scotia Pay Plans

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ACC - Adult Custody Classification Pay Plan

ADULT CUSTODY CLASSIFICATION AND PAY PLAN - ACC BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V	VI
ACC 01						
01-Apr-21	\$1,577.95	\$1,613.24	\$1,648.55			
01-Apr-22	\$1,601.62	\$1,637.44	\$1,673.28			
01-Apr-23	\$1,649.67	\$1,686.56	\$1,723.48			
31-Mar-24	\$1,657.92	\$1,694.99	\$1,732.10			
ACC 02						
01-Apr-21	\$1,774.34	\$1,843.08	\$1,923.35	\$2,003.51	\$2,083.72	
01-Apr-22	\$1,800.96	\$1,870.73	\$1,952.20	\$2,033.56	\$2,114.98	
01-Apr-23	\$1,854.99	\$1,926.85	\$2,010.77	\$2,094.57	\$2,178.43	
31-Mar-24	\$1,864.26	\$1,936.48	\$2,020.82	\$2,105.04	\$2,189.32	
ACC 03						
01-Apr-21	\$1,885.78	\$1,964.36	\$2,043.01	\$2,121.76	\$2,211.58	
01-Apr-22	\$1,914.07	\$1,993.83	\$2,073.66	\$2,153.59	\$2,244.75	
01-Apr-23	\$1,971.49	\$2,053.64	\$2,135.87	\$2,218.20	\$2,312.09	
31-Mar-24	\$1,981.35	\$2,063.91	\$2,146.55	\$2,229.29	\$2,323.65	
ACC 04						
01-Apr-21	\$2,072.70	\$2,160.99	\$2,249.41	\$2,346.58	\$2,443.74	\$2,541.02
01-Apr-22	\$2,103.79	\$2,193.40	\$2,283.15	\$2,381.78	\$2,480.40	\$2,579.14
01-Apr-23	\$2,166.90	\$2,259.20	\$2,351.64	\$2,453.23	\$2,554.81	\$2,656.51
31-Mar-24	\$2,177.73	\$2,270.50	\$2,363.40	\$2,465.50	\$2,567.58	\$2,669.79
ACC 05						
01-Apr-21	\$2,401.12	\$2,470.73	\$2,543.58			
01-Apr-22	\$2,437.14	\$2,507.79	\$2,581.73			
01-Apr-23	\$2,510.25	\$2,583.02	\$2,659.18			
31-Mar-24	\$2,522.80	\$2,595.94	\$2,672.48			
ACC 06						
01-Apr-21	\$2,161.02	\$2,249.41	\$2,346.58	\$2,443.74	\$2,541.02	\$2,638.27
01-Apr-22	\$2,193.44	\$2,283.15	\$2,381.78	\$2,480.40	\$2,579.14	\$2,677.84
01-Apr-23	\$2,259.24	\$2,351.64	\$2,453.23	\$2,554.81	\$2,656.51	\$2,758.18
31-Mar-24	\$2,270.54	\$2,363.40	\$2,465.50	\$2,567.58	\$2,669.79	\$2,771.97
ACC 07						
01-Apr-21	\$2,356.02	\$2,451.74	\$2,559.56	\$2,667.18	\$2,774.94	
01-Apr-22	\$2,391.36	\$2,488.52	\$2,597.95	\$2,707.19	\$2,816.56	
01-Apr-23	\$2,463.10	\$2,563.18	\$2,675.89	\$2,788.41	\$2,901.06	
31-Mar-24	\$2,475.42	\$2,576.00	\$2,689.27	\$2,802.35	\$2,915.57	

CL - Clerical and Related Classification Pay Plan

CLERICAL AND RELATED CLASSIFICATION AND PAY PLAN - CL BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V
CL 02					
01-Apr-21	\$1,159.18	\$1,186.07	\$1,213.08	\$1,239.93	
01-Apr-22	\$1,176.57	\$1,203.86	\$1,231.28	\$1,258.53	
01-Apr-23	\$1,211.87	\$1,239.98	\$1,268.22	\$1,296.29	
31-Mar-24	\$1,217.93	\$1,246.18	\$1,274.56	\$1,302.77	
CL 03					
01-Apr-21	\$1,159.18	\$1,186.07	\$1,213.08	\$1,239.93	\$1,266.96
01-Apr-22	\$1,176.57	\$1,203.86	\$1,231.28	\$1,258.53	\$1,285.96
01-Apr-23	\$1,211.87	\$1,239.98	\$1,268.22	\$1,296.29	\$1,324.54
31-Mar-24	\$1,217.93	\$1,246.18	\$1,274.56	\$1,302.77	\$1,331.16
CL 04					
01-Apr-21	\$1,186.07	\$1,213.08	\$1,239.93	\$1,266.96	\$1,293.99
01-Apr-22	\$1,203.86	\$1,231.28	\$1,258.53	\$1,285.96	\$1,313.40
01-Apr-23	\$1,239.98	\$1,268.22	\$1,296.29	\$1,324.54	\$1,352.80
31-Mar-24	\$1,246.18	\$1,274.56	\$1,302.77	\$1,331.16	\$1,359.56
CL 05					
01-Apr-21	\$1,213.08	\$1,239.93	\$1,266.96	\$1,293.99	\$1,320.83
01-Apr-22	\$1,231.28	\$1,258.53	\$1,285.96	\$1,313.40	\$1,340.64
01-Apr-23	\$1,268.22	\$1,296.29	\$1,324.54	\$1,352.80	\$1,380.86
31-Mar-24	\$1,274.56	\$1,302.77	\$1,331.16	\$1,359.56	\$1,387.76
CL 06					
01-Apr-21	\$1,239.93	\$1,266.96	\$1,293.99	\$1,320.83	\$1,347.88
01-Apr-22	\$1,258.53	\$1,285.96	\$1,313.40	\$1,340.64	\$1,368.10
01-Apr-23	\$1,296.29	\$1,324.54	\$1,352.80	\$1,380.86	\$1,409.14
31-Mar-24	\$1,302.77	\$1,331.16	\$1,359.56	\$1,387.76	\$1,416.19
CL 07					
01-Apr-21	\$1,266.96	\$1,293.99	\$1,320.83	\$1,347.88	\$1,374.75
01-Apr-22	\$1,285.96	\$1,313.40	\$1,340.64	\$1,368.10	\$1,395.37
01-Apr-23	\$1,324.54	\$1,352.80	\$1,380.86	\$1,409.14	\$1,437.23
31-Mar-24	\$1,331.16	\$1,359.56	\$1,387.76	\$1,416.19	\$1,444.42
CL 08					
01-Apr-21	\$1,293.99	\$1,320.83	\$1,347.88	\$1,374.75	\$1,401.79
01-Apr-22	\$1,313.40	\$1,340.64	\$1,368.10	\$1,395.37	\$1,422.82
01-Apr-23	\$1,352.80	\$1,380.86	\$1,409.14	\$1,437.23	\$1,465.50
31-Mar-24	\$1,359.56	\$1,387.76	\$1,416.19	\$1,444.42	\$1,472.83
CL 09					
01-Apr-21	\$1,320.83	\$1,347.88	\$1,374.75	\$1,401.79	\$1,428.71
01-Apr-22	\$1,340.64	\$1,368.10	\$1,395.37	\$1,422.82	\$1,450.14
01-Apr-23	\$1,380.86	\$1,409.14	\$1,437.23	\$1,465.50	\$1,493.64
31-Mar-24	\$1,387.76	\$1,416.19	\$1,444.42	\$1,472.83	\$1,501.11
CL 10					
01-Apr-21	\$1,347.88	\$1,374.75	\$1,401.79	\$1,428.71	\$1,455.63
01-Apr-22	\$1,368.10	\$1,395.37	\$1,422.82	\$1,450.14	\$1,477.46

01-Apr-23	\$1,409.14	\$1,437.23	\$1,465.50	\$1,493.64	\$1,521.78
31-Mar-24	\$1,416.19	\$1,444.42	\$1,472.83	\$1,501.11	\$1,529.39
CL 11					
01-Apr-21	\$1,374.75	\$1,401.79	\$1,428.71	\$1,455.63	\$1,482.65
01-Apr-22	\$1,395.37	\$1,422.82	\$1,450.14	\$1,477.46	\$1,504.89
01-Apr-23	\$1,437.23	\$1,465.50	\$1,493.64	\$1,521.78	\$1,550.04
31-Mar-24	\$1,444.42	\$1,472.83	\$1,501.11	\$1,529.39	\$1,557.79
CL 12					
01-Apr-21	\$1,401.79	\$1,428.71	\$1,455.63	\$1,482.65	\$1,518.67
01-Apr-22	\$1,422.82	\$1,450.14	\$1,477.46	\$1,504.89	\$1,541.45
01-Apr-23	\$1,465.50	\$1,493.64	\$1,521.78	\$1,550.04	\$1,587.69
31-Mar-24	\$1,472.83	\$1,501.11	\$1,529.39	\$1,557.79	\$1,595.63
CL 13					
01-Apr-21	\$1,428.71	\$1,455.63	\$1,482.65	\$1,518.67	\$1,555.14
01-Apr-22	\$1,450.14	\$1,477.46	\$1,504.89	\$1,541.45	\$1,578.47
01-Apr-23	\$1,493.64	\$1,521.78	\$1,550.04	\$1,587.69	\$1,625.82
31-Mar-24	\$1,501.11	\$1,529.39	\$1,557.79	\$1,595.63	\$1,633.95
CL 14					
01-Apr-21	\$1,455.63	\$1,482.65	\$1,518.67	\$1,555.14	\$1,602.78
01-Apr-22	\$1,477.46	\$1,504.89	\$1,541.45	\$1,578.47	\$1,626.82
01-Apr-23	\$1,521.78	\$1,550.04	\$1,587.69	\$1,625.82	\$1,675.62
31-Mar-24	\$1,529.39	\$1,557.79	\$1,595.63	\$1,633.95	\$1,684.00
CL 15					
01-Apr-21	\$1,482.65	\$1,518.67	\$1,555.14	\$1,602.78	\$1,650.37
01-Apr-22	\$1,504.89	\$1,541.45	\$1,578.47	\$1,626.82	\$1,675.13
01-Apr-23	\$1,550.04	\$1,587.69	\$1,625.82	\$1,675.62	\$1,725.38
31-Mar-24	\$1,557.79	\$1,595.63	\$1,633.95	\$1,684.00	\$1,734.01
CL 16					
01-Apr-21	\$1,518.67	\$1,555.14	\$1,602.78	\$1,650.37	\$1,698.04
01-Apr-22	\$1,541.45	\$1,578.47	\$1,626.82	\$1,675.13	\$1,723.51
01-Apr-23	\$1,587.69	\$1,625.82	\$1,675.62	\$1,725.38	\$1,775.22
31-Mar-24	\$1,595.63	\$1,633.95	\$1,684.00	\$1,734.01	\$1,784.10
CL 17					
01-Apr-21	\$1,555.14	\$1,602.78	\$1,650.37	\$1,698.04	\$1,745.63
01-Apr-22	\$1,578.47	\$1,626.82	\$1,675.13	\$1,723.51	\$1,771.81
01-Apr-23	\$1,625.82	\$1,675.62	\$1,725.38	\$1,775.22	\$1,824.96
31-Mar-24	\$1,633.95	\$1,684.00	\$1,734.01	\$1,784.10	\$1,834.08
CL 18					
01-Apr-21	\$1,602.78	\$1,650.37	\$1,698.04	\$1,745.63	\$1,793.29
01-Apr-22	\$1,626.82	\$1,675.13	\$1,723.51	\$1,771.81	\$1,820.19
01-Apr-23	\$1,675.62	\$1,725.38	\$1,775.22	\$1,824.96	\$1,874.80
31-Mar-24	\$1,684.00	\$1,734.01	\$1,784.10	\$1,834.08	\$1,884.17
CL 19					
01-Apr-21	\$1,650.37	\$1,698.04	\$1,745.63	\$1,793.29	\$1,840.92
01-Apr-22	\$1,675.13	\$1,723.51	\$1,771.81	\$1,820.19	\$1,868.53
01-Apr-23	\$1,725.38	\$1,775.22	\$1,824.96	\$1,874.80	\$1,924.59
31-Mar-24	\$1,734.01	\$1,784.10	\$1,834.08	\$1,884.17	\$1,934.21

CL 20					
01-Apr-21	\$1,698.04	\$1,745.63	\$1,793.29	\$1,840.92	\$1,888.54
01-Apr-22	\$1,723.51	\$1,771.81	\$1,820.19	\$1,868.53	\$1,916.87
01-Apr-23	\$1,775.22	\$1,824.96	\$1,874.80	\$1,924.59	\$1,974.38
31-Mar-24	\$1,784.10	\$1,834.08	\$1,884.17	\$1,934.21	\$1,984.25
CL 21					
01-Apr-21	\$1,745.63	\$1,793.29	\$1,840.92	\$1,888.54	\$1,945.84
01-Apr-22	\$1,771.81	\$1,820.19	\$1,868.53	\$1,916.87	\$1,975.03
01-Apr-23	\$1,824.96	\$1,874.80	\$1,924.59	\$1,974.38	\$2,034.28
31-Mar-24	\$1,834.08	\$1,884.17	\$1,934.21	\$1,984.25	\$2,044.45
CL 22					
01-Apr-21	\$1,840.92	\$1,888.54	\$1,945.84	\$1,988.51	\$2,036.16
01-Apr-22	\$1,868.53	\$1,916.87	\$1,975.03	\$2,018.34	\$2,066.70
01-Apr-23	\$1,924.59	\$1,974.38	\$2,034.28	\$2,078.89	\$2,128.70
31-Mar-24	\$1,934.21	\$1,984.25	\$2,044.45	\$2,089.28	\$2,139.34
CL 23					
01-Apr-21	\$1,945.84	\$1,988.51	\$2,036.16	\$2,074.98	\$2,122.72
01-Apr-22	\$1,975.03	\$2,018.34	\$2,066.70	\$2,106.10	\$2,154.56
01-Apr-23	\$2,034.28	\$2,078.89	\$2,128.70	\$2,169.28	\$2,219.20
31-Mar-24	\$2,044.45	\$2,089.28	\$2,139.34	\$2,180.13	\$2,230.30
CL 24					
01-Apr-21	\$2,036.16	\$2,074.98	\$2,122.72	\$2,170.27	\$2,217.96
01-Apr-22	\$2,066.70	\$2,106.10	\$2,154.56	\$2,202.82	\$2,251.23
01-Apr-23	\$2,128.70	\$2,169.28	\$2,219.20	\$2,268.90	\$2,318.77
31-Mar-24	\$2,139.34	\$2,180.13	\$2,230.30	\$2,280.24	\$2,330.36
CL 25					
01-Apr-21	\$2,074.98	\$2,122.72	\$2,170.27	\$2,217.96	\$2,328.77
01-Apr-22	\$2,106.10	\$2,154.56	\$2,202.82	\$2,251.23	\$2,363.70
01-Apr-23	\$2,169.28	\$2,219.20	\$2,268.90	\$2,318.77	\$2,434.61
31-Mar-24	\$2,180.13	\$2,230.30	\$2,280.24	\$2,330.36	\$2,446.78

Crown Attorney Pay Plan

Crown Attorney Pay Plan Effective April 1/22

Crown Attorney 1

Relevant Experience	Biweekly Salary	Approx Annual
Less than 1 year of relevant experience	\$ 3,185.77	\$ 82,830.09
1 years' relevant experience	\$ 3,340.90	\$ 86,863.52
2 years' relevant experience	\$ 3,553.01	\$ 92,378.29
3 years' relevant experience	\$ 3,765.18	\$ 97,894.76
4 years' relevant experience	\$ 3,977.28	\$ 103,409.27
5 years' relevant experience	\$ 4,307.87	\$ 112,004.67

Crown Attorney 2

Relevant Experience	Biweekly Salary	Approx Annual
6 years' relevant experience	\$ 4,453.33	\$ 115,786.54
7 years' relevant experience	\$ 4,598.79	\$ 119,568.42
8 years' relevant experience	\$ 4,744.24	\$ 123,350.29
9 years' relevant experience	\$ 4,889.68	\$ 127,131.62
10 years' relevant experience	\$ 5,035.14	\$ 130,913.76
11 years' relevant experience	\$ 5,180.61	\$ 134,695.93
12 years' relevant experience	\$ 5,326.07	\$ 138,477.81
13 years' relevant experience	\$ 5,471.54	\$ 142,259.96
14 years' relevant experience	\$ 5,616.96	\$ 146,041.01
15 years' relevant experience	\$ 5,877.68	\$ 152,819.62

Senior Crown Counsel

Relevant Experience	Biweekly Salary	Approx Annual
10 years' relevant experience	\$ 5,180.61	\$ 134,695.93
11 years' relevant experience	\$ 5,326.07	\$ 138,477.81
12 years' relevant experience	\$ 5,471.54	\$ 142,259.96
13 years' relevant experience	\$ 5,616.96	\$ 146,041.01
14 years' relevant experience	\$ 5,762.43	\$ 149,823.16
15 years' relevant experience	\$ 5,907.90	\$ 153,605.32
16 years' relevant experience	\$ 6,053.33	\$ 157,386.63
17 years' relevant experience	\$ 6,322.75	\$ 164,391.61

EC - Excluded Classification Pay Plan

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

	Minimum		Policy		Maximum	
	0.80		1.00		1.10	
EC 01	\$	1,288.09	\$	1,610.11	\$	1,771.13
	\$	33,490.34	\$	41,862.86	\$	46,049.38
EC 02	\$	1,381.50	\$	1,726.89	\$	1,899.59
	\$	35,919.00	\$	44,899.14	\$	49,389.34
EC 03	\$	1,481.66	\$	1,852.07	\$	2,037.28
	\$	38,523.16	\$	48,153.82	\$	52,969.28
EC 04	\$	1,589.06	\$	1,986.33	\$	2,184.98
	\$	41,315.56	\$	51,644.58	\$	56,809.48
EC 05	\$	1,704.28	\$	2,130.36	\$	2,343.39
	\$	44,311.28	\$	55,389.36	\$	60,928.14
EC 06	\$	1,827.85	\$	2,284.79	\$	2,513.26
	\$	47,524.10	\$	59,404.54	\$	65,344.76
EC 07	\$	2,010.61	\$	2,513.26	\$	2,764.61
	\$	52,275.86	\$	65,344.76	\$	71,879.86
EC 08	\$	2,211.68	\$	2,764.61	\$	3,041.05
	\$	57,503.68	\$	71,879.86	\$	79,067.30
EC 09	\$	2,432.85	\$	3,041.05	\$	3,345.18
	\$	63,254.10	\$	79,067.30	\$	86,974.68
EC 10	\$	2,676.14	\$	3,345.18	\$	3,679.70
	\$	69,579.64	\$	86,974.68	\$	95,672.20
EC 11	\$	2,943.75	\$	3,679.70	\$	4,047.67
	\$	76,537.50	\$	95,672.20	\$	105,239.42
EC 12	\$	3,238.10	\$	4,047.67	\$	4,452.43
	\$	84,190.60	\$	105,239.42	\$	115,763.18
EC 13	\$	3,561.95	\$	4,452.43	\$	4,897.66
	\$	92,610.70	\$	115,763.18	\$	127,339.16
EC 14	\$	3,918.14	\$	4,897.66	\$	5,387.44
	\$	101,871.64	\$	127,339.16	\$	140,073.44
EC 15	\$	4,309.94	\$	5,387.44	\$	5,926.16
	\$	112,058.44	\$	140,073.44	\$	154,080.16
EC 16	\$	4,784.05	\$	5,980.06	\$	6,578.05
	\$	124,385.30	\$	155,481.56	\$	171,029.30
EC 17	\$	5,310.31	\$	6,637.88	\$	7,301.66
	\$	138,068.06	\$	172,584.88	\$	189,843.16

Compa ratio 0.80 to 0.87 is reserved for special circumstances

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 01

Minimum	Policy	Maximum
\$ 1,288.09	\$ 1,610.11	\$ 1,771.13
\$ 33,490.34	\$ 41,862.86	\$ 46,049.38

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,288.09	\$ 33,490.34
0.81	\$ 1,304.20	\$ 33,909.20
0.82	\$ 1,320.31	\$ 34,328.06
0.83	\$ 1,336.39	\$ 34,746.14
0.84	\$ 1,352.50	\$ 35,165.00
0.85	\$ 1,368.62	\$ 35,584.12
0.86	\$ 1,384.70	\$ 36,002.20
0.87	\$ 1,400.81	\$ 36,421.06
0.88	\$ 1,416.91	\$ 36,839.66
0.89	\$ 1,433.03	\$ 37,258.78
0.90	\$ 1,449.12	\$ 37,677.12
0.91	\$ 1,465.19	\$ 38,094.94
0.92	\$ 1,481.32	\$ 38,514.32
0.93	\$ 1,497.41	\$ 38,932.66
0.94	\$ 1,513.52	\$ 39,351.52
0.95	\$ 1,529.62	\$ 39,770.12
0.96	\$ 1,545.72	\$ 40,188.72
0.97	\$ 1,561.83	\$ 40,607.58
0.98	\$ 1,577.94	\$ 41,026.44
0.99	\$ 1,594.01	\$ 41,444.26
1.00	\$ 1,610.11	\$ 41,862.86
1.01	\$ 1,626.24	\$ 42,282.24
1.02	\$ 1,642.34	\$ 42,700.84
1.03	\$ 1,658.42	\$ 43,118.92
1.04	\$ 1,674.55	\$ 43,538.30
1.05	\$ 1,690.65	\$ 43,956.90
1.06	\$ 1,706.74	\$ 44,375.24
1.07	\$ 1,722.81	\$ 44,793.06
1.08	\$ 1,738.94	\$ 45,212.44
1.09	\$ 1,755.05	\$ 45,631.30
1.10	\$ 1,771.13	\$ 46,049.38

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 02

Minimum	Policy	Maximum
\$ 1,381.50	\$ 1,726.89	\$ 1,899.59
\$ 35,919.00	\$ 44,899.14	\$ 49,389.34

Compa-ratio	Bi-weekly	Approximate Annual
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0.80	\$ 1,381.50	\$ 35,919.00
0.81	\$ 1,398.77	\$ 36,368.02
0.82	\$ 1,416.05	\$ 36,817.30
0.83	\$ 1,433.32	\$ 37,266.32
0.84	\$ 1,450.58	\$ 37,715.08
0.85	\$ 1,467.84	\$ 38,163.84
0.86	\$ 1,485.12	\$ 38,613.12
0.87	\$ 1,502.40	\$ 39,062.40
0.88	\$ 1,519.64	\$ 39,510.64
0.89	\$ 1,536.94	\$ 39,960.44
0.90	\$ 1,554.19	\$ 40,408.94
0.91	\$ 1,571.46	\$ 40,857.96
0.92	\$ 1,588.74	\$ 41,307.24
0.93	\$ 1,606.01	\$ 41,756.26
0.94	\$ 1,623.26	\$ 42,204.76
0.95	\$ 1,640.53	\$ 42,653.78
0.96	\$ 1,657.80	\$ 43,102.80
0.97	\$ 1,675.07	\$ 43,551.82
0.98	\$ 1,692.34	\$ 44,000.84
0.99	\$ 1,709.61	\$ 44,449.86
1.00	\$ 1,726.89	\$ 44,899.14
1.01	\$ 1,744.15	\$ 45,347.90
1.02	\$ 1,761.42	\$ 45,796.92
1.03	\$ 1,778.70	\$ 46,246.20
1.04	\$ 1,795.96	\$ 46,694.96
1.05	\$ 1,813.22	\$ 47,143.72
1.06	\$ 1,830.50	\$ 47,593.00
1.07	\$ 1,847.76	\$ 48,041.76
1.08	\$ 1,865.01	\$ 48,490.26
1.09	\$ 1,882.30	\$ 48,939.80
1.10	\$ 1,899.59	\$ 49,389.34

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 03

Minimum	Policy	Maximum
\$ 1,481.66	\$ 1,852.07	\$ 2,037.28
\$ 38,523.16	\$ 48,153.82	\$ 52,969.28

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,481.66	\$ 38,523.16
0.81	\$ 1,500.18	\$ 39,004.68
0.82	\$ 1,518.70	\$ 39,486.20
0.83	\$ 1,537.22	\$ 39,967.72
0.84	\$ 1,555.74	\$ 40,449.24
0.85	\$ 1,574.28	\$ 40,931.28
0.86	\$ 1,592.79	\$ 41,412.54
0.87	\$ 1,611.31	\$ 41,894.06
0.88	\$ 1,629.82	\$ 42,375.32
0.89	\$ 1,648.34	\$ 42,856.84
0.90	\$ 1,666.86	\$ 43,338.36
0.91	\$ 1,685.39	\$ 43,820.14
0.92	\$ 1,703.91	\$ 44,301.66
0.93	\$ 1,722.43	\$ 44,783.18
0.94	\$ 1,740.94	\$ 45,264.44
0.95	\$ 1,759.47	\$ 45,746.22
0.96	\$ 1,777.99	\$ 46,227.74
0.97	\$ 1,796.53	\$ 46,709.78
0.98	\$ 1,815.04	\$ 47,191.04
0.99	\$ 1,833.56	\$ 47,672.56
1.00	\$ 1,852.07	\$ 48,153.82
1.01	\$ 1,870.58	\$ 48,635.08
1.02	\$ 1,889.10	\$ 49,116.60
1.03	\$ 1,907.65	\$ 49,598.90
1.04	\$ 1,926.15	\$ 50,079.90
1.05	\$ 1,944.67	\$ 50,561.42
1.06	\$ 1,963.21	\$ 51,043.46
1.07	\$ 1,981.71	\$ 51,524.46
1.08	\$ 2,000.24	\$ 52,006.24
1.09	\$ 2,018.79	\$ 52,488.54
1.10	\$ 2,037.28	\$ 52,969.28

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 04

Minimum	Policy	Maximum
\$ 1,589.06	\$ 1,986.33	\$ 2,184.98
\$ 41,315.56	\$ 51,644.58	\$ 56,809.48

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,589.06	\$ 41,315.56
0.81	\$ 1,608.95	\$ 41,832.70
0.82	\$ 1,628.81	\$ 42,349.06
0.83	\$ 1,648.69	\$ 42,865.94
0.84	\$ 1,668.54	\$ 43,382.04
0.85	\$ 1,688.42	\$ 43,898.92
0.86	\$ 1,708.28	\$ 44,415.28
0.87	\$ 1,728.11	\$ 44,930.86
0.88	\$ 1,747.99	\$ 45,447.74
0.89	\$ 1,767.86	\$ 45,964.36
0.90	\$ 1,787.71	\$ 46,480.46
0.91	\$ 1,807.57	\$ 46,996.82
0.92	\$ 1,827.44	\$ 47,513.44
0.93	\$ 1,847.29	\$ 48,029.54
0.94	\$ 1,867.15	\$ 48,545.90
0.95	\$ 1,887.02	\$ 49,062.52
0.96	\$ 1,906.90	\$ 49,579.40
0.97	\$ 1,926.75	\$ 50,095.50
0.98	\$ 1,946.62	\$ 50,612.12
0.99	\$ 1,966.48	\$ 51,128.48
1.00	\$ 1,986.33	\$ 51,644.58
1.01	\$ 2,006.22	\$ 52,161.72
1.02	\$ 2,026.07	\$ 52,677.82
1.03	\$ 2,045.92	\$ 53,193.92
1.04	\$ 2,065.80	\$ 53,710.80
1.05	\$ 2,085.65	\$ 54,226.90
1.06	\$ 2,105.53	\$ 54,743.78
1.07	\$ 2,125.37	\$ 55,259.62
1.08	\$ 2,145.26	\$ 55,776.76
1.09	\$ 2,165.10	\$ 56,292.60
1.10	\$ 2,184.98	\$ 56,809.48

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 05

Minimum	Policy	Maximum
\$ 1,704.28	\$ 2,130.36	\$ 2,343.39
\$ 44,311.28	\$ 55,389.36	\$ 60,928.14

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,704.28	\$ 44,311.28
0.81	\$ 1,725.59	\$ 44,865.34
0.82	\$ 1,746.89	\$ 45,419.14
0.83	\$ 1,768.19	\$ 45,972.94
0.84	\$ 1,789.50	\$ 46,527.00
0.85	\$ 1,810.81	\$ 47,081.06
0.86	\$ 1,832.12	\$ 47,635.12
0.87	\$ 1,853.40	\$ 48,188.40
0.88	\$ 1,874.72	\$ 48,742.72
0.89	\$ 1,896.00	\$ 49,296.00
0.90	\$ 1,917.31	\$ 49,850.06
0.91	\$ 1,938.65	\$ 50,404.90
0.92	\$ 1,959.95	\$ 50,958.70
0.93	\$ 1,981.27	\$ 51,513.02
0.94	\$ 2,002.53	\$ 52,065.78
0.95	\$ 2,023.84	\$ 52,619.84
0.96	\$ 2,045.15	\$ 53,173.90
0.97	\$ 2,066.46	\$ 53,727.96
0.98	\$ 2,087.74	\$ 54,281.24
0.99	\$ 2,109.05	\$ 54,835.30
1.00	\$ 2,130.36	\$ 55,389.36
1.01	\$ 2,151.66	\$ 55,943.16
1.02	\$ 2,172.98	\$ 56,497.48
1.03	\$ 2,194.28	\$ 57,051.28
1.04	\$ 2,215.57	\$ 57,604.82
1.05	\$ 2,236.87	\$ 58,158.62
1.06	\$ 2,258.17	\$ 58,712.42
1.07	\$ 2,279.50	\$ 59,267.00
1.08	\$ 2,300.79	\$ 59,820.54
1.09	\$ 2,322.08	\$ 60,374.08
1.10	\$ 2,343.39	\$ 60,928.14

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

EC 06

Minimum	Policy	Maximum
\$ 1,827.85	\$ 2,284.79	\$ 2,513.26
\$ 47,524.10	\$ 59,404.54	\$ 65,344.76

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,827.85	\$ 47,524.10
0.81	\$ 1,850.70	\$ 48,118.20
0.82	\$ 1,873.52	\$ 48,711.52
0.83	\$ 1,896.38	\$ 49,305.88
0.84	\$ 1,919.24	\$ 49,900.24
0.85	\$ 1,942.07	\$ 50,493.82
0.86	\$ 1,964.92	\$ 51,087.92
0.87	\$ 1,987.78	\$ 51,682.28
0.88	\$ 2,010.61	\$ 52,275.86
0.89	\$ 2,033.47	\$ 52,870.22
0.90	\$ 2,056.33	\$ 53,464.58
0.91	\$ 2,079.17	\$ 54,058.42
0.92	\$ 2,102.01	\$ 54,652.26
0.93	\$ 2,124.87	\$ 55,246.62
0.94	\$ 2,147.71	\$ 55,840.46
0.95	\$ 2,170.57	\$ 56,434.82
0.96	\$ 2,193.41	\$ 57,028.66
0.97	\$ 2,216.27	\$ 57,623.02
0.98	\$ 2,239.11	\$ 58,216.86
0.99	\$ 2,261.95	\$ 58,810.70
1.00	\$ 2,284.79	\$ 59,404.54
1.01	\$ 2,307.65	\$ 59,998.90
1.02	\$ 2,330.51	\$ 60,593.26
1.03	\$ 2,353.34	\$ 61,186.84
1.04	\$ 2,376.20	\$ 61,781.20
1.05	\$ 2,399.05	\$ 62,375.30
1.06	\$ 2,421.87	\$ 62,968.62
1.07	\$ 2,444.75	\$ 63,563.50
1.08	\$ 2,467.56	\$ 64,156.56
1.09	\$ 2,490.43	\$ 64,751.18
1.10	\$ 2,513.26	\$ 65,344.76

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 07

Minimum	Policy	Maximum
\$ 2,010.61	\$ 2,513.26	\$ 2,764.61
\$ 52,275.86	\$ 65,344.76	\$ 71,879.86

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,010.61	\$ 52,275.86
0.81	\$ 2,035.76	\$ 52,929.76
0.82	\$ 2,060.90	\$ 53,583.40
0.83	\$ 2,086.03	\$ 54,236.78
0.84	\$ 2,111.16	\$ 54,890.16
0.85	\$ 2,136.29	\$ 55,543.54
0.86	\$ 2,161.39	\$ 56,196.14
0.87	\$ 2,186.55	\$ 56,850.30
0.88	\$ 2,211.68	\$ 57,503.68
0.89	\$ 2,236.82	\$ 58,157.32
0.90	\$ 2,261.95	\$ 58,810.70
0.91	\$ 2,287.06	\$ 59,463.56
0.92	\$ 2,312.23	\$ 60,117.98
0.93	\$ 2,337.36	\$ 60,771.36
0.94	\$ 2,362.48	\$ 61,424.48
0.95	\$ 2,387.62	\$ 62,078.12
0.96	\$ 2,412.75	\$ 62,731.50
0.97	\$ 2,437.88	\$ 63,384.88
0.98	\$ 2,463.02	\$ 64,038.52
0.99	\$ 2,488.15	\$ 64,691.90
1.00	\$ 2,513.26	\$ 65,344.76
1.01	\$ 2,538.41	\$ 65,998.66
1.02	\$ 2,563.54	\$ 66,652.04
1.03	\$ 2,588.67	\$ 67,305.42
1.04	\$ 2,613.81	\$ 67,959.06
1.05	\$ 2,638.93	\$ 68,612.18
1.06	\$ 2,664.06	\$ 69,265.56
1.07	\$ 2,689.20	\$ 69,919.20
1.08	\$ 2,714.35	\$ 70,573.10
1.09	\$ 2,739.46	\$ 71,225.96
1.10	\$ 2,764.61	\$ 71,879.86

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 08

Minimum	Policy	Maximum
\$ 2,211.68	\$ 2,764.61	\$ 3,041.05
\$ 57,503.68	\$ 71,879.86	\$ 79,067.30

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,211.68	\$ 57,503.68
0.81	\$ 2,239.31	\$ 58,222.06
0.82	\$ 2,266.98	\$ 58,941.48
0.83	\$ 2,294.62	\$ 59,660.12
0.84	\$ 2,322.27	\$ 60,379.02
0.85	\$ 2,349.92	\$ 61,097.92
0.86	\$ 2,377.56	\$ 61,816.56
0.87	\$ 2,405.19	\$ 62,534.94
0.88	\$ 2,432.85	\$ 63,254.10
0.89	\$ 2,460.51	\$ 63,973.26
0.90	\$ 2,488.15	\$ 64,691.90
0.91	\$ 2,515.80	\$ 65,410.80
0.92	\$ 2,543.42	\$ 66,128.92
0.93	\$ 2,571.08	\$ 66,848.08
0.94	\$ 2,598.72	\$ 67,566.72
0.95	\$ 2,626.38	\$ 68,285.88
0.96	\$ 2,654.02	\$ 69,004.52
0.97	\$ 2,681.66	\$ 69,723.16
0.98	\$ 2,709.30	\$ 70,441.80
0.99	\$ 2,736.96	\$ 71,160.96
1.00	\$ 2,764.61	\$ 71,879.86
1.01	\$ 2,792.24	\$ 72,598.24
1.02	\$ 2,819.90	\$ 73,317.40
1.03	\$ 2,847.54	\$ 74,036.04
1.04	\$ 2,875.17	\$ 74,754.42
1.05	\$ 2,902.83	\$ 75,473.58
1.06	\$ 2,930.47	\$ 76,192.22
1.07	\$ 2,958.12	\$ 76,911.12
1.08	\$ 2,985.77	\$ 77,630.02
1.09	\$ 3,013.43	\$ 78,349.18
1.10	\$ 3,041.05	\$ 79,067.30

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 09

Minimum	Policy	Maximum
\$ 2,432.85	\$ 3,041.05	\$ 3,345.18
\$ 63,254.10	\$ 79,067.30	\$ 86,974.68

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,432.85	\$ 63,254.10
0.81	\$ 2,463.23	\$ 64,043.98
0.82	\$ 2,493.68	\$ 64,835.68
0.83	\$ 2,524.09	\$ 65,626.34
0.84	\$ 2,554.50	\$ 66,417.00
0.85	\$ 2,584.91	\$ 67,207.66
0.86	\$ 2,615.30	\$ 67,997.80
0.87	\$ 2,645.71	\$ 68,788.46
0.88	\$ 2,676.14	\$ 69,579.64
0.89	\$ 2,706.55	\$ 70,370.30
0.90	\$ 2,736.96	\$ 71,160.96
0.91	\$ 2,767.36	\$ 71,951.36
0.92	\$ 2,797.78	\$ 72,742.28
0.93	\$ 2,828.17	\$ 73,532.42
0.94	\$ 2,858.59	\$ 74,323.34
0.95	\$ 2,889.04	\$ 75,115.04
0.96	\$ 2,919.43	\$ 75,905.18
0.97	\$ 2,949.83	\$ 76,695.58
0.98	\$ 2,980.25	\$ 77,486.50
0.99	\$ 3,010.67	\$ 78,277.42
1.00	\$ 3,041.05	\$ 79,067.30
1.01	\$ 3,071.48	\$ 79,858.48
1.02	\$ 3,101.91	\$ 80,649.66
1.03	\$ 3,132.29	\$ 81,439.54
1.04	\$ 3,162.72	\$ 82,230.72
1.05	\$ 3,193.11	\$ 83,020.86
1.06	\$ 3,223.52	\$ 83,811.52
1.07	\$ 3,253.95	\$ 84,602.70
1.08	\$ 3,284.36	\$ 85,393.36
1.09	\$ 3,314.77	\$ 86,184.02
1.10	\$ 3,345.18	\$ 86,974.68

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 10

Minimum	Policy	Maximum
\$ 2,676.14	\$ 3,345.18	\$ 3,679.70
\$ 69,579.64	\$ 86,974.68	\$ 95,672.20

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,676.14	\$ 69,579.64
0.81	\$ 2,709.59	\$ 70,449.34
0.82	\$ 2,743.04	\$ 71,319.04
0.83	\$ 2,776.51	\$ 72,189.26
0.84	\$ 2,809.93	\$ 73,058.18
0.85	\$ 2,843.40	\$ 73,928.40
0.86	\$ 2,876.85	\$ 74,798.10
0.87	\$ 2,910.30	\$ 75,667.80
0.88	\$ 2,943.75	\$ 76,537.50
0.89	\$ 2,977.22	\$ 77,407.72
0.90	\$ 3,010.67	\$ 78,277.42
0.91	\$ 3,044.09	\$ 79,146.34
0.92	\$ 3,077.58	\$ 80,017.08
0.93	\$ 3,111.02	\$ 80,886.52
0.94	\$ 3,144.46	\$ 81,755.96
0.95	\$ 3,177.93	\$ 82,626.18
0.96	\$ 3,211.39	\$ 83,496.14
0.97	\$ 3,244.81	\$ 84,365.06
0.98	\$ 3,278.27	\$ 85,235.02
0.99	\$ 3,311.72	\$ 86,104.72
1.00	\$ 3,345.18	\$ 86,974.68
1.01	\$ 3,378.63	\$ 87,844.38
1.02	\$ 3,412.07	\$ 88,713.82
1.03	\$ 3,445.55	\$ 89,584.30
1.04	\$ 3,478.98	\$ 90,453.48
1.05	\$ 3,512.43	\$ 91,323.18
1.06	\$ 3,545.89	\$ 92,193.14
1.07	\$ 3,579.34	\$ 93,062.84
1.08	\$ 3,612.79	\$ 93,932.54
1.09	\$ 3,646.25	\$ 94,802.50
1.10	\$ 3,679.70	\$ 95,672.20

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

EC 11

Minimum	Policy	Maximum
\$ 2,943.75	\$ 3,679.70	\$ 4,047.67
\$ 76,537.50	\$ 95,672.20	\$ 105,239.42

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,943.75	\$ 76,537.50
0.81	\$ 2,980.52	\$ 77,493.52
0.82	\$ 3,017.33	\$ 78,450.58
0.83	\$ 3,054.14	\$ 79,407.64
0.84	\$ 3,090.94	\$ 80,364.44
0.85	\$ 3,127.73	\$ 81,320.98
0.86	\$ 3,164.54	\$ 82,278.04
0.87	\$ 3,201.30	\$ 83,233.80
0.88	\$ 3,238.10	\$ 84,190.60
0.89	\$ 3,274.92	\$ 85,147.92
0.90	\$ 3,311.72	\$ 86,104.72
0.91	\$ 3,348.52	\$ 87,061.52
0.92	\$ 3,385.29	\$ 88,017.54
0.93	\$ 3,422.09	\$ 88,974.34
0.94	\$ 3,458.92	\$ 89,931.92
0.95	\$ 3,495.71	\$ 90,888.46
0.96	\$ 3,532.51	\$ 91,845.26
0.97	\$ 3,569.30	\$ 92,801.80
0.98	\$ 3,606.09	\$ 93,758.34
0.99	\$ 3,642.88	\$ 94,714.88
1.00	\$ 3,679.70	\$ 95,672.20
1.01	\$ 3,716.49	\$ 96,628.74
1.02	\$ 3,753.28	\$ 97,585.28
1.03	\$ 3,790.08	\$ 98,542.08
1.04	\$ 3,826.87	\$ 99,498.62
1.05	\$ 3,863.67	\$ 100,455.42
1.06	\$ 3,900.49	\$ 101,412.74
1.07	\$ 3,937.27	\$ 102,369.02
1.08	\$ 3,974.07	\$ 103,325.82
1.09	\$ 4,010.86	\$ 104,282.36
1.10	\$ 4,047.67	\$ 105,239.42

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 12

Minimum	Policy	Maximum
\$ 3,238.10	\$ 4,047.67	\$ 4,452.43
\$ 84,190.60	\$ 105,239.42	\$ 115,763.18

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,238.10	\$ 84,190.60
0.81	\$ 3,278.59	\$ 85,243.34
0.82	\$ 3,319.08	\$ 86,296.08
0.83	\$ 3,359.56	\$ 87,348.56
0.84	\$ 3,400.04	\$ 88,401.04
0.85	\$ 3,440.50	\$ 89,453.00
0.86	\$ 3,480.98	\$ 90,505.48
0.87	\$ 3,521.48	\$ 91,558.48
0.88	\$ 3,561.95	\$ 92,610.70
0.89	\$ 3,602.43	\$ 93,663.18
0.90	\$ 3,642.88	\$ 94,714.88
0.91	\$ 3,683.37	\$ 95,767.62
0.92	\$ 3,723.84	\$ 96,819.84
0.93	\$ 3,764.32	\$ 97,872.32
0.94	\$ 3,804.81	\$ 98,925.06
0.95	\$ 3,845.28	\$ 99,977.28
0.96	\$ 3,885.76	\$ 101,029.76
0.97	\$ 3,926.23	\$ 102,081.98
0.98	\$ 3,966.71	\$ 103,134.46
0.99	\$ 4,007.22	\$ 104,187.72
1.00	\$ 4,047.67	\$ 105,239.42
1.01	\$ 4,088.14	\$ 106,291.64
1.02	\$ 4,128.61	\$ 107,343.86
1.03	\$ 4,169.10	\$ 108,396.60
1.04	\$ 4,209.57	\$ 109,448.82
1.05	\$ 4,250.05	\$ 110,501.30
1.06	\$ 4,290.53	\$ 111,553.78
1.07	\$ 4,331.00	\$ 112,606.00
1.08	\$ 4,371.48	\$ 113,658.48
1.09	\$ 4,411.96	\$ 114,710.96
1.10	\$ 4,452.43	\$ 115,763.18

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 13

Minimum	Policy	Maximum
\$ 3,561.95	\$ 4,452.43	\$ 4,897.66
\$ 92,610.70	\$ 115,763.18	\$ 127,339.16

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,561.95	\$ 92,610.70
0.81	\$ 3,606.47	\$ 93,768.22
0.82	\$ 3,650.98	\$ 94,925.48
0.83	\$ 3,695.52	\$ 96,083.52
0.84	\$ 3,740.04	\$ 97,241.04
0.85	\$ 3,784.56	\$ 98,398.56
0.86	\$ 3,829.08	\$ 99,556.08
0.87	\$ 3,873.60	\$ 100,713.60
0.88	\$ 3,918.14	\$ 101,871.64
0.89	\$ 3,962.65	\$ 103,028.90
0.90	\$ 4,007.22	\$ 104,187.72
0.91	\$ 4,051.71	\$ 105,344.46
0.92	\$ 4,096.23	\$ 106,501.98
0.93	\$ 4,140.73	\$ 107,658.98
0.94	\$ 4,185.29	\$ 108,817.54
0.95	\$ 4,229.80	\$ 109,974.80
0.96	\$ 4,274.32	\$ 111,132.32
0.97	\$ 4,318.85	\$ 112,290.10
0.98	\$ 4,363.40	\$ 113,448.40
0.99	\$ 4,407.90	\$ 114,605.40
1.00	\$ 4,452.43	\$ 115,763.18
1.01	\$ 4,496.94	\$ 116,920.44
1.02	\$ 4,541.46	\$ 118,077.96
1.03	\$ 4,585.99	\$ 119,235.74
1.04	\$ 4,630.52	\$ 120,393.52
1.05	\$ 4,675.06	\$ 121,551.56
1.06	\$ 4,719.58	\$ 122,709.08
1.07	\$ 4,764.12	\$ 123,867.12
1.08	\$ 4,808.62	\$ 125,024.12
1.09	\$ 4,853.13	\$ 126,181.38
1.10	\$ 4,897.66	\$ 127,339.16

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 14

Minimum	Policy	Maximum
\$ 3,918.14	\$ 4,897.66	\$ 5,387.44
\$ 101,871.64	\$ 127,339.16	\$ 140,073.44

Compa-ratio	Bi-weekly	Approximate Annual
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0.80	\$ 3,918.14	\$ 101,871.64
0.81	\$ 3,967.09	\$ 103,144.34
0.82	\$ 4,016.07	\$ 104,417.82
0.83	\$ 4,065.05	\$ 105,691.30
0.84	\$ 4,114.05	\$ 106,965.30
0.85	\$ 4,163.00	\$ 108,238.00
0.86	\$ 4,212.00	\$ 109,512.00
0.87	\$ 4,260.99	\$ 110,785.74
0.88	\$ 4,309.95	\$ 112,058.70
0.89	\$ 4,358.93	\$ 113,332.18
0.90	\$ 4,407.90	\$ 114,605.40
0.91	\$ 4,456.87	\$ 115,878.62
0.92	\$ 4,505.85	\$ 117,152.10
0.93	\$ 4,554.84	\$ 118,425.84
0.94	\$ 4,603.78	\$ 119,698.28
0.95	\$ 4,652.78	\$ 120,972.28
0.96	\$ 4,701.75	\$ 122,245.50
0.97	\$ 4,750.73	\$ 123,518.98
0.98	\$ 4,799.71	\$ 124,792.46
0.99	\$ 4,848.68	\$ 126,065.68
1.00	\$ 4,897.66	\$ 127,339.16
1.01	\$ 4,946.65	\$ 128,612.90
1.02	\$ 4,995.62	\$ 129,886.12
1.03	\$ 5,044.60	\$ 131,159.60
1.04	\$ 5,093.58	\$ 132,433.08
1.05	\$ 5,142.54	\$ 133,706.04
1.06	\$ 5,191.54	\$ 134,980.04
1.07	\$ 5,240.51	\$ 136,253.26
1.08	\$ 5,289.47	\$ 137,526.22
1.09	\$ 5,338.46	\$ 138,799.96
1.10	\$ 5,387.44	\$ 140,073.44

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 15

Minimum	Policy	Maximum
\$ 4,309.94	\$ 5,387.44	\$ 5,926.16
\$ 112,058.44	\$ 140,073.44	\$ 154,080.16

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,309.94	\$ 112,058.44
0.81	\$ 4,363.81	\$ 113,459.06
0.82	\$ 4,417.68	\$ 114,859.68
0.83	\$ 4,471.59	\$ 116,261.34
0.84	\$ 4,525.44	\$ 117,661.44
0.85	\$ 4,579.31	\$ 119,062.06
0.86	\$ 4,633.20	\$ 120,463.20
0.87	\$ 4,687.07	\$ 121,863.82
0.88	\$ 4,740.95	\$ 123,264.70
0.89	\$ 4,794.81	\$ 124,665.06
0.90	\$ 4,848.68	\$ 126,065.68
0.91	\$ 4,902.55	\$ 127,466.30
0.92	\$ 4,956.41	\$ 128,866.66
0.93	\$ 5,010.30	\$ 130,267.80
0.94	\$ 5,064.19	\$ 131,668.94
0.95	\$ 5,118.05	\$ 133,069.30
0.96	\$ 5,171.93	\$ 134,470.18
0.97	\$ 5,225.82	\$ 135,871.32
0.98	\$ 5,279.67	\$ 137,271.42
0.99	\$ 5,333.55	\$ 138,672.30
1.00	\$ 5,387.44	\$ 140,073.44
1.01	\$ 5,441.30	\$ 141,473.80
1.02	\$ 5,495.16	\$ 142,874.16
1.03	\$ 5,549.04	\$ 144,275.04
1.04	\$ 5,602.92	\$ 145,675.92
1.05	\$ 5,656.79	\$ 147,076.54
1.06	\$ 5,710.67	\$ 148,477.42
1.07	\$ 5,764.54	\$ 149,878.04
1.08	\$ 5,818.43	\$ 151,279.18
1.09	\$ 5,872.30	\$ 152,679.80
1.10	\$ 5,926.16	\$ 154,080.16

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 16

Minimum	Policy	Maximum
\$ 4,784.05	\$ 5,980.06	\$ 6,578.05
\$ 124,385.30	\$ 155,481.56	\$ 171,029.30

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,784.05	\$ 124,385.30
0.81	\$ 4,843.84	\$ 125,939.84
0.82	\$ 4,903.64	\$ 127,494.64
0.83	\$ 4,963.43	\$ 129,049.18
0.84	\$ 5,023.24	\$ 130,604.24
0.85	\$ 5,083.02	\$ 132,158.52
0.86	\$ 5,142.86	\$ 133,714.36
0.87	\$ 5,202.64	\$ 135,268.64
0.88	\$ 5,262.46	\$ 136,823.96
0.89	\$ 5,322.23	\$ 138,377.98
0.90	\$ 5,382.04	\$ 139,933.04
0.91	\$ 5,441.85	\$ 141,488.10
0.92	\$ 5,501.65	\$ 143,042.90
0.93	\$ 5,561.46	\$ 144,597.96
0.94	\$ 5,621.25	\$ 146,152.50
0.95	\$ 5,681.07	\$ 147,707.82
0.96	\$ 5,740.85	\$ 149,262.10
0.97	\$ 5,800.65	\$ 150,816.90
0.98	\$ 5,860.47	\$ 152,372.22
0.99	\$ 5,920.25	\$ 153,926.50
1.00	\$ 5,980.06	\$ 155,481.56
1.01	\$ 6,039.85	\$ 157,036.10
1.02	\$ 6,099.65	\$ 158,590.90
1.03	\$ 6,159.47	\$ 160,146.22
1.04	\$ 6,219.25	\$ 161,700.50
1.05	\$ 6,279.06	\$ 163,255.56
1.06	\$ 6,338.84	\$ 164,809.84
1.07	\$ 6,398.66	\$ 166,365.16
1.08	\$ 6,458.46	\$ 167,919.96
1.09	\$ 6,518.26	\$ 169,474.76
1.10	\$ 6,578.05	\$ 171,029.30

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

EC 17

Minimum	Policy	Maximum
\$ 5,310.31	\$ 6,637.88	\$ 7,301.66
\$ 138,068.06	\$ 172,584.88	\$ 189,843.16

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 5,310.31	\$ 138,068.06
0.81	\$ 5,376.66	\$ 139,793.16
0.82	\$ 5,443.07	\$ 141,519.82
0.83	\$ 5,509.43	\$ 143,245.18
0.84	\$ 5,575.81	\$ 144,971.06
0.85	\$ 5,642.20	\$ 146,697.20
0.86	\$ 5,708.58	\$ 148,423.08
0.87	\$ 5,774.94	\$ 150,148.44
0.88	\$ 5,841.33	\$ 151,874.58
0.89	\$ 5,907.71	\$ 153,600.46
0.90	\$ 5,974.10	\$ 155,326.60
0.91	\$ 6,040.47	\$ 157,052.22
0.92	\$ 6,106.85	\$ 158,778.10
0.93	\$ 6,173.22	\$ 160,503.72
0.94	\$ 6,239.61	\$ 162,229.86
0.95	\$ 6,305.99	\$ 163,955.74
0.96	\$ 6,372.36	\$ 165,681.36
0.97	\$ 6,438.74	\$ 167,407.24
0.98	\$ 6,505.11	\$ 169,132.86
0.99	\$ 6,571.49	\$ 170,858.74
1.00	\$ 6,637.88	\$ 172,584.88
1.01	\$ 6,704.25	\$ 174,310.50
1.02	\$ 6,770.64	\$ 176,036.64
1.03	\$ 6,837.02	\$ 177,762.52
1.04	\$ 6,903.40	\$ 179,488.40
1.05	\$ 6,969.74	\$ 181,213.24
1.06	\$ 7,036.13	\$ 182,939.38
1.07	\$ 7,102.51	\$ 184,665.26
1.08	\$ 7,168.89	\$ 186,391.14
1.09	\$ 7,235.29	\$ 188,117.54
1.10	\$ 7,301.66	\$ 189,843.16

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective March 31, 2024

	Minimum		Policy		Maximum	
	0.80		1.00		1.10	
EC 01	\$	1,294.53	\$	1,618.16	\$	1,779.99
	\$	33,657.78	\$	42,072.16	\$	46,279.74
EC 02	\$	1,388.41	\$	1,735.52	\$	1,909.09
	\$	36,098.66	\$	45,123.52	\$	49,636.34
EC 03	\$	1,489.07	\$	1,861.33	\$	2,047.47
	\$	38,715.82	\$	48,394.58	\$	53,234.22
EC 04	\$	1,597.01	\$	1,996.26	\$	2,195.90
	\$	41,522.26	\$	51,902.76	\$	57,093.40
EC 05	\$	1,712.80	\$	2,141.01	\$	2,355.11
	\$	44,532.80	\$	55,666.26	\$	61,232.86
EC 06	\$	1,836.99	\$	2,296.21	\$	2,525.83
	\$	47,761.74	\$	59,701.46	\$	65,671.58
EC 07	\$	2,020.66	\$	2,525.83	\$	2,778.43
	\$	52,537.16	\$	65,671.58	\$	72,239.18
EC 08	\$	2,222.74	\$	2,778.43	\$	3,056.26
	\$	57,791.24	\$	72,239.18	\$	79,462.76
EC 09	\$	2,445.01	\$	3,056.26	\$	3,361.91
	\$	63,570.26	\$	79,462.76	\$	87,409.66
EC 10	\$	2,689.52	\$	3,361.91	\$	3,698.10
	\$	69,927.52	\$	87,409.66	\$	96,150.60
EC 11	\$	2,958.47	\$	3,698.10	\$	4,067.91
	\$	76,920.22	\$	96,150.60	\$	105,765.66
EC 12	\$	3,254.29	\$	4,067.91	\$	4,474.69
	\$	84,611.54	\$	105,765.66	\$	116,341.94
EC 13	\$	3,579.76	\$	4,474.69	\$	4,922.15
	\$	93,073.76	\$	116,341.94	\$	127,975.90
EC 14	\$	3,937.73	\$	4,922.15	\$	5,414.38
	\$	102,380.98	\$	127,975.90	\$	140,773.88
EC 15	\$	4,331.49	\$	5,414.38	\$	5,955.79
	\$	112,618.74	\$	140,773.88	\$	154,850.54
EC 16	\$	4,807.97	\$	6,009.96	\$	6,610.94
	\$	125,007.22	\$	156,258.96	\$	171,884.44
EC 17	\$	5,336.86	\$	6,671.07	\$	7,338.17
	\$	138,758.36	\$	173,447.82	\$	190,792.42

Compa ratio 0.80 to 0.87 is reserved for special circumstances

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 01

Minimum	Policy	Maximum
\$ 1,294.53	\$ 1,618.16	\$ 1,779.99
\$ 33,657.78	\$ 42,072.16	\$ 46,279.74

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,294.53	\$ 33,657.78
0.81	\$ 1,310.72	\$ 34,078.72
0.82	\$ 1,326.91	\$ 34,499.66
0.83	\$ 1,343.07	\$ 34,919.82
0.84	\$ 1,359.26	\$ 35,340.76
0.85	\$ 1,375.46	\$ 35,761.96
0.86	\$ 1,391.62	\$ 36,182.12
0.87	\$ 1,407.81	\$ 36,603.06
0.88	\$ 1,423.99	\$ 37,023.74
0.89	\$ 1,440.20	\$ 37,445.20
0.90	\$ 1,456.37	\$ 37,865.62
0.91	\$ 1,472.52	\$ 38,285.52
0.92	\$ 1,488.73	\$ 38,706.98
0.93	\$ 1,504.90	\$ 39,127.40
0.94	\$ 1,521.09	\$ 39,548.34
0.95	\$ 1,537.27	\$ 39,969.02
0.96	\$ 1,553.45	\$ 40,389.70
0.97	\$ 1,569.64	\$ 40,810.64
0.98	\$ 1,585.83	\$ 41,231.58
0.99	\$ 1,601.98	\$ 41,651.48
1.00	\$ 1,618.16	\$ 42,072.16
1.01	\$ 1,634.37	\$ 42,493.62
1.02	\$ 1,650.55	\$ 42,914.30
1.03	\$ 1,666.71	\$ 43,334.46
1.04	\$ 1,682.92	\$ 43,755.92
1.05	\$ 1,699.10	\$ 44,176.60
1.06	\$ 1,715.27	\$ 44,597.02
1.07	\$ 1,731.42	\$ 45,016.92
1.08	\$ 1,747.63	\$ 45,438.38
1.09	\$ 1,763.83	\$ 45,859.58
1.10	\$ 1,779.99	\$ 46,279.74

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 02

Minimum	Policy	Maximum
\$ 1,388.41	\$ 1,735.52	\$ 1,909.09
\$ 36,098.66	\$ 45,123.52	\$ 49,636.34

Compa-ratio	Bi-weekly	Approximate Annual
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0.80	\$ 1,388.41	\$ 36,098.66
0.81	\$ 1,405.76	\$ 36,549.76
0.82	\$ 1,423.13	\$ 37,001.38
0.83	\$ 1,440.49	\$ 37,452.74
0.84	\$ 1,457.83	\$ 37,903.58
0.85	\$ 1,475.18	\$ 38,354.68
0.86	\$ 1,492.55	\$ 38,806.30
0.87	\$ 1,509.91	\$ 39,257.66
0.88	\$ 1,527.24	\$ 39,708.24
0.89	\$ 1,544.62	\$ 40,160.12
0.90	\$ 1,561.96	\$ 40,610.96
0.91	\$ 1,579.32	\$ 41,062.32
0.92	\$ 1,596.68	\$ 41,513.68
0.93	\$ 1,614.04	\$ 41,965.04
0.94	\$ 1,631.38	\$ 42,415.88
0.95	\$ 1,648.73	\$ 42,866.98
0.96	\$ 1,666.09	\$ 43,318.34
0.97	\$ 1,683.45	\$ 43,769.70
0.98	\$ 1,700.80	\$ 44,220.80
0.99	\$ 1,718.16	\$ 44,672.16
1.00	\$ 1,735.52	\$ 45,123.52
1.01	\$ 1,752.87	\$ 45,574.62
1.02	\$ 1,770.23	\$ 46,025.98
1.03	\$ 1,787.59	\$ 46,477.34
1.04	\$ 1,804.94	\$ 46,928.44
1.05	\$ 1,822.29	\$ 47,379.54
1.06	\$ 1,839.65	\$ 47,830.90
1.07	\$ 1,857.00	\$ 48,282.00
1.08	\$ 1,874.34	\$ 48,732.84
1.09	\$ 1,891.71	\$ 49,184.46
1.10	\$ 1,909.09	\$ 49,636.34

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 03

Minimum	Policy	Maximum
\$ 1,489.07	\$ 1,861.33	\$ 2,047.47
\$ 38,715.82	\$ 48,394.58	\$ 53,234.22

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,489.07	\$ 38,715.82
0.81	\$ 1,507.68	\$ 39,199.68
0.82	\$ 1,526.29	\$ 39,683.54
0.83	\$ 1,544.91	\$ 40,167.66
0.84	\$ 1,563.52	\$ 40,651.52
0.85	\$ 1,582.15	\$ 41,135.90
0.86	\$ 1,600.75	\$ 41,619.50
0.87	\$ 1,619.37	\$ 42,103.62
0.88	\$ 1,637.97	\$ 42,587.22
0.89	\$ 1,656.58	\$ 43,071.08
0.90	\$ 1,675.19	\$ 43,554.94
0.91	\$ 1,693.82	\$ 44,039.32
0.92	\$ 1,712.43	\$ 44,523.18
0.93	\$ 1,731.04	\$ 45,007.04
0.94	\$ 1,749.64	\$ 45,490.64
0.95	\$ 1,768.27	\$ 45,975.02
0.96	\$ 1,786.88	\$ 46,458.88
0.97	\$ 1,805.51	\$ 46,943.26
0.98	\$ 1,824.12	\$ 47,427.12
0.99	\$ 1,842.73	\$ 47,910.98
1.00	\$ 1,861.33	\$ 48,394.58
1.01	\$ 1,879.93	\$ 48,878.18
1.02	\$ 1,898.55	\$ 49,362.30
1.03	\$ 1,917.19	\$ 49,846.94
1.04	\$ 1,935.78	\$ 50,330.28
1.05	\$ 1,954.39	\$ 50,814.14
1.06	\$ 1,973.03	\$ 51,298.78
1.07	\$ 1,991.62	\$ 51,782.12
1.08	\$ 2,010.24	\$ 52,266.24
1.09	\$ 2,028.88	\$ 52,750.88
1.10	\$ 2,047.47	\$ 53,234.22

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 04

Minimum	Policy	Maximum
\$ 1,597.01	\$ 1,996.26	\$ 2,195.90
\$ 41,522.26	\$ 51,902.76	\$ 57,093.40

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,597.01	\$ 41,522.26
0.81	\$ 1,616.99	\$ 42,041.74
0.82	\$ 1,636.95	\$ 42,560.70
0.83	\$ 1,656.93	\$ 43,080.18
0.84	\$ 1,676.88	\$ 43,598.88
0.85	\$ 1,696.86	\$ 44,118.36
0.86	\$ 1,716.82	\$ 44,637.32
0.87	\$ 1,736.75	\$ 45,155.50
0.88	\$ 1,756.73	\$ 45,674.98
0.89	\$ 1,776.70	\$ 46,194.20
0.90	\$ 1,796.65	\$ 46,712.90
0.91	\$ 1,816.61	\$ 47,231.86
0.92	\$ 1,836.58	\$ 47,751.08
0.93	\$ 1,856.53	\$ 48,269.78
0.94	\$ 1,876.49	\$ 48,788.74
0.95	\$ 1,896.46	\$ 49,307.96
0.96	\$ 1,916.43	\$ 49,827.18
0.97	\$ 1,936.38	\$ 50,345.88
0.98	\$ 1,956.35	\$ 50,865.10
0.99	\$ 1,976.31	\$ 51,384.06
1.00	\$ 1,996.26	\$ 51,902.76
1.01	\$ 2,016.25	\$ 52,422.50
1.02	\$ 2,036.20	\$ 52,941.20
1.03	\$ 2,056.15	\$ 53,459.90
1.04	\$ 2,076.13	\$ 53,979.38
1.05	\$ 2,096.08	\$ 54,498.08
1.06	\$ 2,116.06	\$ 55,017.56
1.07	\$ 2,136.00	\$ 55,536.00
1.08	\$ 2,155.99	\$ 56,055.74
1.09	\$ 2,175.93	\$ 56,574.18
1.10	\$ 2,195.90	\$ 57,093.40

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 05

Minimum	Policy	Maximum
\$ 1,712.80	\$ 2,141.01	\$ 2,355.11
\$ 44,532.80	\$ 55,666.26	\$ 61,232.86

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 1,712.80	\$ 44,532.80
0.81	\$ 1,734.22	\$ 45,089.72
0.82	\$ 1,755.62	\$ 45,646.12
0.83	\$ 1,777.03	\$ 46,202.78
0.84	\$ 1,798.45	\$ 46,759.70
0.85	\$ 1,819.86	\$ 47,316.36
0.86	\$ 1,841.28	\$ 47,873.28
0.87	\$ 1,862.67	\$ 48,429.42
0.88	\$ 1,884.09	\$ 48,986.34
0.89	\$ 1,905.48	\$ 49,542.48
0.90	\$ 1,926.90	\$ 50,099.40
0.91	\$ 1,948.34	\$ 50,656.84
0.92	\$ 1,969.75	\$ 51,213.50
0.93	\$ 1,991.18	\$ 51,770.68
0.94	\$ 2,012.54	\$ 52,326.04
0.95	\$ 2,033.96	\$ 52,882.96
0.96	\$ 2,055.38	\$ 53,439.88
0.97	\$ 2,076.79	\$ 53,996.54
0.98	\$ 2,098.18	\$ 54,552.68
0.99	\$ 2,119.60	\$ 55,109.60
1.00	\$ 2,141.01	\$ 55,666.26
1.01	\$ 2,162.42	\$ 56,222.92
1.02	\$ 2,183.84	\$ 56,779.84
1.03	\$ 2,205.25	\$ 57,336.50
1.04	\$ 2,226.65	\$ 57,892.90
1.05	\$ 2,248.05	\$ 58,449.30
1.06	\$ 2,269.46	\$ 59,005.96
1.07	\$ 2,290.90	\$ 59,563.40
1.08	\$ 2,312.29	\$ 60,119.54
1.09	\$ 2,333.69	\$ 60,675.94
1.10	\$ 2,355.11	\$ 61,232.86

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 06

Minimum	Policy	Maximum
\$ 1,836.99	\$ 2,296.21	\$ 2,525.83
\$ 47,761.74	\$ 59,701.46	\$ 65,671.58

Compa-ratio	Bi-weekly	Approximate Annual
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0.80	\$ 1,836.99	\$ 47,761.74
0.81	\$ 1,859.95	\$ 48,358.70
0.82	\$ 1,882.89	\$ 48,955.14
0.83	\$ 1,905.86	\$ 49,552.36
0.84	\$ 1,928.84	\$ 50,149.84
0.85	\$ 1,951.78	\$ 50,746.28
0.86	\$ 1,974.74	\$ 51,343.24
0.87	\$ 1,997.72	\$ 51,940.72
0.88	\$ 2,020.66	\$ 52,537.16
0.89	\$ 2,043.64	\$ 53,134.64
0.90	\$ 2,066.61	\$ 53,731.86
0.91	\$ 2,089.57	\$ 54,328.82
0.92	\$ 2,112.52	\$ 54,925.52
0.93	\$ 2,135.49	\$ 55,522.74
0.94	\$ 2,158.45	\$ 56,119.70
0.95	\$ 2,181.42	\$ 56,716.92
0.96	\$ 2,204.38	\$ 57,313.88
0.97	\$ 2,227.35	\$ 57,911.10
0.98	\$ 2,250.31	\$ 58,508.06
0.99	\$ 2,273.26	\$ 59,104.76
1.00	\$ 2,296.21	\$ 59,701.46
1.01	\$ 2,319.19	\$ 60,298.94
1.02	\$ 2,342.16	\$ 60,896.16
1.03	\$ 2,365.11	\$ 61,492.86
1.04	\$ 2,388.08	\$ 62,090.08
1.05	\$ 2,411.05	\$ 62,687.30
1.06	\$ 2,433.98	\$ 63,283.48
1.07	\$ 2,456.97	\$ 63,881.22
1.08	\$ 2,479.90	\$ 64,477.40
1.09	\$ 2,502.88	\$ 65,074.88
1.10	\$ 2,525.83	\$ 65,671.58

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 07

Minimum	Policy	Maximum
\$ 2,020.66	\$ 2,525.83	\$ 2,778.43
\$ 52,537.16	\$ 65,671.58	\$ 72,239.18

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,020.66	\$ 52,537.16
0.81	\$ 2,045.94	\$ 53,194.44
0.82	\$ 2,071.20	\$ 53,851.20
0.83	\$ 2,096.46	\$ 54,507.96
0.84	\$ 2,121.72	\$ 55,164.72
0.85	\$ 2,146.97	\$ 55,821.22
0.86	\$ 2,172.20	\$ 56,477.20
0.87	\$ 2,197.48	\$ 57,134.48
0.88	\$ 2,222.74	\$ 57,791.24
0.89	\$ 2,248.00	\$ 58,448.00
0.90	\$ 2,273.26	\$ 59,104.76
0.91	\$ 2,298.50	\$ 59,761.00
0.92	\$ 2,323.79	\$ 60,418.54
0.93	\$ 2,349.05	\$ 61,075.30
0.94	\$ 2,374.29	\$ 61,731.54
0.95	\$ 2,399.56	\$ 62,388.56
0.96	\$ 2,424.81	\$ 63,045.06
0.97	\$ 2,450.07	\$ 63,701.82
0.98	\$ 2,475.34	\$ 64,358.84
0.99	\$ 2,500.59	\$ 65,015.34
1.00	\$ 2,525.83	\$ 65,671.58
1.01	\$ 2,551.10	\$ 66,328.60
1.02	\$ 2,576.36	\$ 66,985.36
1.03	\$ 2,601.61	\$ 67,641.86
1.04	\$ 2,626.88	\$ 68,298.88
1.05	\$ 2,652.12	\$ 68,955.12
1.06	\$ 2,677.38	\$ 69,611.88
1.07	\$ 2,702.65	\$ 70,268.90
1.08	\$ 2,727.92	\$ 70,925.92
1.09	\$ 2,753.16	\$ 71,582.16
1.10	\$ 2,778.43	\$ 72,239.18

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 08

Minimum	Policy	Maximum
\$ 2,222.74	\$ 2,778.43	\$ 3,056.26
\$ 57,791.24	\$ 72,239.18	\$ 79,462.76

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,222.74	\$ 57,791.24
0.81	\$ 2,250.51	\$ 58,513.26
0.82	\$ 2,278.31	\$ 59,236.06
0.83	\$ 2,306.09	\$ 59,958.34
0.84	\$ 2,333.88	\$ 60,680.88
0.85	\$ 2,361.67	\$ 61,403.42
0.86	\$ 2,389.45	\$ 62,125.70
0.87	\$ 2,417.22	\$ 62,847.72
0.88	\$ 2,445.01	\$ 63,570.26
0.89	\$ 2,472.81	\$ 64,293.06
0.90	\$ 2,500.59	\$ 65,015.34
0.91	\$ 2,528.38	\$ 65,737.88
0.92	\$ 2,556.14	\$ 66,459.64
0.93	\$ 2,583.94	\$ 67,182.44
0.94	\$ 2,611.71	\$ 67,904.46
0.95	\$ 2,639.51	\$ 68,627.26
0.96	\$ 2,667.29	\$ 69,349.54
0.97	\$ 2,695.07	\$ 70,071.82
0.98	\$ 2,722.85	\$ 70,794.10
0.99	\$ 2,750.64	\$ 71,516.64
1.00	\$ 2,778.43	\$ 72,239.18
1.01	\$ 2,806.20	\$ 72,961.20
1.02	\$ 2,834.00	\$ 73,684.00
1.03	\$ 2,861.78	\$ 74,406.28
1.04	\$ 2,889.55	\$ 75,128.30
1.05	\$ 2,917.34	\$ 75,850.84
1.06	\$ 2,945.12	\$ 76,573.12
1.07	\$ 2,972.91	\$ 77,295.66
1.08	\$ 3,000.70	\$ 78,018.20
1.09	\$ 3,028.50	\$ 78,741.00
1.10	\$ 3,056.26	\$ 79,462.76

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 09

Minimum	Policy	Maximum
\$ 2,445.01	\$ 3,056.26	\$ 3,361.91
\$ 63,570.26	\$ 79,462.76	\$ 87,409.66

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,445.01	\$ 63,570.26
0.81	\$ 2,475.55	\$ 64,364.30
0.82	\$ 2,506.15	\$ 65,159.90
0.83	\$ 2,536.71	\$ 65,954.46
0.84	\$ 2,567.27	\$ 66,749.02
0.85	\$ 2,597.83	\$ 67,543.58
0.86	\$ 2,628.38	\$ 68,337.88
0.87	\$ 2,658.94	\$ 69,132.44
0.88	\$ 2,689.52	\$ 69,927.52
0.89	\$ 2,720.08	\$ 70,722.08
0.90	\$ 2,750.64	\$ 71,516.64
0.91	\$ 2,781.20	\$ 72,311.20
0.92	\$ 2,811.77	\$ 73,106.02
0.93	\$ 2,842.31	\$ 73,900.06
0.94	\$ 2,872.88	\$ 74,694.88
0.95	\$ 2,903.49	\$ 75,490.74
0.96	\$ 2,934.03	\$ 76,284.78
0.97	\$ 2,964.58	\$ 77,079.08
0.98	\$ 2,995.15	\$ 77,873.90
0.99	\$ 3,025.72	\$ 78,668.72
1.00	\$ 3,056.26	\$ 79,462.76
1.01	\$ 3,086.84	\$ 80,257.84
1.02	\$ 3,117.42	\$ 81,052.92
1.03	\$ 3,147.95	\$ 81,846.70
1.04	\$ 3,178.53	\$ 82,641.78
1.05	\$ 3,209.08	\$ 83,436.08
1.06	\$ 3,239.64	\$ 84,230.64
1.07	\$ 3,270.22	\$ 85,025.72
1.08	\$ 3,300.78	\$ 85,820.28
1.09	\$ 3,331.34	\$ 86,614.84
1.10	\$ 3,361.91	\$ 87,409.66

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 10

Minimum	Policy	Maximum
\$ 2,689.52	\$ 3,361.91	\$ 3,698.10
\$ 69,927.52	\$ 87,409.66	\$ 96,150.60

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,689.52	\$ 69,927.52
0.81	\$ 2,723.14	\$ 70,801.64
0.82	\$ 2,756.76	\$ 71,675.76
0.83	\$ 2,790.39	\$ 72,550.14
0.84	\$ 2,823.98	\$ 73,423.48
0.85	\$ 2,857.62	\$ 74,298.12
0.86	\$ 2,891.23	\$ 75,171.98
0.87	\$ 2,924.85	\$ 76,046.10
0.88	\$ 2,958.47	\$ 76,920.22
0.89	\$ 2,992.11	\$ 77,794.86
0.90	\$ 3,025.72	\$ 78,668.72
0.91	\$ 3,059.31	\$ 79,542.06
0.92	\$ 3,092.97	\$ 80,417.22
0.93	\$ 3,126.58	\$ 81,291.08
0.94	\$ 3,160.18	\$ 82,164.68
0.95	\$ 3,193.82	\$ 83,039.32
0.96	\$ 3,227.45	\$ 83,913.70
0.97	\$ 3,261.03	\$ 84,786.78
0.98	\$ 3,294.66	\$ 85,661.16
0.99	\$ 3,328.28	\$ 86,535.28
1.00	\$ 3,361.91	\$ 87,409.66
1.01	\$ 3,395.52	\$ 88,283.52
1.02	\$ 3,429.13	\$ 89,157.38
1.03	\$ 3,462.78	\$ 90,032.28
1.04	\$ 3,496.37	\$ 90,905.62
1.05	\$ 3,529.99	\$ 91,779.74
1.06	\$ 3,563.62	\$ 92,654.12
1.07	\$ 3,597.24	\$ 93,528.24
1.08	\$ 3,630.85	\$ 94,402.10
1.09	\$ 3,664.48	\$ 95,276.48
1.10	\$ 3,698.10	\$ 96,150.60

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 11

Minimum	Policy	Maximum
\$ 2,958.47	\$ 3,698.10	\$ 4,067.91
\$ 76,920.22	\$ 96,150.60	\$ 105,765.66

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,958.47	\$ 76,920.22
0.81	\$ 2,995.42	\$ 77,880.92
0.82	\$ 3,032.42	\$ 78,842.92
0.83	\$ 3,069.41	\$ 79,804.66
0.84	\$ 3,106.39	\$ 80,766.14
0.85	\$ 3,143.37	\$ 81,727.62
0.86	\$ 3,180.36	\$ 82,689.36
0.87	\$ 3,217.31	\$ 83,650.06
0.88	\$ 3,254.29	\$ 84,611.54
0.89	\$ 3,291.29	\$ 85,573.54
0.90	\$ 3,328.28	\$ 86,535.28
0.91	\$ 3,365.26	\$ 87,496.76
0.92	\$ 3,402.22	\$ 88,457.72
0.93	\$ 3,439.20	\$ 89,419.20
0.94	\$ 3,476.21	\$ 90,381.46
0.95	\$ 3,513.19	\$ 91,342.94
0.96	\$ 3,550.17	\$ 92,304.42
0.97	\$ 3,587.15	\$ 93,265.90
0.98	\$ 3,624.12	\$ 94,227.12
0.99	\$ 3,661.09	\$ 95,188.34
1.00	\$ 3,698.10	\$ 96,150.60
1.01	\$ 3,735.07	\$ 97,111.82
1.02	\$ 3,772.05	\$ 98,073.30
1.03	\$ 3,809.03	\$ 99,034.78
1.04	\$ 3,846.00	\$ 99,996.00
1.05	\$ 3,882.99	\$ 100,957.74
1.06	\$ 3,919.99	\$ 101,919.74
1.07	\$ 3,956.96	\$ 102,880.96
1.08	\$ 3,993.94	\$ 103,842.44
1.09	\$ 4,030.91	\$ 104,803.66
1.10	\$ 4,067.91	\$ 105,765.66

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 12

Minimum	Policy	Maximum
\$ 3,254.29	\$ 4,067.91	\$ 4,474.69
\$ 84,611.54	\$ 105,765.66	\$ 116,341.94

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,254.29	\$ 84,611.54
0.81	\$ 3,294.98	\$ 85,669.48
0.82	\$ 3,335.68	\$ 86,727.68
0.83	\$ 3,376.36	\$ 87,785.36
0.84	\$ 3,417.04	\$ 88,843.04
0.85	\$ 3,457.70	\$ 89,900.20
0.86	\$ 3,498.38	\$ 90,957.88
0.87	\$ 3,539.09	\$ 92,016.34
0.88	\$ 3,579.76	\$ 93,073.76
0.89	\$ 3,620.44	\$ 94,131.44
0.90	\$ 3,661.09	\$ 95,188.34
0.91	\$ 3,701.79	\$ 96,246.54
0.92	\$ 3,742.46	\$ 97,303.96
0.93	\$ 3,783.14	\$ 98,361.64
0.94	\$ 3,823.83	\$ 99,419.58
0.95	\$ 3,864.51	\$ 100,477.26
0.96	\$ 3,905.19	\$ 101,534.94
0.97	\$ 3,945.86	\$ 102,592.36
0.98	\$ 3,986.54	\$ 103,650.04
0.99	\$ 4,027.26	\$ 104,708.76
1.00	\$ 4,067.91	\$ 105,765.66
1.01	\$ 4,108.58	\$ 106,823.08
1.02	\$ 4,149.25	\$ 107,880.50
1.03	\$ 4,189.95	\$ 108,938.70
1.04	\$ 4,230.62	\$ 109,996.12
1.05	\$ 4,271.30	\$ 111,053.80
1.06	\$ 4,311.98	\$ 112,111.48
1.07	\$ 4,352.66	\$ 113,169.16
1.08	\$ 4,393.34	\$ 114,226.84
1.09	\$ 4,434.02	\$ 115,284.52
1.10	\$ 4,474.69	\$ 116,341.94

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 13

Minimum	Policy	Maximum
\$ 3,579.76	\$ 4,474.69	\$ 4,922.15
\$ 93,073.76	\$ 116,341.94	\$ 127,975.90

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,579.76	\$ 93,073.76
0.81	\$ 3,624.50	\$ 94,237.00
0.82	\$ 3,669.23	\$ 95,399.98
0.83	\$ 3,714.00	\$ 96,564.00
0.84	\$ 3,758.74	\$ 97,727.24
0.85	\$ 3,803.48	\$ 98,890.48
0.86	\$ 3,848.23	\$ 100,053.98
0.87	\$ 3,892.97	\$ 101,217.22
0.88	\$ 3,937.73	\$ 102,380.98
0.89	\$ 3,982.46	\$ 103,543.96
0.90	\$ 4,027.26	\$ 104,708.76
0.91	\$ 4,071.97	\$ 105,871.22
0.92	\$ 4,116.71	\$ 107,034.46
0.93	\$ 4,161.43	\$ 108,197.18
0.94	\$ 4,206.22	\$ 109,361.72
0.95	\$ 4,250.95	\$ 110,524.70
0.96	\$ 4,295.69	\$ 111,687.94
0.97	\$ 4,340.44	\$ 112,851.44
0.98	\$ 4,385.22	\$ 114,015.72
0.99	\$ 4,429.94	\$ 115,178.44
1.00	\$ 4,474.69	\$ 116,341.94
1.01	\$ 4,519.42	\$ 117,504.92
1.02	\$ 4,564.17	\$ 118,668.42
1.03	\$ 4,608.92	\$ 119,831.92
1.04	\$ 4,653.67	\$ 120,995.42
1.05	\$ 4,698.44	\$ 122,159.44
1.06	\$ 4,743.18	\$ 123,322.68
1.07	\$ 4,787.94	\$ 124,486.44
1.08	\$ 4,832.66	\$ 125,649.16
1.09	\$ 4,877.40	\$ 126,812.40
1.10	\$ 4,922.15	\$ 127,975.90

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 14

Minimum	Policy	Maximum
\$ 3,937.73	\$ 4,922.15	\$ 5,414.38
\$ 102,380.98	\$ 127,975.90	\$ 140,773.88

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,937.73	\$ 102,380.98
0.81	\$ 3,986.93	\$ 103,660.18
0.82	\$ 4,036.15	\$ 104,939.90
0.83	\$ 4,085.38	\$ 106,219.88
0.84	\$ 4,134.62	\$ 107,500.12
0.85	\$ 4,183.82	\$ 108,779.32
0.86	\$ 4,233.06	\$ 110,059.56
0.87	\$ 4,282.29	\$ 111,339.54
0.88	\$ 4,331.50	\$ 112,619.00
0.89	\$ 4,380.72	\$ 113,898.72
0.90	\$ 4,429.94	\$ 115,178.44
0.91	\$ 4,479.15	\$ 116,457.90
0.92	\$ 4,528.38	\$ 117,737.88
0.93	\$ 4,577.61	\$ 119,017.86
0.94	\$ 4,626.80	\$ 120,296.80
0.95	\$ 4,676.04	\$ 121,577.04
0.96	\$ 4,725.26	\$ 122,856.76
0.97	\$ 4,774.48	\$ 124,136.48
0.98	\$ 4,823.71	\$ 125,416.46
0.99	\$ 4,872.92	\$ 126,695.92
1.00	\$ 4,922.15	\$ 127,975.90
1.01	\$ 4,971.38	\$ 129,255.88
1.02	\$ 5,020.60	\$ 130,535.60
1.03	\$ 5,069.82	\$ 131,815.32
1.04	\$ 5,119.05	\$ 133,095.30
1.05	\$ 5,168.25	\$ 134,374.50
1.06	\$ 5,217.50	\$ 135,655.00
1.07	\$ 5,266.71	\$ 136,934.46
1.08	\$ 5,315.92	\$ 138,213.92
1.09	\$ 5,365.15	\$ 139,493.90
1.10	\$ 5,414.38	\$ 140,773.88

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 15

Minimum	Policy	Maximum
\$ 4,331.49	\$ 5,414.38	\$ 5,955.79
\$ 112,618.74	\$ 140,773.88	\$ 154,850.54

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,331.49	\$ 112,618.74
0.81	\$ 4,385.63	\$ 114,026.38
0.82	\$ 4,439.77	\$ 115,434.02
0.83	\$ 4,493.95	\$ 116,842.70
0.84	\$ 4,548.07	\$ 118,249.82
0.85	\$ 4,602.21	\$ 119,657.46
0.86	\$ 4,656.37	\$ 121,065.62
0.87	\$ 4,710.51	\$ 122,473.26
0.88	\$ 4,764.65	\$ 123,880.90
0.89	\$ 4,818.78	\$ 125,288.28
0.90	\$ 4,872.92	\$ 126,695.92
0.91	\$ 4,927.06	\$ 128,103.56
0.92	\$ 4,981.19	\$ 129,510.94
0.93	\$ 5,035.35	\$ 130,919.10
0.94	\$ 5,089.51	\$ 132,327.26
0.95	\$ 5,143.64	\$ 133,734.64
0.96	\$ 5,197.79	\$ 135,142.54
0.97	\$ 5,251.95	\$ 136,550.70
0.98	\$ 5,306.07	\$ 137,957.82
0.99	\$ 5,360.22	\$ 139,365.72
1.00	\$ 5,414.38	\$ 140,773.88
1.01	\$ 5,468.51	\$ 142,181.26
1.02	\$ 5,522.64	\$ 143,588.64
1.03	\$ 5,576.79	\$ 144,996.54
1.04	\$ 5,630.93	\$ 146,404.18
1.05	\$ 5,685.07	\$ 147,811.82
1.06	\$ 5,739.22	\$ 149,219.72
1.07	\$ 5,793.36	\$ 150,627.36
1.08	\$ 5,847.52	\$ 152,035.52
1.09	\$ 5,901.66	\$ 153,443.16
1.10	\$ 5,955.79	\$ 154,850.54

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 16

Minimum	Policy	Maximum
\$ 4,807.97	\$ 6,009.96	\$ 6,610.94
\$ 125,007.22	\$ 156,258.96	\$ 171,884.44

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,807.97	\$ 125,007.22
0.81	\$ 4,868.06	\$ 126,569.56
0.82	\$ 4,928.16	\$ 128,132.16
0.83	\$ 4,988.25	\$ 129,694.50
0.84	\$ 5,048.36	\$ 131,257.36
0.85	\$ 5,108.44	\$ 132,819.44
0.86	\$ 5,168.57	\$ 134,382.82
0.87	\$ 5,228.65	\$ 135,944.90
0.88	\$ 5,288.77	\$ 137,508.02
0.89	\$ 5,348.84	\$ 139,069.84
0.90	\$ 5,408.95	\$ 140,632.70
0.91	\$ 5,469.06	\$ 142,195.56
0.92	\$ 5,529.16	\$ 143,758.16
0.93	\$ 5,589.27	\$ 145,321.02
0.94	\$ 5,649.36	\$ 146,883.36
0.95	\$ 5,709.48	\$ 148,446.48
0.96	\$ 5,769.55	\$ 150,008.30
0.97	\$ 5,829.65	\$ 151,570.90
0.98	\$ 5,889.77	\$ 153,134.02
0.99	\$ 5,949.85	\$ 154,696.10
1.00	\$ 6,009.96	\$ 156,258.96
1.01	\$ 6,070.05	\$ 157,821.30
1.02	\$ 6,130.15	\$ 159,383.90
1.03	\$ 6,190.27	\$ 160,947.02
1.04	\$ 6,250.35	\$ 162,509.10
1.05	\$ 6,310.46	\$ 164,071.96
1.06	\$ 6,370.53	\$ 165,633.78
1.07	\$ 6,430.65	\$ 167,196.90
1.08	\$ 6,490.75	\$ 168,759.50
1.09	\$ 6,550.85	\$ 170,322.10
1.10	\$ 6,610.94	\$ 171,884.44

Excluded Classification (EC) Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

EC 17

Minimum	Policy	Maximum
\$ 5,336.86	\$ 6,671.07	\$ 7,338.17
\$ 138,758.36	\$ 173,447.82	\$ 190,792.42

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 5,336.86	\$ 138,758.36
0.81	\$ 5,403.54	\$ 140,492.04
0.82	\$ 5,470.29	\$ 142,227.54
0.83	\$ 5,536.98	\$ 143,961.48
0.84	\$ 5,603.69	\$ 145,695.94
0.85	\$ 5,670.41	\$ 147,430.66
0.86	\$ 5,737.12	\$ 149,165.12
0.87	\$ 5,803.81	\$ 150,899.06
0.88	\$ 5,870.54	\$ 152,634.04
0.89	\$ 5,937.25	\$ 154,368.50
0.90	\$ 6,003.97	\$ 156,103.22
0.91	\$ 6,070.67	\$ 157,837.42
0.92	\$ 6,137.38	\$ 159,571.88
0.93	\$ 6,204.09	\$ 161,306.34
0.94	\$ 6,270.81	\$ 163,041.06
0.95	\$ 6,337.52	\$ 164,775.52
0.96	\$ 6,404.22	\$ 166,509.72
0.97	\$ 6,470.93	\$ 168,244.18
0.98	\$ 6,537.64	\$ 169,978.64
0.99	\$ 6,604.35	\$ 171,713.10
1.00	\$ 6,671.07	\$ 173,447.82
1.01	\$ 6,737.77	\$ 175,182.02
1.02	\$ 6,804.49	\$ 176,916.74
1.03	\$ 6,871.21	\$ 178,651.46
1.04	\$ 6,937.92	\$ 180,385.92
1.05	\$ 7,004.59	\$ 182,119.34
1.06	\$ 7,071.31	\$ 183,854.06
1.07	\$ 7,138.02	\$ 185,588.52
1.08	\$ 7,204.73	\$ 187,322.98
1.09	\$ 7,271.47	\$ 189,058.22
1.10	\$ 7,338.17	\$ 190,792.42

HSA - Health Services Classification Pay Plan

HEALTH SERVICES CLASSIFICATION AND PAY PLAN - HSA BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V	VI
HSA 02						
01-Apr-21	\$1,241.32	\$1,264.51	\$1,287.62	\$1,311.06	\$1,334.38	
01-Apr-22	\$1,259.94	\$1,283.48	\$1,306.93	\$1,330.73	\$1,354.40	
01-Apr-23	\$1,297.74	\$1,321.98	\$1,346.14	\$1,370.65	\$1,395.03	
31-Mar-24	\$1,304.23	\$1,328.59	\$1,352.87	\$1,377.50	\$1,402.01	
HSA 03						
01-Apr-21	\$1,317.66	\$1,340.02	\$1,362.63	\$1,385.15	\$1,418.90	
01-Apr-22	\$1,337.42	\$1,360.12	\$1,383.07	\$1,405.93	\$1,440.18	
01-Apr-23	\$1,377.54	\$1,400.92	\$1,424.56	\$1,448.11	\$1,483.39	
31-Mar-24	\$1,384.43	\$1,407.92	\$1,431.68	\$1,455.35	\$1,490.81	
HSA 04						
01-Apr-21	\$1,241.32	\$1,281.96	\$1,324.28	\$1,368.31	\$1,414.12	\$1,462.36
01-Apr-22	\$1,259.94	\$1,301.19	\$1,344.14	\$1,388.83	\$1,435.33	\$1,484.30
01-Apr-23	\$1,297.74	\$1,340.23	\$1,384.46	\$1,430.49	\$1,478.39	\$1,528.83
31-Mar-24	\$1,304.23	\$1,346.93	\$1,391.38	\$1,437.64	\$1,485.78	\$1,536.47
HSA 05						
01-Apr-21	\$1,276.21	\$1,317.18	\$1,359.88	\$1,404.23	\$1,450.46	\$1,497.23
01-Apr-22	\$1,295.35	\$1,336.94	\$1,380.28	\$1,425.29	\$1,472.22	\$1,519.69
01-Apr-23	\$1,334.21	\$1,377.05	\$1,421.69	\$1,468.05	\$1,516.39	\$1,565.28
31-Mar-24	\$1,340.88	\$1,383.94	\$1,428.80	\$1,475.39	\$1,523.97	\$1,573.11
HSA 06						
01-Apr-21	\$1,357.65	\$1,394.79	\$1,433.12	\$1,472.75	\$1,513.72	\$1,555.42
01-Apr-22	\$1,378.01	\$1,415.71	\$1,454.62	\$1,494.84	\$1,536.43	\$1,578.75
01-Apr-23	\$1,419.35	\$1,458.18	\$1,498.26	\$1,539.69	\$1,582.52	\$1,626.11
31-Mar-24	\$1,426.45	\$1,465.47	\$1,505.75	\$1,547.39	\$1,590.43	\$1,634.24
HSA 07						
01-Apr-21	\$1,366.56	\$1,413.49	\$1,462.34	\$1,513.25	\$1,566.25	\$1,622.61
01-Apr-22	\$1,387.06	\$1,434.69	\$1,484.28	\$1,535.95	\$1,589.74	\$1,646.95
01-Apr-23	\$1,428.67	\$1,477.73	\$1,528.81	\$1,582.03	\$1,637.43	\$1,696.36
31-Mar-24	\$1,435.81	\$1,485.12	\$1,536.45	\$1,589.94	\$1,645.62	\$1,704.84
HSA 08						
01-Apr-21	\$1,380.83	\$1,427.79	\$1,476.58	\$1,527.55	\$1,580.55	\$1,636.91
01-Apr-22	\$1,401.54	\$1,449.21	\$1,498.73	\$1,550.46	\$1,604.26	\$1,661.46
01-Apr-23	\$1,443.59	\$1,492.69	\$1,543.69	\$1,596.97	\$1,652.39	\$1,711.30
31-Mar-24	\$1,450.81	\$1,500.15	\$1,551.41	\$1,604.95	\$1,660.65	\$1,719.86
HSA 09						
01-Apr-21	\$1,401.66	\$1,450.62	\$1,501.61	\$1,554.84	\$1,610.19	\$1,669.28
01-Apr-22	\$1,422.68	\$1,472.38	\$1,524.13	\$1,578.16	\$1,634.34	\$1,694.32
01-Apr-23	\$1,465.36	\$1,516.55	\$1,569.85	\$1,625.50	\$1,683.37	\$1,745.15
31-Mar-24	\$1,472.69	\$1,524.13	\$1,577.70	\$1,633.63	\$1,691.79	\$1,753.88

HSA 10						
01-Apr-21	\$1,415.91	\$1,464.88	\$1,515.90	\$1,569.07	\$1,624.49	\$1,683.56
01-Apr-22	\$1,437.15	\$1,486.85	\$1,538.64	\$1,592.61	\$1,648.86	\$1,708.81
01-Apr-23	\$1,480.26	\$1,531.46	\$1,584.80	\$1,640.39	\$1,698.33	\$1,760.07
31-Mar-24	\$1,487.66	\$1,539.12	\$1,592.72	\$1,648.59	\$1,706.82	\$1,768.87
HSA 11						
01-Apr-21	\$1,450.82	\$1,494.10	\$1,538.78	\$1,585.23	\$1,633.28	\$1,683.56
01-Apr-22	\$1,472.58	\$1,516.51	\$1,561.86	\$1,609.01	\$1,657.78	\$1,708.81
01-Apr-23	\$1,516.76	\$1,562.01	\$1,608.72	\$1,657.28	\$1,707.51	\$1,760.07
31-Mar-24	\$1,524.34	\$1,569.82	\$1,616.76	\$1,665.57	\$1,716.05	\$1,768.87
HSA 12						
01-Apr-21	\$1,415.91	\$1,474.77	\$1,536.59	\$1,601.62	\$1,669.87	\$1,740.40
01-Apr-22	\$1,437.15	\$1,496.89	\$1,559.64	\$1,625.64	\$1,694.92	\$1,766.51
01-Apr-23	\$1,480.26	\$1,541.80	\$1,606.43	\$1,674.41	\$1,745.77	\$1,819.51
31-Mar-24	\$1,487.66	\$1,549.51	\$1,614.46	\$1,682.78	\$1,754.50	\$1,828.61
HSA 13						
01-Apr-21	\$1,555.42	\$1,590.54	\$1,636.91	\$1,683.56	\$1,740.40	
01-Apr-22	\$1,578.75	\$1,614.40	\$1,661.46	\$1,708.81	\$1,766.51	
01-Apr-23	\$1,626.11	\$1,662.83	\$1,711.30	\$1,760.07	\$1,819.51	
31-Mar-24	\$1,634.24	\$1,671.14	\$1,719.86	\$1,768.87	\$1,828.61	
HSA 14						
01-Apr-21	\$1,590.54	\$1,636.91	\$1,683.56	\$1,740.40	\$1,783.56	
01-Apr-22	\$1,614.40	\$1,661.46	\$1,708.81	\$1,766.51	\$1,810.31	
01-Apr-23	\$1,662.83	\$1,711.30	\$1,760.07	\$1,819.51	\$1,864.62	
31-Mar-24	\$1,671.14	\$1,719.86	\$1,768.87	\$1,828.61	\$1,873.94	
HSA 15						
01-Apr-21	\$1,683.56	\$1,740.40	\$1,783.56	\$1,833.88	\$1,891.43	
01-Apr-22	\$1,708.81	\$1,766.51	\$1,810.31	\$1,861.39	\$1,919.80	
01-Apr-23	\$1,760.07	\$1,819.51	\$1,864.62	\$1,917.23	\$1,977.39	
31-Mar-24	\$1,768.87	\$1,828.61	\$1,873.94	\$1,926.82	\$1,987.28	
HSA 16						
01-Apr-21	\$1,740.40	\$1,783.56	\$1,833.88	\$1,891.43	\$1,976.91	
01-Apr-22	\$1,766.51	\$1,810.31	\$1,861.39	\$1,919.80	\$2,006.56	
01-Apr-23	\$1,819.51	\$1,864.62	\$1,917.23	\$1,977.39	\$2,066.76	
31-Mar-24	\$1,828.61	\$1,873.94	\$1,926.82	\$1,987.28	\$2,077.09	
HSA 17						
01-Apr-21	\$1,783.56	\$1,833.88	\$1,891.43	\$1,976.91	\$2,066.76	
01-Apr-22	\$1,810.31	\$1,861.39	\$1,919.80	\$2,006.56	\$2,097.76	
01-Apr-23	\$1,864.62	\$1,917.23	\$1,977.39	\$2,066.76	\$2,160.69	
31-Mar-24	\$1,873.94	\$1,926.82	\$1,987.28	\$2,077.09	\$2,171.49	

HSB – Health Services Classification and Pay Plan

HEALTH SERVICES CLASSIFICATION AND PAY PLAN - HSB BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV
HSB 01				
01-Apr-21	\$1,479.02	\$1,516.91	\$1,538.98	\$1,568.96
01-Apr-22	\$1,501.21	\$1,539.66	\$1,562.06	\$1,592.49
01-Apr-23	\$1,546.25	\$1,585.85	\$1,608.92	\$1,640.26
31-Mar-24	\$1,553.98	\$1,593.78	\$1,616.96	\$1,648.46
HSB 02				
01-Apr-21	\$1,516.91	\$1,538.98	\$1,568.96	\$1,597.35
01-Apr-22	\$1,539.66	\$1,562.06	\$1,592.49	\$1,621.31
01-Apr-23	\$1,585.85	\$1,608.92	\$1,640.26	\$1,669.95
31-Mar-24	\$1,593.78	\$1,616.96	\$1,648.46	\$1,678.30
HSB 03				
01-Apr-21	\$1,538.98	\$1,568.96	\$1,597.35	\$1,628.91
01-Apr-22	\$1,562.06	\$1,592.49	\$1,621.31	\$1,653.34
01-Apr-23	\$1,608.92	\$1,640.26	\$1,669.95	\$1,702.94
31-Mar-24	\$1,616.96	\$1,648.46	\$1,678.30	\$1,711.45
HSB 04				
01-Apr-21	\$1,568.96	\$1,597.35	\$1,628.91	\$1,674.74
01-Apr-22	\$1,592.49	\$1,621.31	\$1,653.34	\$1,699.86
01-Apr-23	\$1,640.26	\$1,669.95	\$1,702.94	\$1,750.86
31-Mar-24	\$1,648.46	\$1,678.30	\$1,711.45	\$1,759.61
HSB 05				
01-Apr-21	\$1,597.35	\$1,628.91	\$1,674.74	\$1,717.34
01-Apr-22	\$1,621.31	\$1,653.34	\$1,699.86	\$1,743.10
01-Apr-23	\$1,669.95	\$1,702.94	\$1,750.86	\$1,795.39
31-Mar-24	\$1,678.30	\$1,711.45	\$1,759.61	\$1,804.37
HSB 06				
01-Apr-21	\$1,628.91	\$1,674.74	\$1,717.34	\$1,763.12
01-Apr-22	\$1,653.34	\$1,699.86	\$1,743.10	\$1,789.57
01-Apr-23	\$1,702.94	\$1,750.86	\$1,795.39	\$1,843.26
31-Mar-24	\$1,711.45	\$1,759.61	\$1,804.37	\$1,852.48
HSB 07				
01-Apr-21	\$1,674.74	\$1,717.34	\$1,763.12	\$1,807.28
01-Apr-22	\$1,699.86	\$1,743.10	\$1,789.57	\$1,834.39
01-Apr-23	\$1,750.86	\$1,795.39	\$1,843.26	\$1,889.42
31-Mar-24	\$1,759.61	\$1,804.37	\$1,852.48	\$1,898.87
HSB 08				
01-Apr-21	\$1,717.34	\$1,763.12	\$1,807.28	\$1,853.10
01-Apr-22	\$1,743.10	\$1,789.57	\$1,834.39	\$1,880.90
01-Apr-23	\$1,795.39	\$1,843.26	\$1,889.42	\$1,937.33
31-Mar-24	\$1,804.37	\$1,852.48	\$1,898.87	\$1,947.02

HSB 09				
01-Apr-21	\$1,763.12	\$1,807.28	\$1,853.10	\$1,897.32
01-Apr-22	\$1,789.57	\$1,834.39	\$1,880.90	\$1,925.78
01-Apr-23	\$1,843.26	\$1,889.42	\$1,937.33	\$1,983.55
31-Mar-24	\$1,852.48	\$1,898.87	\$1,947.02	\$1,993.47
HSB 10				
01-Apr-21	\$1,807.28	\$1,853.10	\$1,897.32	\$1,941.51
01-Apr-22	\$1,834.39	\$1,880.90	\$1,925.78	\$1,970.63
01-Apr-23	\$1,889.42	\$1,937.33	\$1,983.55	\$2,029.75
31-Mar-24	\$1,898.87	\$1,947.02	\$1,993.47	\$2,039.90
HSB 11				
01-Apr-21	\$1,853.10	\$1,897.32	\$1,941.51	\$1,987.22
01-Apr-22	\$1,880.90	\$1,925.78	\$1,970.63	\$2,017.03
01-Apr-23	\$1,937.33	\$1,983.55	\$2,029.75	\$2,077.54
31-Mar-24	\$1,947.02	\$1,993.47	\$2,039.90	\$2,087.93
HSB 12				
01-Apr-21	\$1,941.51	\$1,987.22	\$2,033.02	\$2,077.17
01-Apr-22	\$1,970.63	\$2,017.03	\$2,063.52	\$2,108.33
01-Apr-23	\$2,029.75	\$2,077.54	\$2,125.43	\$2,171.58
31-Mar-24	\$2,039.90	\$2,087.93	\$2,136.06	\$2,182.44
HSB 13				
01-Apr-21	\$1,987.22	\$2,033.02	\$2,077.17	\$2,135.61
01-Apr-22	\$2,017.03	\$2,063.52	\$2,108.33	\$2,167.64
01-Apr-23	\$2,077.54	\$2,125.43	\$2,171.58	\$2,232.67
31-Mar-24	\$2,087.93	\$2,136.06	\$2,182.44	\$2,243.83
HSB 14				
01-Apr-21	\$2,033.02	\$2,077.17	\$2,135.61	\$2,195.58
01-Apr-22	\$2,063.52	\$2,108.33	\$2,167.64	\$2,228.51
01-Apr-23	\$2,125.43	\$2,171.58	\$2,232.67	\$2,295.37
31-Mar-24	\$2,136.06	\$2,182.44	\$2,243.83	\$2,306.85
HSB 15				
01-Apr-21	\$2,077.17	\$2,135.61	\$2,195.58	\$2,271.35
01-Apr-22	\$2,108.33	\$2,167.64	\$2,228.51	\$2,305.42
01-Apr-23	\$2,171.58	\$2,232.67	\$2,295.37	\$2,374.58
31-Mar-24	\$2,182.44	\$2,243.83	\$2,306.85	\$2,386.45
HSB 16				
01-Apr-21	\$2,135.61	\$2,195.58	\$2,271.35	\$2,345.53
01-Apr-22	\$2,167.64	\$2,228.51	\$2,305.42	\$2,380.71
01-Apr-23	\$2,232.67	\$2,295.37	\$2,374.58	\$2,452.13
31-Mar-24	\$2,243.83	\$2,306.85	\$2,386.45	\$2,464.39
HSB 17				
01-Apr-21	\$2,195.58	\$2,271.35	\$2,345.53	\$2,419.56
01-Apr-22	\$2,228.51	\$2,305.42	\$2,380.71	\$2,455.85
01-Apr-23	\$2,295.37	\$2,374.58	\$2,452.13	\$2,529.53
31-Mar-24	\$2,306.85	\$2,386.45	\$2,464.39	\$2,542.18

HSB 18				
01-Apr-21	\$2,271.35	\$2,345.53	\$2,419.56	\$2,495.48
01-Apr-22	\$2,305.42	\$2,380.71	\$2,455.85	\$2,532.91
01-Apr-23	\$2,374.58	\$2,452.13	\$2,529.53	\$2,608.90
31-Mar-24	\$2,386.45	\$2,464.39	\$2,542.18	\$2,621.94
HSB 19				
01-Apr-21	\$2,345.53	\$2,419.56	\$2,495.48	\$2,569.71
01-Apr-22	\$2,380.71	\$2,455.85	\$2,532.91	\$2,608.26
01-Apr-23	\$2,452.13	\$2,529.53	\$2,608.90	\$2,686.51
31-Mar-24	\$2,464.39	\$2,542.18	\$2,621.94	\$2,699.94
HSB 20				
01-Apr-21	\$2,419.56	\$2,495.48	\$2,569.71	\$2,659.65
01-Apr-22	\$2,455.85	\$2,532.91	\$2,608.26	\$2,699.54
01-Apr-23	\$2,529.53	\$2,608.90	\$2,686.51	\$2,780.53
31-Mar-24	\$2,542.18	\$2,621.94	\$2,699.94	\$2,794.43
HSB 21				
01-Apr-21	\$2,495.48	\$2,569.71	\$2,659.65	\$2,754.35
01-Apr-22	\$2,532.91	\$2,608.26	\$2,699.54	\$2,795.67
01-Apr-23	\$2,608.90	\$2,686.51	\$2,780.53	\$2,879.54
31-Mar-24	\$2,621.94	\$2,699.94	\$2,794.43	\$2,893.94
HSB 22				
01-Apr-21	\$2,569.71	\$2,659.65	\$2,754.35	\$2,847.51
01-Apr-22	\$2,608.26	\$2,699.54	\$2,795.67	\$2,890.22
01-Apr-23	\$2,686.51	\$2,780.53	\$2,879.54	\$2,976.93
31-Mar-24	\$2,699.94	\$2,794.43	\$2,893.94	\$2,991.81
HSB 23				
01-Apr-21	\$2,659.65	\$2,754.35	\$2,847.51	\$2,939.05
01-Apr-22	\$2,699.54	\$2,795.67	\$2,890.22	\$2,983.14
01-Apr-23	\$2,780.53	\$2,879.54	\$2,976.93	\$3,072.63
31-Mar-24	\$2,794.43	\$2,893.94	\$2,991.81	\$3,087.99
HSB 24				
01-Apr-21	\$2,754.35	\$2,847.51	\$2,939.05	\$3,033.75
01-Apr-22	\$2,795.67	\$2,890.22	\$2,983.14	\$3,079.26
01-Apr-23	\$2,879.54	\$2,976.93	\$3,072.63	\$3,171.64
31-Mar-24	\$2,893.94	\$2,991.81	\$3,087.99	\$3,187.50
HSB 25				
01-Apr-21	\$2,847.51	\$2,939.05	\$3,033.75	\$3,142.63
01-Apr-22	\$2,890.22	\$2,983.14	\$3,079.26	\$3,189.77
01-Apr-23	\$2,976.93	\$3,072.63	\$3,171.64	\$3,285.46
31-Mar-24	\$2,991.81	\$3,087.99	\$3,187.50	\$3,301.89
HSB 26				
01-Apr-21	\$2,939.05	\$3,033.75	\$3,142.63	\$3,252.71
01-Apr-22	\$2,983.14	\$3,079.26	\$3,189.77	\$3,301.50
01-Apr-23	\$3,072.63	\$3,171.64	\$3,285.46	\$3,400.55
31-Mar-24	\$3,087.99	\$3,187.50	\$3,301.89	\$3,417.55

HSN – Health Services Classification and Pay Plan

HEALTH SERVICES CLASSIFICATION AND PAY PLAN - HSN BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V	VI
HSN 20						
01-Apr-21	\$2,084.66	\$2,139.31	\$2,203.06	\$2,275.93	\$2,357.92	\$2,448.96
01-Apr-22	\$2,115.93	\$2,171.40	\$2,236.11	\$2,310.07	\$2,393.29	\$2,485.69
01-Apr-23	\$2,179.41	\$2,236.54	\$2,303.19	\$2,379.37	\$2,465.09	\$2,560.26
31-Mar-24	\$2,190.31	\$2,247.72	\$2,314.71	\$2,391.27	\$2,477.42	\$2,573.06
HSN 21						
01-Apr-21	\$2,113.15	\$2,167.84	\$2,231.52	\$2,304.52	\$2,386.44	\$2,477.51
01-Apr-22	\$2,144.85	\$2,200.36	\$2,264.99	\$2,339.09	\$2,422.24	\$2,514.67
01-Apr-23	\$2,209.20	\$2,266.37	\$2,332.94	\$2,409.26	\$2,494.91	\$2,590.11
31-Mar-24	\$2,220.25	\$2,277.70	\$2,344.60	\$2,421.31	\$2,507.38	\$2,603.06
HSN 22						
01-Apr-21	\$2,203.36	\$2,267.05	\$2,340.04	\$2,421.93	\$2,513.09	
01-Apr-22	\$2,236.41	\$2,301.06	\$2,375.14	\$2,458.26	\$2,550.79	
01-Apr-23	\$2,303.50	\$2,370.09	\$2,446.39	\$2,532.01	\$2,627.31	
31-Mar-24	\$2,315.02	\$2,381.94	\$2,458.62	\$2,544.67	\$2,640.45	
HSN 23						
01-Apr-21	\$2,277.15	\$2,331.81	\$2,395.60	\$2,468.48	\$2,550.38	
01-Apr-22	\$2,311.31	\$2,366.79	\$2,431.53	\$2,505.51	\$2,588.64	
01-Apr-23	\$2,380.65	\$2,437.79	\$2,504.48	\$2,580.68	\$2,666.30	
31-Mar-24	\$2,392.55	\$2,449.98	\$2,517.00	\$2,593.58	\$2,679.63	
HSN 24						
01-Apr-21	\$2,277.15	\$2,331.81	\$2,395.60	\$2,468.48	\$2,550.38	\$2,641.55
01-Apr-22	\$2,311.31	\$2,366.79	\$2,431.53	\$2,505.51	\$2,588.64	\$2,681.17
01-Apr-23	\$2,380.65	\$2,437.79	\$2,504.48	\$2,580.68	\$2,666.30	\$2,761.61
31-Mar-24	\$2,392.55	\$2,449.98	\$2,517.00	\$2,593.58	\$2,679.63	\$2,775.42
HSN 25						
01-Apr-21	\$2,331.81	\$2,395.60	\$2,468.48	\$2,550.38	\$2,641.55	\$2,735.91
01-Apr-22	\$2,366.79	\$2,431.53	\$2,505.51	\$2,588.64	\$2,681.17	\$2,776.95
01-Apr-23	\$2,437.79	\$2,504.48	\$2,580.68	\$2,666.30	\$2,761.61	\$2,860.26
31-Mar-24	\$2,449.98	\$2,517.00	\$2,593.58	\$2,679.63	\$2,775.42	\$2,874.56
HSN 26						
01-Apr-21	\$2,395.60	\$2,468.48	\$2,550.38	\$2,641.55	\$2,735.91	\$2,830.59
01-Apr-22	\$2,431.53	\$2,505.51	\$2,588.64	\$2,681.17	\$2,776.95	\$2,873.05
01-Apr-23	\$2,504.48	\$2,580.68	\$2,666.30	\$2,761.61	\$2,860.26	\$2,959.24
31-Mar-24	\$2,517.00	\$2,593.58	\$2,679.63	\$2,775.42	\$2,874.56	\$2,974.04
HSN 27						
01-Apr-21	\$2,550.38	\$2,641.55	\$2,735.91	\$2,830.59	\$2,925.34	
01-Apr-22	\$2,588.64	\$2,681.17	\$2,776.95	\$2,873.05	\$2,969.22	
01-Apr-23	\$2,666.30	\$2,761.61	\$2,860.26	\$2,959.24	\$3,058.30	
31-Mar-24	\$2,679.63	\$2,775.42	\$2,874.56	\$2,974.04	\$3,073.59	

HSN 28						
01-Apr-21	\$2,641.55	\$2,735.91	\$2,830.59	\$2,925.34	\$3,020.03	
01-Apr-22	\$2,681.17	\$2,776.95	\$2,873.05	\$2,969.22	\$3,065.33	
01-Apr-23	\$2,761.61	\$2,860.26	\$2,959.24	\$3,058.30	\$3,157.29	
31-Mar-24	\$2,775.42	\$2,874.56	\$2,974.04	\$3,073.59	\$3,173.08	
HSN 29						
01-Apr-21	\$2,735.91	\$2,830.59	\$2,925.34	\$3,020.03	\$3,114.91	\$3,218.00
01-Apr-22	\$2,776.95	\$2,873.05	\$2,969.22	\$3,065.33	\$3,161.63	\$3,266.27
01-Apr-23	\$2,860.26	\$2,959.24	\$3,058.30	\$3,157.29	\$3,256.48	\$3,364.26
31-Mar-24	\$2,874.56	\$2,974.04	\$3,073.59	\$3,173.08	\$3,272.76	\$3,381.08
HSN 30						
01-Apr-21	\$2,830.59	\$2,925.33	\$3,020.03	\$3,114.91	\$3,258.18	
01-Apr-22	\$2,873.05	\$2,969.21	\$3,065.33	\$3,161.63	\$3,307.05	
01-Apr-23	\$2,959.24	\$3,058.29	\$3,157.29	\$3,256.48	\$3,406.26	
31-Mar-24	\$2,974.04	\$3,073.58	\$3,173.08	\$3,272.76	\$3,423.29	
HSN 31						
01-Apr-21	\$2,997.53	\$3,061.29	\$3,134.17	\$3,216.11	\$3,307.27	\$3,401.55
01-Apr-22	\$3,042.49	\$3,107.21	\$3,181.18	\$3,264.35	\$3,356.88	\$3,452.57
01-Apr-23	\$3,133.76	\$3,200.43	\$3,276.62	\$3,362.28	\$3,457.59	\$3,556.15
31-Mar-24	\$3,149.43	\$3,216.43	\$3,293.00	\$3,379.09	\$3,474.88	\$3,573.93

LAW – Lawyer

Effective Date April 1, 2023

Legal Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Title	YRE	Step	Bi-weekly	Annual
Lawyer I	0	1	\$3,281.34	\$85,314.93
Lawyer I	1	2	\$3,468.38	\$90,177.88
Lawyer I	2	3	\$3,666.08	\$95,318.02
Lawyer I	3	4	\$3,875.04	\$100,751.15
Lawyer II	4	5	\$4,095.92	\$106,493.96
Lawyer II	5	6	\$4,329.39	\$112,564.12
Lawyer III	6	7	\$4,576.16	\$118,980.27
Lawyer III	7	8	\$4,720.70	\$122,738.15
Lawyer III	8	9	\$4,869.80	\$126,614.71
Lawyer III	9	10	\$5,023.60	\$130,613.71
Lawyer III	10	11	\$5,182.27	\$134,739.01
Lawyer III	11	12	\$5,345.95	\$138,994.61
Lawyer III	12	13	\$5,514.79	\$143,384.61
Lawyer III	13	14	\$5,688.97	\$147,913.27
Lawyer III	14	15	\$5,868.65	\$152,584.97
Lawyer III	15	16	\$6,054.01	\$157,404.21
Lawyer IV	10	1	\$5,336.03	\$138,736.76
Lawyer IV	11	2	\$5,490.06	\$142,741.44
Lawyer IV	12	3	\$5,648.52	\$146,861.64
Lawyer IV	13	4	\$5,811.57	\$151,100.90
Lawyer IV	14	5	\$5,979.33	\$155,462.47
Lawyer IV	15	6	\$6,151.92	\$159,949.90
Lawyer IV	16	7	\$6,329.50	\$164,566.98
Lawyer IV	17	8	\$6,512.43	\$169,323.24

Effective Date March 31, 2024

Legal Services Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Title	YRE	Step	Bi-weekly	Annual
Lawyer I	0	1	\$3,297.75	\$85,741.50
Lawyer I	1	2	\$3,485.72	\$90,628.77
Lawyer I	2	3	\$3,684.41	\$95,794.61
Lawyer I	3	4	\$3,894.42	\$101,254.90
Lawyer II	4	5	\$4,116.40	\$107,026.43
Lawyer II	5	6	\$4,351.04	\$113,126.94
Lawyer III	6	7	\$4,599.05	\$119,575.17
Lawyer III	7	8	\$4,744.30	\$123,351.84
Lawyer III	8	9	\$4,894.15	\$127,247.78
Lawyer III	9	10	\$5,048.72	\$131,266.78
Lawyer III	10	11	\$5,208.18	\$135,412.71
Lawyer III	11	12	\$5,372.68	\$139,689.58
Lawyer III	12	13	\$5,542.37	\$144,101.54
Lawyer III	13	14	\$5,717.42	\$148,652.84
Lawyer III	14	15	\$5,898.00	\$153,347.89
Lawyer III	15	16	\$6,084.28	\$158,191.23
Lawyer IV	10	1	\$5,362.71	\$139,430.44
Lawyer IV	11	2	\$5,517.51	\$143,455.14
Lawyer IV	12	3	\$5,676.77	\$147,595.95
Lawyer IV	13	4	\$5,840.63	\$151,856.40
Lawyer IV	14	5	\$6,009.22	\$156,239.78
Lawyer IV	15	6	\$6,182.68	\$160,749.65
Lawyer IV	16	7	\$6,361.15	\$165,389.82
Lawyer IV	17	8	\$6,544.99	\$170,169.85

LM - Liability Management and Treasury Services Pay Plan

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

	Minimum		Policy		Maximum
	0.80		1.00		1.10
LM 01	\$ 2,002.38	\$	2,502.97	\$	2,753.26
	\$ 52,061.88	\$	65,077.22	\$	71,584.76
LM 02	\$ 2,242.68	\$	2,803.32	\$	3,083.67
	\$ 58,309.68	\$	72,886.32	\$	80,175.42
LM 03	\$ 2,511.80	\$	3,139.74	\$	3,453.71
	\$ 65,306.80	\$	81,633.24	\$	89,796.46
LM 04	\$ 2,813.21	\$	3,516.48	\$	3,868.14
	\$ 73,143.46	\$	91,428.48	\$	100,571.64
LM 05	\$ 3,150.78	\$	3,938.47	\$	4,332.31
	\$ 81,920.28	\$	102,400.22	\$	112,640.06
LM 06	\$ 3,528.88	\$	4,411.10	\$	4,852.21
	\$ 91,750.88	\$	114,688.60	\$	126,157.46
LM 07	\$ 3,952.35	\$	4,940.42	\$	5,434.47
	\$ 102,761.10	\$	128,450.92	\$	141,296.22
LM 08	\$ 4,604.49	\$	5,755.60	\$	6,331.18
	\$ 119,716.74	\$	149,645.60	\$	164,610.68
LM 09	\$ 5,364.24	\$	6,705.28	\$	7,375.81
	\$ 139,470.24	\$	174,337.28	\$	191,771.06
LM 10	\$ 6,249.31	\$	7,811.62	\$	8,592.81
	\$ 162,482.06	\$	203,102.12	\$	223,413.06

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 01

Minimum	Policy	Maximum
\$ 2,002.38	\$ 2,502.97	\$ 2,753.26
\$ 52,061.88	\$ 65,077.22	\$ 71,584.76

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,002.38	\$ 52,061.88
0.81	\$ 2,027.42	\$ 52,712.92
0.82	\$ 2,052.43	\$ 53,363.18
0.83	\$ 2,077.48	\$ 54,014.48
0.84	\$ 2,102.50	\$ 54,665.00
0.85	\$ 2,127.52	\$ 55,315.52
0.86	\$ 2,152.56	\$ 55,966.56
0.87	\$ 2,177.58	\$ 56,617.08
0.88	\$ 2,202.60	\$ 57,267.60
0.89	\$ 2,227.64	\$ 57,918.64
0.90	\$ 2,252.67	\$ 58,569.42
0.91	\$ 2,277.70	\$ 59,220.20
0.92	\$ 2,302.74	\$ 59,871.24
0.93	\$ 2,327.76	\$ 60,521.76
0.94	\$ 2,352.79	\$ 61,172.54
0.95	\$ 2,377.83	\$ 61,823.58
0.96	\$ 2,402.87	\$ 62,474.62
0.97	\$ 2,427.86	\$ 63,124.36
0.98	\$ 2,452.90	\$ 63,775.40
0.99	\$ 2,477.95	\$ 64,426.70
1.00	\$ 2,502.97	\$ 65,077.22
1.01	\$ 2,528.00	\$ 65,728.00
1.02	\$ 2,553.02	\$ 66,378.52
1.03	\$ 2,578.07	\$ 67,029.82
1.04	\$ 2,603.09	\$ 67,680.34
1.05	\$ 2,628.12	\$ 68,331.12
1.06	\$ 2,653.14	\$ 68,981.64
1.07	\$ 2,678.20	\$ 69,633.20
1.08	\$ 2,703.20	\$ 70,283.20
1.09	\$ 2,728.23	\$ 70,933.98
1.10	\$ 2,753.26	\$ 71,584.76

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 02

Minimum	Policy	Maximum
\$ 2,242.68	\$ 2,803.32	\$ 3,083.67
\$ 58,309.68	\$ 72,886.32	\$ 80,175.42

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,242.68	\$ 58,309.68
0.81	\$ 2,270.72	\$ 59,038.72
0.82	\$ 2,298.74	\$ 59,767.24
0.83	\$ 2,326.75	\$ 60,495.50
0.84	\$ 2,354.81	\$ 61,225.06
0.85	\$ 2,382.83	\$ 61,953.58
0.86	\$ 2,410.86	\$ 62,682.36
0.87	\$ 2,438.90	\$ 63,411.40
0.88	\$ 2,466.95	\$ 64,140.70
0.89	\$ 2,494.97	\$ 64,869.22
0.90	\$ 2,523.00	\$ 65,598.00
0.91	\$ 2,551.03	\$ 66,326.78
0.92	\$ 2,579.07	\$ 67,055.82
0.93	\$ 2,607.11	\$ 67,784.86
0.94	\$ 2,635.12	\$ 68,513.12
0.95	\$ 2,663.19	\$ 69,242.94
0.96	\$ 2,691.20	\$ 69,971.20
0.97	\$ 2,719.23	\$ 70,699.98
0.98	\$ 2,747.28	\$ 71,429.28
0.99	\$ 2,775.30	\$ 72,157.80
1.00	\$ 2,803.32	\$ 72,886.32
1.01	\$ 2,831.36	\$ 73,615.36
1.02	\$ 2,859.40	\$ 74,344.40
1.03	\$ 2,887.44	\$ 75,073.44
1.04	\$ 2,915.48	\$ 75,802.48
1.05	\$ 2,943.49	\$ 76,530.74
1.06	\$ 2,971.55	\$ 77,260.30
1.07	\$ 2,999.59	\$ 77,989.34
1.08	\$ 3,027.60	\$ 78,717.60
1.09	\$ 3,055.62	\$ 79,446.12
1.10	\$ 3,083.67	\$ 80,175.42

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 03

Minimum	Policy	Maximum
\$ 2,511.80	\$ 3,139.74	\$ 3,453.71
\$ 65,306.80	\$ 81,633.24	\$ 89,796.46

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,511.80	\$ 65,306.80
0.81	\$ 2,543.19	\$ 66,122.94
0.82	\$ 2,574.59	\$ 66,939.34
0.83	\$ 2,605.99	\$ 67,755.74
0.84	\$ 2,637.38	\$ 68,571.88
0.85	\$ 2,668.78	\$ 69,388.28
0.86	\$ 2,700.19	\$ 70,204.94
0.87	\$ 2,731.58	\$ 71,021.08
0.88	\$ 2,762.98	\$ 71,837.48
0.89	\$ 2,794.35	\$ 72,653.10
0.90	\$ 2,825.76	\$ 73,469.76
0.91	\$ 2,857.16	\$ 74,286.16
0.92	\$ 2,888.56	\$ 75,102.56
0.93	\$ 2,919.98	\$ 75,919.48
0.94	\$ 2,951.36	\$ 76,735.36
0.95	\$ 2,982.75	\$ 77,551.50
0.96	\$ 3,014.16	\$ 78,368.16
0.97	\$ 3,045.55	\$ 79,184.30
0.98	\$ 3,076.96	\$ 80,000.96
0.99	\$ 3,108.35	\$ 80,817.10
1.00	\$ 3,139.74	\$ 81,633.24
1.01	\$ 3,171.15	\$ 82,449.90
1.02	\$ 3,202.55	\$ 83,266.30
1.03	\$ 3,233.92	\$ 84,081.92
1.04	\$ 3,265.34	\$ 84,898.84
1.05	\$ 3,296.72	\$ 85,714.72
1.06	\$ 3,328.14	\$ 86,531.64
1.07	\$ 3,359.53	\$ 87,347.78
1.08	\$ 3,390.94	\$ 88,164.44
1.09	\$ 3,422.33	\$ 88,980.58
1.10	\$ 3,453.71	\$ 89,796.46

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 04

Minimum	Policy	Maximum
\$ 2,813.21	\$ 3,516.48	\$ 3,868.14
\$ 73,143.46	\$ 91,428.48	\$ 100,571.64

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,813.21	\$ 73,143.46
0.81	\$ 2,848.34	\$ 74,056.84
0.82	\$ 2,883.52	\$ 74,971.52
0.83	\$ 2,918.70	\$ 75,886.20
0.84	\$ 2,953.86	\$ 76,800.36
0.85	\$ 2,989.02	\$ 77,714.52
0.86	\$ 3,024.18	\$ 78,628.68
0.87	\$ 3,059.35	\$ 79,543.10
0.88	\$ 3,094.50	\$ 80,457.00
0.89	\$ 3,129.67	\$ 81,371.42
0.90	\$ 3,164.85	\$ 82,286.10
0.91	\$ 3,199.99	\$ 83,199.74
0.92	\$ 3,235.18	\$ 84,114.68
0.93	\$ 3,270.34	\$ 85,028.84
0.94	\$ 3,305.52	\$ 85,943.52
0.95	\$ 3,340.65	\$ 86,856.90
0.96	\$ 3,375.85	\$ 87,772.10
0.97	\$ 3,411.00	\$ 88,686.00
0.98	\$ 3,446.17	\$ 89,600.42
0.99	\$ 3,481.32	\$ 90,514.32
1.00	\$ 3,516.48	\$ 91,428.48
1.01	\$ 3,551.66	\$ 92,343.16
1.02	\$ 3,586.83	\$ 93,257.58
1.03	\$ 3,622.00	\$ 94,172.00
1.04	\$ 3,657.16	\$ 95,086.16
1.05	\$ 3,692.32	\$ 96,000.32
1.06	\$ 3,727.49	\$ 96,914.74
1.07	\$ 3,762.65	\$ 97,828.90
1.08	\$ 3,797.82	\$ 98,743.32
1.09	\$ 3,832.99	\$ 99,657.74
1.10	\$ 3,868.14	\$ 100,571.64

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 05

Minimum	Policy	Maximum
\$ 3,150.78	\$ 3,938.47	\$ 4,332.31
\$ 81,920.28	\$ 102,400.22	\$ 112,640.06

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,150.78	\$ 81,920.28
0.81	\$ 3,190.17	\$ 82,944.42
0.82	\$ 3,229.53	\$ 83,967.78
0.83	\$ 3,268.93	\$ 84,992.18
0.84	\$ 3,308.33	\$ 86,016.58
0.85	\$ 3,347.70	\$ 87,040.20
0.86	\$ 3,387.08	\$ 88,064.08
0.87	\$ 3,426.48	\$ 89,088.48
0.88	\$ 3,465.87	\$ 90,112.62
0.89	\$ 3,505.22	\$ 91,135.72
0.90	\$ 3,544.63	\$ 92,160.38
0.91	\$ 3,584.01	\$ 93,184.26
0.92	\$ 3,623.39	\$ 94,208.14
0.93	\$ 3,662.78	\$ 95,232.28
0.94	\$ 3,702.15	\$ 96,255.90
0.95	\$ 3,741.55	\$ 97,280.30
0.96	\$ 3,780.95	\$ 98,304.70
0.97	\$ 3,820.31	\$ 99,328.06
0.98	\$ 3,859.71	\$ 100,352.46
0.99	\$ 3,899.09	\$ 101,376.34
1.00	\$ 3,938.47	\$ 102,400.22
1.01	\$ 3,977.85	\$ 103,424.10
1.02	\$ 4,017.23	\$ 104,447.98
1.03	\$ 4,056.62	\$ 105,472.12
1.04	\$ 4,096.01	\$ 106,496.26
1.05	\$ 4,135.40	\$ 107,520.40
1.06	\$ 4,174.78	\$ 108,544.28
1.07	\$ 4,214.16	\$ 109,568.16
1.08	\$ 4,253.55	\$ 110,592.30
1.09	\$ 4,292.93	\$ 111,616.18
1.10	\$ 4,332.31	\$ 112,640.06

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 06

Minimum	Policy	Maximum
\$ 3,528.88	\$ 4,411.10	\$ 4,852.21
\$ 91,750.88	\$ 114,688.60	\$ 126,157.46

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,528.88	\$ 91,750.88
0.81	\$ 3,572.98	\$ 92,897.48
0.82	\$ 3,617.11	\$ 94,044.86
0.83	\$ 3,661.22	\$ 95,191.72
0.84	\$ 3,705.33	\$ 96,338.58
0.85	\$ 3,749.43	\$ 97,485.18
0.86	\$ 3,793.56	\$ 98,632.56
0.87	\$ 3,837.65	\$ 99,778.90
0.88	\$ 3,881.76	\$ 100,925.76
0.89	\$ 3,925.88	\$ 102,072.88
0.90	\$ 3,969.98	\$ 103,219.48
0.91	\$ 4,014.11	\$ 104,366.86
0.92	\$ 4,058.22	\$ 105,513.72
0.93	\$ 4,102.31	\$ 106,660.06
0.94	\$ 4,146.43	\$ 107,807.18
0.95	\$ 4,190.56	\$ 108,954.56
0.96	\$ 4,234.65	\$ 110,100.90
0.97	\$ 4,278.75	\$ 111,247.50
0.98	\$ 4,322.89	\$ 112,395.14
0.99	\$ 4,366.99	\$ 113,541.74
1.00	\$ 4,411.10	\$ 114,688.60
1.01	\$ 4,455.20	\$ 115,835.20
1.02	\$ 4,499.32	\$ 116,982.32
1.03	\$ 4,543.43	\$ 118,129.18
1.04	\$ 4,587.55	\$ 119,276.30
1.05	\$ 4,631.64	\$ 120,422.64
1.06	\$ 4,675.77	\$ 121,570.02
1.07	\$ 4,719.88	\$ 122,716.88
1.08	\$ 4,764.00	\$ 123,864.00
1.09	\$ 4,808.10	\$ 125,010.60
1.10	\$ 4,852.21	\$ 126,157.46

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 07

Minimum	Policy	Maximum
\$ 3,952.35	\$ 4,940.42	\$ 5,434.47
\$ 102,761.10	\$ 128,450.92	\$ 141,296.22

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,952.35	\$ 102,761.10
0.81	\$ 4,001.73	\$ 104,044.98
0.82	\$ 4,051.13	\$ 105,329.38
0.83	\$ 4,100.55	\$ 106,614.30
0.84	\$ 4,149.95	\$ 107,898.70
0.85	\$ 4,199.35	\$ 109,183.10
0.86	\$ 4,248.76	\$ 110,467.76
0.87	\$ 4,298.17	\$ 111,752.42
0.88	\$ 4,347.58	\$ 113,037.08
0.89	\$ 4,396.97	\$ 114,321.22
0.90	\$ 4,446.39	\$ 115,606.14
0.91	\$ 4,495.76	\$ 116,889.76
0.92	\$ 4,545.18	\$ 118,174.68
0.93	\$ 4,594.59	\$ 119,459.34
0.94	\$ 4,643.98	\$ 120,743.48
0.95	\$ 4,693.41	\$ 122,028.66
0.96	\$ 4,742.80	\$ 123,312.80
0.97	\$ 4,792.21	\$ 124,597.46
0.98	\$ 4,841.61	\$ 125,881.86
0.99	\$ 4,891.02	\$ 127,166.52
1.00	\$ 4,940.42	\$ 128,450.92
1.01	\$ 4,989.81	\$ 129,735.06
1.02	\$ 5,039.23	\$ 131,019.98
1.03	\$ 5,088.64	\$ 132,304.64
1.04	\$ 5,138.04	\$ 133,589.04
1.05	\$ 5,187.43	\$ 134,873.18
1.06	\$ 5,236.84	\$ 136,157.84
1.07	\$ 5,286.26	\$ 137,442.76
1.08	\$ 5,335.65	\$ 138,726.90
1.09	\$ 5,385.06	\$ 140,011.56
1.10	\$ 5,434.47	\$ 141,296.22

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 08

Minimum	Policy	Maximum
\$ 4,604.49	\$ 5,755.60	\$ 6,331.18
\$ 119,716.74	\$ 149,645.60	\$ 164,610.68

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,604.49	\$ 119,716.74
0.81	\$ 4,662.05	\$ 121,213.30
0.82	\$ 4,719.61	\$ 122,709.86
0.83	\$ 4,777.15	\$ 124,205.90
0.84	\$ 4,834.72	\$ 125,702.72
0.85	\$ 4,892.27	\$ 127,199.02
0.86	\$ 4,949.82	\$ 128,695.32
0.87	\$ 5,007.40	\$ 130,192.40
0.88	\$ 5,064.93	\$ 131,688.18
0.89	\$ 5,122.50	\$ 133,185.00
0.90	\$ 5,180.05	\$ 134,681.30
0.91	\$ 5,237.60	\$ 136,177.60
0.92	\$ 5,295.16	\$ 137,674.16
0.93	\$ 5,352.73	\$ 139,170.98
0.94	\$ 5,410.28	\$ 140,667.28
0.95	\$ 5,467.83	\$ 142,163.58
0.96	\$ 5,525.39	\$ 143,660.14
0.97	\$ 5,582.95	\$ 145,156.70
0.98	\$ 5,640.50	\$ 146,653.00
0.99	\$ 5,698.06	\$ 148,149.56
1.00	\$ 5,755.60	\$ 149,645.60
1.01	\$ 5,813.17	\$ 151,142.42
1.02	\$ 5,870.70	\$ 152,638.20
1.03	\$ 5,928.27	\$ 154,135.02
1.04	\$ 5,985.82	\$ 155,631.32
1.05	\$ 6,043.38	\$ 157,127.88
1.06	\$ 6,100.94	\$ 158,624.44
1.07	\$ 6,158.50	\$ 160,121.00
1.08	\$ 6,216.05	\$ 161,617.30
1.09	\$ 6,273.62	\$ 163,114.12
1.10	\$ 6,331.18	\$ 164,610.68

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 09

Minimum	Policy	Maximum
\$ 5,364.24	\$ 6,705.28	\$ 7,375.81
\$ 139,470.24	\$ 174,337.28	\$ 191,771.06

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 5,364.24	\$ 139,470.24
0.81	\$ 5,431.26	\$ 141,212.76
0.82	\$ 5,498.30	\$ 142,955.80
0.83	\$ 5,565.38	\$ 144,699.88
0.84	\$ 5,632.44	\$ 146,443.44
0.85	\$ 5,699.49	\$ 148,186.74
0.86	\$ 5,766.54	\$ 149,930.04
0.87	\$ 5,833.58	\$ 151,673.08
0.88	\$ 5,900.65	\$ 153,416.90
0.89	\$ 5,967.71	\$ 155,160.46
0.90	\$ 6,034.76	\$ 156,903.76
0.91	\$ 6,101.81	\$ 158,647.06
0.92	\$ 6,168.86	\$ 160,390.36
0.93	\$ 6,235.92	\$ 162,133.92
0.94	\$ 6,302.96	\$ 163,876.96
0.95	\$ 6,370.04	\$ 165,621.04
0.96	\$ 6,437.08	\$ 167,364.08
0.97	\$ 6,504.11	\$ 169,106.86
0.98	\$ 6,571.16	\$ 170,850.16
0.99	\$ 6,638.23	\$ 172,593.98
1.00	\$ 6,705.28	\$ 174,337.28
1.01	\$ 6,772.32	\$ 176,080.32
1.02	\$ 6,839.40	\$ 177,824.40
1.03	\$ 6,906.44	\$ 179,567.44
1.04	\$ 6,973.49	\$ 181,310.74
1.05	\$ 7,040.54	\$ 183,054.04
1.06	\$ 7,107.61	\$ 184,797.86
1.07	\$ 7,174.66	\$ 186,541.16
1.08	\$ 7,241.69	\$ 188,283.94
1.09	\$ 7,308.77	\$ 190,028.02
1.10	\$ 7,375.81	\$ 191,771.06

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

LM 10

Minimum	Policy	Maximum
\$ 6,249.31	\$ 7,811.62	\$ 8,592.81
\$ 162,482.06	\$ 203,102.12	\$ 223,413.06

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 6,249.31	\$ 162,482.06
0.81	\$ 6,327.43	\$ 164,513.18
0.82	\$ 6,405.55	\$ 166,544.30
0.83	\$ 6,483.65	\$ 168,574.90
0.84	\$ 6,561.78	\$ 170,606.28
0.85	\$ 6,639.90	\$ 172,637.40
0.86	\$ 6,718.01	\$ 174,668.26
0.87	\$ 6,796.12	\$ 176,699.12
0.88	\$ 6,874.24	\$ 178,730.24
0.89	\$ 6,952.36	\$ 180,761.36
0.90	\$ 7,030.47	\$ 182,792.22
0.91	\$ 7,108.60	\$ 184,823.60
0.92	\$ 7,186.69	\$ 186,853.94
0.93	\$ 7,264.80	\$ 188,884.80
0.94	\$ 7,342.95	\$ 190,916.70
0.95	\$ 7,421.05	\$ 192,947.30
0.96	\$ 7,499.18	\$ 194,978.68
0.97	\$ 7,577.30	\$ 197,009.80
0.98	\$ 7,655.40	\$ 199,040.40
0.99	\$ 7,733.53	\$ 201,071.78
1.00	\$ 7,811.62	\$ 203,102.12
1.01	\$ 7,889.74	\$ 205,133.24
1.02	\$ 7,967.86	\$ 207,164.36
1.03	\$ 8,045.97	\$ 209,195.22
1.04	\$ 8,124.09	\$ 211,226.34
1.05	\$ 8,202.22	\$ 213,257.72
1.06	\$ 8,280.35	\$ 215,289.10
1.07	\$ 8,358.45	\$ 217,319.70
1.08	\$ 8,436.55	\$ 219,350.30
1.09	\$ 8,514.69	\$ 221,381.94
1.10	\$ 8,592.81	\$ 223,413.06

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective March 31, 2024

	Minimum		Policy		Maximum
	0.80		1.00		1.10
LM 01	\$ 2,012.39	\$	2,515.48	\$	2,767.03
	\$ 52,322.14	\$	65,402.48	\$	71,942.78
LM 02	\$ 2,253.89	\$	2,817.34	\$	3,099.09
	\$ 58,601.14	\$	73,250.84	\$	80,576.34
LM 03	\$ 2,524.36	\$	3,155.44	\$	3,470.98
	\$ 65,633.36	\$	82,041.44	\$	90,245.48
LM 04	\$ 2,827.28	\$	3,534.06	\$	3,887.48
	\$ 73,509.28	\$	91,885.56	\$	101,074.48
LM 05	\$ 3,166.53	\$	3,958.16	\$	4,353.97
	\$ 82,329.78	\$	102,912.16	\$	113,203.22
LM 06	\$ 3,546.52	\$	4,433.16	\$	4,876.47
	\$ 92,209.52	\$	115,262.16	\$	126,788.22
LM 07	\$ 3,972.11	\$	4,965.12	\$	5,461.64
	\$ 103,274.86	\$	129,093.12	\$	142,002.64
LM 08	\$ 4,627.51	\$	5,784.38	\$	6,362.84
	\$ 120,315.26	\$	150,393.88	\$	165,433.84
LM 09	\$ 5,391.06	\$	6,738.81	\$	7,412.69
	\$ 140,167.56	\$	175,209.06	\$	192,729.94
LM 10	\$ 6,280.56	\$	7,850.68	\$	8,635.77
	\$ 163,294.56	\$	204,117.68	\$	224,530.02

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 01

Minimum	Policy	Maximum
\$ 2,012.39	\$ 2,515.48	\$ 2,767.03
\$ 52,322.14	\$ 65,402.48	\$ 71,942.78

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,012.39	\$ 52,322.14
0.81	\$ 2,037.56	\$ 52,976.56
0.82	\$ 2,062.69	\$ 53,629.94
0.83	\$ 2,087.87	\$ 54,284.62
0.84	\$ 2,113.01	\$ 54,938.26
0.85	\$ 2,138.16	\$ 55,592.16
0.86	\$ 2,163.32	\$ 56,246.32
0.87	\$ 2,188.47	\$ 56,900.22
0.88	\$ 2,213.61	\$ 57,553.86
0.89	\$ 2,238.78	\$ 58,208.28
0.90	\$ 2,263.93	\$ 58,862.18
0.91	\$ 2,289.09	\$ 59,516.34
0.92	\$ 2,314.25	\$ 60,170.50
0.93	\$ 2,339.40	\$ 60,824.40
0.94	\$ 2,364.55	\$ 61,478.30
0.95	\$ 2,389.72	\$ 62,132.72
0.96	\$ 2,414.88	\$ 62,786.88
0.97	\$ 2,440.00	\$ 63,440.00
0.98	\$ 2,465.16	\$ 64,094.16
0.99	\$ 2,490.34	\$ 64,748.84
1.00	\$ 2,515.48	\$ 65,402.48
1.01	\$ 2,540.64	\$ 66,056.64
1.02	\$ 2,565.79	\$ 66,710.54
1.03	\$ 2,590.96	\$ 67,364.96
1.04	\$ 2,616.11	\$ 68,018.86
1.05	\$ 2,641.26	\$ 68,672.76
1.06	\$ 2,666.41	\$ 69,326.66
1.07	\$ 2,691.59	\$ 69,981.34
1.08	\$ 2,716.72	\$ 70,634.72
1.09	\$ 2,741.87	\$ 71,288.62
1.10	\$ 2,767.03	\$ 71,942.78

Liability Management and Treasury Services Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective March 31, 2024

LM 02

Minimum	Policy	Maximum
\$ 2,253.89	\$ 2,817.34	\$ 3,099.09
\$ 58,601.14	\$ 73,250.84	\$ 80,576.34

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,253.89	\$ 58,601.14
0.81	\$ 2,282.07	\$ 59,333.82
0.82	\$ 2,310.23	\$ 60,065.98
0.83	\$ 2,338.38	\$ 60,797.88
0.84	\$ 2,366.58	\$ 61,531.08
0.85	\$ 2,394.74	\$ 62,263.24
0.86	\$ 2,422.91	\$ 62,995.66
0.87	\$ 2,451.09	\$ 63,728.34
0.88	\$ 2,479.28	\$ 64,461.28
0.89	\$ 2,507.44	\$ 65,193.44
0.90	\$ 2,535.62	\$ 65,926.12
0.91	\$ 2,563.79	\$ 66,658.54
0.92	\$ 2,591.97	\$ 67,391.22
0.93	\$ 2,620.15	\$ 68,123.90
0.94	\$ 2,648.30	\$ 68,855.80
0.95	\$ 2,676.51	\$ 69,589.26
0.96	\$ 2,704.66	\$ 70,321.16
0.97	\$ 2,732.83	\$ 71,053.58
0.98	\$ 2,761.02	\$ 71,786.52
0.99	\$ 2,789.18	\$ 72,518.68
1.00	\$ 2,817.34	\$ 73,250.84
1.01	\$ 2,845.52	\$ 73,983.52
1.02	\$ 2,873.70	\$ 74,716.20
1.03	\$ 2,901.88	\$ 75,448.88
1.04	\$ 2,930.06	\$ 76,181.56
1.05	\$ 2,958.21	\$ 76,913.46
1.06	\$ 2,986.41	\$ 77,646.66
1.07	\$ 3,014.59	\$ 78,379.34
1.08	\$ 3,042.74	\$ 79,111.24
1.09	\$ 3,070.90	\$ 79,843.40
1.10	\$ 3,099.09	\$ 80,576.34

Liability Management and Treasury Services Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective March 31, 2024

LM 03

Minimum	Policy	Maximum
\$ 2,524.36	\$ 3,155.44	\$ 3,470.98
\$ 65,633.36	\$ 82,041.44	\$ 90,245.48

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,524.36	\$ 65,633.36
0.81	\$ 2,555.91	\$ 66,453.66
0.82	\$ 2,587.46	\$ 67,273.96
0.83	\$ 2,619.02	\$ 68,094.52
0.84	\$ 2,650.57	\$ 68,914.82
0.85	\$ 2,682.12	\$ 69,735.12
0.86	\$ 2,713.69	\$ 70,555.94
0.87	\$ 2,745.24	\$ 71,376.24
0.88	\$ 2,776.79	\$ 72,196.54
0.89	\$ 2,808.32	\$ 73,016.32
0.90	\$ 2,839.89	\$ 73,837.14
0.91	\$ 2,871.45	\$ 74,657.70
0.92	\$ 2,903.00	\$ 75,478.00
0.93	\$ 2,934.58	\$ 76,299.08
0.94	\$ 2,966.12	\$ 77,119.12
0.95	\$ 2,997.66	\$ 77,939.16
0.96	\$ 3,029.23	\$ 78,759.98
0.97	\$ 3,060.78	\$ 79,580.28
0.98	\$ 3,092.34	\$ 80,400.84
0.99	\$ 3,123.89	\$ 81,221.14
1.00	\$ 3,155.44	\$ 82,041.44
1.01	\$ 3,187.01	\$ 82,862.26
1.02	\$ 3,218.56	\$ 83,682.56
1.03	\$ 3,250.09	\$ 84,502.34
1.04	\$ 3,281.67	\$ 85,323.42
1.05	\$ 3,313.20	\$ 86,143.20
1.06	\$ 3,344.78	\$ 86,964.28
1.07	\$ 3,376.33	\$ 87,784.58
1.08	\$ 3,407.89	\$ 88,605.14
1.09	\$ 3,439.44	\$ 89,425.44
1.10	\$ 3,470.98	\$ 90,245.48

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 04

Minimum	Policy	Maximum
\$ 2,827.28	\$ 3,534.06	\$ 3,887.48
\$ 73,509.28	\$ 91,885.56	\$ 101,074.48

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,827.28	\$ 73,509.28
0.81	\$ 2,862.58	\$ 74,427.08
0.82	\$ 2,897.94	\$ 75,346.44
0.83	\$ 2,933.29	\$ 76,265.54
0.84	\$ 2,968.63	\$ 77,184.38
0.85	\$ 3,003.97	\$ 78,103.22
0.86	\$ 3,039.30	\$ 79,021.80
0.87	\$ 3,074.65	\$ 79,940.90
0.88	\$ 3,109.97	\$ 80,859.22
0.89	\$ 3,145.32	\$ 81,778.32
0.90	\$ 3,180.67	\$ 82,697.42
0.91	\$ 3,215.99	\$ 83,615.74
0.92	\$ 3,251.36	\$ 84,535.36
0.93	\$ 3,286.69	\$ 85,453.94
0.94	\$ 3,322.05	\$ 86,373.30
0.95	\$ 3,357.35	\$ 87,291.10
0.96	\$ 3,392.73	\$ 88,210.98
0.97	\$ 3,428.06	\$ 89,129.56
0.98	\$ 3,463.40	\$ 90,048.40
0.99	\$ 3,498.73	\$ 90,966.98
1.00	\$ 3,534.06	\$ 91,885.56
1.01	\$ 3,569.42	\$ 92,804.92
1.02	\$ 3,604.76	\$ 93,723.76
1.03	\$ 3,640.11	\$ 94,642.86
1.04	\$ 3,675.45	\$ 95,561.70
1.05	\$ 3,710.78	\$ 96,480.28
1.06	\$ 3,746.13	\$ 97,399.38
1.07	\$ 3,781.46	\$ 98,317.96
1.08	\$ 3,816.81	\$ 99,237.06
1.09	\$ 3,852.15	\$ 100,155.90
1.10	\$ 3,887.48	\$ 101,074.48

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 05

Minimum	Policy	Maximum
\$ 3,166.53	\$ 3,958.16	\$ 4,353.97
\$ 82,329.78	\$ 102,912.16	\$ 113,203.22

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,166.53	\$ 82,329.78
0.81	\$ 3,206.12	\$ 83,359.12
0.82	\$ 3,245.68	\$ 84,387.68
0.83	\$ 3,285.27	\$ 85,417.02
0.84	\$ 3,324.87	\$ 86,446.62
0.85	\$ 3,364.44	\$ 87,475.44
0.86	\$ 3,404.02	\$ 88,504.52
0.87	\$ 3,443.61	\$ 89,533.86
0.88	\$ 3,483.20	\$ 90,563.20
0.89	\$ 3,522.75	\$ 91,591.50
0.90	\$ 3,562.35	\$ 92,621.10
0.91	\$ 3,601.93	\$ 93,650.18
0.92	\$ 3,641.51	\$ 94,679.26
0.93	\$ 3,681.09	\$ 95,708.34
0.94	\$ 3,720.66	\$ 96,737.16
0.95	\$ 3,760.26	\$ 97,766.76
0.96	\$ 3,799.85	\$ 98,796.10
0.97	\$ 3,839.41	\$ 99,824.66
0.98	\$ 3,879.01	\$ 100,854.26
0.99	\$ 3,918.59	\$ 101,883.34
1.00	\$ 3,958.16	\$ 102,912.16
1.01	\$ 3,997.74	\$ 103,941.24
1.02	\$ 4,037.32	\$ 104,970.32
1.03	\$ 4,076.90	\$ 105,999.40
1.04	\$ 4,116.49	\$ 107,028.74
1.05	\$ 4,156.08	\$ 108,058.08
1.06	\$ 4,195.65	\$ 109,086.90
1.07	\$ 4,235.23	\$ 110,115.98
1.08	\$ 4,274.82	\$ 111,145.32
1.09	\$ 4,314.39	\$ 112,174.14
1.10	\$ 4,353.97	\$ 113,203.22

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 06

Minimum	Policy	Maximum
\$ 3,546.52	\$ 4,433.16	\$ 4,876.47
\$ 92,209.52	\$ 115,262.16	\$ 126,788.22

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,546.52	\$ 92,209.52
0.81	\$ 3,590.84	\$ 93,361.84
0.82	\$ 3,635.20	\$ 94,515.20
0.83	\$ 3,679.53	\$ 95,667.78
0.84	\$ 3,723.86	\$ 96,820.36
0.85	\$ 3,768.18	\$ 97,972.68
0.86	\$ 3,812.53	\$ 99,125.78
0.87	\$ 3,856.84	\$ 100,277.84
0.88	\$ 3,901.17	\$ 101,430.42
0.89	\$ 3,945.51	\$ 102,583.26
0.90	\$ 3,989.83	\$ 103,735.58
0.91	\$ 4,034.18	\$ 104,888.68
0.92	\$ 4,078.51	\$ 106,041.26
0.93	\$ 4,122.82	\$ 107,193.32
0.94	\$ 4,167.16	\$ 108,346.16
0.95	\$ 4,211.51	\$ 109,499.26
0.96	\$ 4,255.82	\$ 110,651.32
0.97	\$ 4,300.14	\$ 111,803.64
0.98	\$ 4,344.50	\$ 112,957.00
0.99	\$ 4,388.82	\$ 114,109.32
1.00	\$ 4,433.16	\$ 115,262.16
1.01	\$ 4,477.48	\$ 116,414.48
1.02	\$ 4,521.82	\$ 117,567.32
1.03	\$ 4,566.15	\$ 118,719.90
1.04	\$ 4,610.49	\$ 119,872.74
1.05	\$ 4,654.80	\$ 121,024.80
1.06	\$ 4,699.15	\$ 122,177.90
1.07	\$ 4,743.48	\$ 123,330.48
1.08	\$ 4,787.82	\$ 124,483.32
1.09	\$ 4,832.14	\$ 125,635.64
1.10	\$ 4,876.47	\$ 126,788.22

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 07

Minimum	Policy	Maximum
\$ 3,972.11	\$ 4,965.12	\$ 5,461.64
\$ 103,274.86	\$ 129,093.12	\$ 142,002.64

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,972.11	\$ 103,274.86
0.81	\$ 4,021.74	\$ 104,565.24
0.82	\$ 4,071.39	\$ 105,856.14
0.83	\$ 4,121.05	\$ 107,147.30
0.84	\$ 4,170.70	\$ 108,438.20
0.85	\$ 4,220.35	\$ 109,729.10
0.86	\$ 4,270.00	\$ 111,020.00
0.87	\$ 4,319.66	\$ 112,311.16
0.88	\$ 4,369.32	\$ 113,602.32
0.89	\$ 4,418.95	\$ 114,892.70
0.90	\$ 4,468.62	\$ 116,184.12
0.91	\$ 4,518.24	\$ 117,474.24
0.92	\$ 4,567.91	\$ 118,765.66
0.93	\$ 4,617.56	\$ 120,056.56
0.94	\$ 4,667.20	\$ 121,347.20
0.95	\$ 4,716.88	\$ 122,638.88
0.96	\$ 4,766.51	\$ 123,929.26
0.97	\$ 4,816.17	\$ 125,220.42
0.98	\$ 4,865.82	\$ 126,511.32
0.99	\$ 4,915.48	\$ 127,802.48
1.00	\$ 4,965.12	\$ 129,093.12
1.01	\$ 5,014.76	\$ 130,383.76
1.02	\$ 5,064.43	\$ 131,675.18
1.03	\$ 5,114.08	\$ 132,966.08
1.04	\$ 5,163.73	\$ 134,256.98
1.05	\$ 5,213.37	\$ 135,547.62
1.06	\$ 5,263.02	\$ 136,838.52
1.07	\$ 5,312.69	\$ 138,129.94
1.08	\$ 5,362.33	\$ 139,420.58
1.09	\$ 5,411.99	\$ 140,711.74
1.10	\$ 5,461.64	\$ 142,002.64

Liability Management and Treasury Services Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective March 31, 2024

LM 08

Minimum	Policy	Maximum
\$ 4,627.51	\$ 5,784.38	\$ 6,362.84
\$ 120,315.26	\$ 150,393.88	\$ 165,433.84

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,627.51	\$ 120,315.26
0.81	\$ 4,685.36	\$ 121,819.36
0.82	\$ 4,743.21	\$ 123,323.46
0.83	\$ 4,801.04	\$ 124,827.04
0.84	\$ 4,858.89	\$ 126,331.14
0.85	\$ 4,916.73	\$ 127,834.98
0.86	\$ 4,974.57	\$ 129,338.82
0.87	\$ 5,032.44	\$ 130,843.44
0.88	\$ 5,090.25	\$ 132,346.50
0.89	\$ 5,148.11	\$ 133,850.86
0.90	\$ 5,205.95	\$ 135,354.70
0.91	\$ 5,263.79	\$ 136,858.54
0.92	\$ 5,321.64	\$ 138,362.64
0.93	\$ 5,379.49	\$ 139,866.74
0.94	\$ 5,437.33	\$ 141,370.58
0.95	\$ 5,495.17	\$ 142,874.42
0.96	\$ 5,553.02	\$ 144,378.52
0.97	\$ 5,610.86	\$ 145,882.36
0.98	\$ 5,668.70	\$ 147,386.20
0.99	\$ 5,726.55	\$ 148,890.30
1.00	\$ 5,784.38	\$ 150,393.88
1.01	\$ 5,842.24	\$ 151,898.24
1.02	\$ 5,900.05	\$ 153,401.30
1.03	\$ 5,957.91	\$ 154,905.66
1.04	\$ 6,015.75	\$ 156,409.50
1.05	\$ 6,073.60	\$ 157,913.60
1.06	\$ 6,131.44	\$ 159,417.44
1.07	\$ 6,189.29	\$ 160,921.54
1.08	\$ 6,247.13	\$ 162,425.38
1.09	\$ 6,304.99	\$ 163,929.74
1.10	\$ 6,362.84	\$ 165,433.84

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 09

Minimum	Policy	Maximum
\$ 5,391.06	\$ 6,738.81	\$ 7,412.69
\$ 140,167.56	\$ 175,209.06	\$ 192,729.94

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 5,391.06	\$ 140,167.56
0.81	\$ 5,458.42	\$ 141,918.92
0.82	\$ 5,525.79	\$ 143,670.54
0.83	\$ 5,593.21	\$ 145,423.46
0.84	\$ 5,660.60	\$ 147,175.60
0.85	\$ 5,727.99	\$ 148,927.74
0.86	\$ 5,795.37	\$ 150,679.62
0.87	\$ 5,862.75	\$ 152,431.50
0.88	\$ 5,930.15	\$ 154,183.90
0.89	\$ 5,997.55	\$ 155,936.30
0.90	\$ 6,064.93	\$ 157,688.18
0.91	\$ 6,132.32	\$ 159,440.32
0.92	\$ 6,199.70	\$ 161,192.20
0.93	\$ 6,267.10	\$ 162,944.60
0.94	\$ 6,334.47	\$ 164,696.22
0.95	\$ 6,401.89	\$ 166,449.14
0.96	\$ 6,469.27	\$ 168,201.02
0.97	\$ 6,536.63	\$ 169,952.38
0.98	\$ 6,604.02	\$ 171,704.52
0.99	\$ 6,671.42	\$ 173,456.92
1.00	\$ 6,738.81	\$ 175,209.06
1.01	\$ 6,806.18	\$ 176,960.68
1.02	\$ 6,873.60	\$ 178,713.60
1.03	\$ 6,940.97	\$ 180,465.22
1.04	\$ 7,008.36	\$ 182,217.36
1.05	\$ 7,075.74	\$ 183,969.24
1.06	\$ 7,143.15	\$ 185,721.90
1.07	\$ 7,210.53	\$ 187,473.78
1.08	\$ 7,277.90	\$ 189,225.40
1.09	\$ 7,345.31	\$ 190,978.06
1.10	\$ 7,412.69	\$ 192,729.94

Liability Management and Treasury Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

LM 10

Minimum	Policy	Maximum
\$ 6,280.56	\$ 7,850.68	\$ 8,635.77
\$ 163,294.56	\$ 204,117.68	\$ 224,530.02

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 6,280.56	\$ 163,294.56
0.81	\$ 6,359.07	\$ 165,335.82
0.82	\$ 6,437.58	\$ 167,377.08
0.83	\$ 6,516.07	\$ 169,417.82
0.84	\$ 6,594.59	\$ 171,459.34
0.85	\$ 6,673.10	\$ 173,500.60
0.86	\$ 6,751.60	\$ 175,541.60
0.87	\$ 6,830.10	\$ 177,582.60
0.88	\$ 6,908.61	\$ 179,623.86
0.89	\$ 6,987.12	\$ 181,665.12
0.90	\$ 7,065.62	\$ 183,706.12
0.91	\$ 7,144.14	\$ 185,747.64
0.92	\$ 7,222.62	\$ 187,788.12
0.93	\$ 7,301.12	\$ 189,829.12
0.94	\$ 7,379.66	\$ 191,871.16
0.95	\$ 7,458.16	\$ 193,912.16
0.96	\$ 7,536.68	\$ 195,953.68
0.97	\$ 7,615.19	\$ 197,994.94
0.98	\$ 7,693.68	\$ 200,035.68
0.99	\$ 7,772.20	\$ 202,077.20
1.00	\$ 7,850.68	\$ 204,117.68
1.01	\$ 7,929.19	\$ 206,158.94
1.02	\$ 8,007.70	\$ 208,200.20
1.03	\$ 8,086.20	\$ 210,241.20
1.04	\$ 8,164.71	\$ 212,282.46
1.05	\$ 8,243.23	\$ 214,323.98
1.06	\$ 8,321.75	\$ 216,365.50
1.07	\$ 8,400.24	\$ 218,406.24
1.08	\$ 8,478.73	\$ 220,446.98
1.09	\$ 8,557.26	\$ 222,488.76
1.10	\$ 8,635.77	\$ 224,530.02

LSM – Legal Services Management

Schedule "B"

Legal Services Management Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective April 1, 2023

	1	2	3	4	5
LSM 01	\$ 6,277.51 \$ 163,215.26	\$ 6,440.63 \$ 167,456.38	\$ 6,608.00 \$ 171,808.00	\$ 6,779.71 \$ 176,272.46	
LSM 02	\$ 6,807.79 \$ 171,802.54	\$ 6,779.54 \$ 176,268.04	\$ 6,955.77 \$ 180,850.02	\$ 7,136.57 \$ 185,550.82	\$ 7,322.07 \$ 190,373.82
LSM 03	\$ 7,136.41 \$ 185,546.66	\$ 7,321.91 \$ 190,369.66	\$ 7,512.23 \$ 195,317.98	\$ 7,707.50 \$ 200,395.00	\$ 7,907.85 \$ 205,604.10

Schedule "C"

Legal Services Management Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective March 31, 2024

	1	2	3	4	5
LSM 01	\$ 6,308.90 \$ 164,031.40	\$ 6,472.83 \$ 168,293.58	\$ 6,641.04 \$ 172,667.04	\$ 6,813.61 \$ 177,153.86	
LSM 02	\$ 6,640.83 \$ 172,661.58	\$ 6,813.44 \$ 177,149.44	\$ 6,990.55 \$ 181,754.30	\$ 7,172.25 \$ 186,478.50	\$ 7,358.68 \$ 191,325.68
LSM 03	\$ 7,172.09 \$ 186,474.34	\$ 7,358.52 \$ 191,321.52	\$ 7,549.79 \$ 196,294.54	\$ 7,746.04 \$ 201,397.04	\$ 7,947.39 \$ 206,632.14

MCP - Legal Services Pay Plan

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

	Position	Minimum	Maximum
MCL 15	Intake Solicitor	\$ 2,653.01	\$ 3,411.77
		\$ 68,978.26	\$ 88,706.02
MCL 20	Solicitor I	\$ 3,072.54	\$ 3,957.17
		\$ 79,886.04	\$ 102,886.42
MCL 24	Solicitor II	\$ 3,523.29	\$ 4,543.13
		\$ 91,605.54	\$ 118,121.38
MCL 26	Solicitor III	\$ 3,844.02	\$ 5,890.12
		\$ 99,944.52	\$ 153,143.12
MCL 29	Solicitor IV	\$ 4,038.72	\$ 6,436.57
		\$ 105,006.72	\$ 167,350.82
MCL 30	Team Lead	\$ 5,609.47	\$ 6,599.40
	Senior Counsel	\$ 145,846.22	\$ 171,584.40
MCL 32	Director	\$ 4,259.67	\$ 6,762.20
		\$ 110,751.42	\$ 175,817.20
MCL 35	Executive Director	\$ 4,834.98	\$ 7,312.88
		\$ 125,709.48	\$ 190,134.88

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 15 Intake Solicitor

Minimum			Maximum
\$ 2,653.01			\$ 3,411.77
\$ 68,978.26			\$ 88,706.02
Compa-ratio	Bi-weekly	Approximate Annual	
0.80	\$ 2,653.01	\$	68,978.26
0.81	\$ 2,684.65	\$	69,800.90
0.82	\$ 2,716.25	\$	70,622.50
0.83	\$ 2,747.85	\$	71,444.10
0.84	\$ 2,779.47	\$	72,266.22
0.85	\$ 2,811.09	\$	73,088.34
0.86	\$ 2,842.72	\$	73,910.72
0.87	\$ 2,874.33	\$	74,732.58
0.88	\$ 2,905.93	\$	75,554.18
0.89	\$ 2,937.56	\$	76,376.56
0.90	\$ 2,969.19	\$	77,198.94
0.91	\$ 3,000.76	\$	78,019.76
0.92	\$ 3,032.42	\$	78,842.92
0.93	\$ 3,064.01	\$	79,664.26
0.94	\$ 3,095.63	\$	80,486.38
0.95	\$ 3,127.26	\$	81,308.76
0.96	\$ 3,158.85	\$	82,130.10
0.97	\$ 3,190.49	\$	82,952.74
0.98	\$ 3,222.09	\$	83,774.34
0.99	\$ 3,253.71	\$	84,596.46
1.00	\$ 3,285.33	\$	85,418.58
1.01	\$ 3,316.93	\$	86,240.18
1.02	\$ 3,348.53	\$	87,061.78
1.03	\$ 3,380.16	\$	87,884.16
1.04	\$ 3,411.77	\$	88,706.02

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 20 Solicitor I

Minimum	Maximum
\$ 3,072.54	\$ 3,957.17
\$ 79,886.04	\$ 102,886.42

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,072.54	\$ 79,886.04
0.81	\$ 3,109.38	\$ 80,843.88
0.82	\$ 3,146.31	\$ 81,804.06
0.83	\$ 3,183.13	\$ 82,761.38
0.84	\$ 3,220.00	\$ 83,720.00
0.85	\$ 3,256.84	\$ 84,677.84
0.86	\$ 3,293.70	\$ 85,636.20
0.87	\$ 3,330.60	\$ 86,595.60
0.88	\$ 3,367.46	\$ 87,553.96
0.89	\$ 3,404.28	\$ 88,511.28
0.90	\$ 3,441.17	\$ 89,470.42
0.91	\$ 3,478.01	\$ 90,428.26
0.92	\$ 3,514.88	\$ 91,386.88
0.93	\$ 3,551.73	\$ 92,344.98
0.94	\$ 3,588.60	\$ 93,303.60
0.95	\$ 3,625.45	\$ 94,261.70
0.96	\$ 3,662.29	\$ 95,219.54
0.97	\$ 3,699.13	\$ 96,177.38
0.98	\$ 3,736.03	\$ 97,136.78
0.99	\$ 3,772.88	\$ 98,094.88
1.00	\$ 3,809.73	\$ 99,052.98
1.01	\$ 3,846.59	\$ 100,011.34
1.02	\$ 3,883.48	\$ 100,970.48
1.03	\$ 3,920.30	\$ 101,927.80
1.04	\$ 3,957.17	\$ 102,886.42

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 24 Solicitor II

Minimum	Maximum
\$ 3,523.29	\$ 4,543.13
\$ 91,605.54	\$ 118,121.38

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,523.29	\$ 91,605.54
0.81	\$ 3,565.80	\$ 92,710.80
0.82	\$ 3,608.28	\$ 93,815.28
0.83	\$ 3,650.77	\$ 94,920.02
0.84	\$ 3,693.29	\$ 96,025.54
0.85	\$ 3,735.76	\$ 97,129.76
0.86	\$ 3,778.28	\$ 98,235.28
0.87	\$ 3,820.74	\$ 99,339.24
0.88	\$ 3,863.25	\$ 100,444.50
0.89	\$ 3,905.72	\$ 101,548.72
0.90	\$ 3,948.24	\$ 102,654.24
0.91	\$ 3,990.71	\$ 103,758.46
0.92	\$ 4,033.19	\$ 104,862.94
0.93	\$ 4,075.71	\$ 105,968.46
0.94	\$ 4,118.20	\$ 107,073.20
0.95	\$ 4,160.71	\$ 108,178.46
0.96	\$ 4,203.21	\$ 109,283.46
0.97	\$ 4,245.70	\$ 110,388.20
0.98	\$ 4,288.18	\$ 111,492.68
0.99	\$ 4,330.65	\$ 112,596.90
1.00	\$ 4,373.18	\$ 113,702.68
1.01	\$ 4,415.68	\$ 114,807.68
1.02	\$ 4,458.14	\$ 115,911.64
1.03	\$ 4,500.63	\$ 117,016.38
1.04	\$ 4,543.13	\$ 118,121.38

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 26 Solicitor III

Minimum	Policy	Maximum
\$ 3,844.02		\$ 5,890.12
\$ 99,944.52		\$ 153,143.12

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,844.02	\$ 99,944.52
0.81	\$ 3,890.52	\$ 101,153.52
0.82	\$ 3,937.03	\$ 102,362.78
0.83	\$ 3,983.56	\$ 103,572.56
0.84	\$ 4,030.02	\$ 104,780.52
0.85	\$ 4,076.53	\$ 105,989.78
0.86	\$ 4,123.01	\$ 107,198.26
0.87	\$ 4,169.51	\$ 108,407.26
0.88	\$ 4,216.03	\$ 109,616.78
0.89	\$ 4,262.57	\$ 110,826.82
0.90	\$ 4,309.07	\$ 112,035.82
0.91	\$ 4,355.55	\$ 113,244.30
0.92	\$ 4,402.04	\$ 114,453.04
0.93	\$ 4,448.56	\$ 115,662.56
0.94	\$ 4,495.03	\$ 116,870.78
0.95	\$ 4,541.55	\$ 118,080.30
0.96	\$ 4,588.04	\$ 119,289.04
0.97	\$ 4,634.54	\$ 120,498.04
0.98	\$ 4,681.04	\$ 121,707.04
0.99	\$ 4,727.56	\$ 122,916.56
1.00	\$ 4,774.08	\$ 124,126.08
1.01	\$ 4,820.55	\$ 125,334.30
1.02	\$ 4,867.07	\$ 126,543.82
1.03	\$ 4,913.56	\$ 127,752.56
1.04	\$ 4,960.07	\$ 128,961.82
1.05	\$ 5,006.55	\$ 130,170.30
1.06	\$ 5,053.08	\$ 131,380.08
1.07	\$ 5,099.59	\$ 132,589.34
1.08	\$ 5,146.09	\$ 133,798.34
1.09	\$ 5,192.59	\$ 135,007.34
1.10	\$ 5,239.04	\$ 136,215.04
1.11	\$ 5,285.58	\$ 137,425.08
1.12	\$ 5,332.08	\$ 138,634.08
1.13	\$ 5,378.58	\$ 139,843.08
1.14	\$ 5,425.10	\$ 141,052.60
1.15	\$ 5,471.60	\$ 142,261.60
1.16	\$ 5,518.10	\$ 143,470.60
1.17	\$ 5,564.58	\$ 144,679.08
1.18	\$ 5,611.09	\$ 145,888.34
1.19	\$ 5,657.58	\$ 147,097.08
1.20	\$ 5,704.10	\$ 148,306.60
1.21	\$ 5,750.58	\$ 149,515.08
1.22	\$ 5,797.10	\$ 150,724.60
1.23	\$ 5,843.59	\$ 151,933.34
1.24	\$ 5,890.12	\$ 153,143.12

MCP (Legal Services Pay Plan)

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective April 1, 2023

MCL 29 Solicitor IV

Minimum		Maximum	
\$	4,038.72	\$	6,436.57
\$	105,006.72	\$	167,350.82

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,038.72	\$ 105,006.72
0.81	\$ 4,087.68	\$ 106,279.68
0.82	\$ 4,136.57	\$ 107,550.82
0.83	\$ 4,185.50	\$ 108,823.00
0.84	\$ 4,234.45	\$ 110,095.70
0.85	\$ 4,283.41	\$ 111,368.66
0.86	\$ 4,332.32	\$ 112,640.32
0.87	\$ 4,381.28	\$ 113,913.28
0.88	\$ 4,430.19	\$ 115,184.94
0.89	\$ 4,479.15	\$ 116,457.90
0.90	\$ 4,528.08	\$ 117,730.08
0.91	\$ 4,577.01	\$ 119,002.26
0.92	\$ 4,625.94	\$ 120,274.44
0.93	\$ 4,674.87	\$ 121,546.62
0.94	\$ 4,723.82	\$ 122,819.32
0.95	\$ 4,772.77	\$ 124,092.02
0.96	\$ 4,821.70	\$ 125,364.20
0.97	\$ 4,870.65	\$ 126,636.90
0.98	\$ 4,919.58	\$ 127,909.08
0.99	\$ 4,968.51	\$ 129,181.26
1.00	\$ 5,017.42	\$ 130,452.92
1.01	\$ 5,066.39	\$ 131,726.14
1.02	\$ 5,115.31	\$ 132,998.06
1.03	\$ 5,164.28	\$ 134,271.28
1.04	\$ 5,213.20	\$ 135,543.20
1.05	\$ 5,262.14	\$ 136,815.64
1.06	\$ 5,311.06	\$ 138,087.56
1.07	\$ 5,360.00	\$ 139,360.00
1.08	\$ 5,408.94	\$ 140,632.44
1.09	\$ 5,457.86	\$ 141,904.36
1.10	\$ 5,506.79	\$ 143,176.54
1.11	\$ 5,555.74	\$ 144,449.24
1.12	\$ 5,604.68	\$ 145,721.68
1.13	\$ 5,653.59	\$ 146,993.34
1.14	\$ 5,702.52	\$ 148,265.52
1.15	\$ 5,751.46	\$ 149,537.96
1.16	\$ 5,800.41	\$ 150,810.66
1.17	\$ 5,849.38	\$ 152,083.88
1.18	\$ 5,898.31	\$ 153,356.06
1.19	\$ 5,947.21	\$ 154,627.46
1.20	\$ 5,996.15	\$ 155,899.90
1.21	\$ 6,045.06	\$ 157,171.56
1.22	\$ 6,094.03	\$ 158,444.78
1.23	\$ 6,142.96	\$ 159,716.96
1.24	\$ 6,191.90	\$ 160,989.40
1.25	\$ 6,240.83	\$ 162,261.58
1.26	\$ 6,289.77	\$ 163,534.02
1.27	\$ 6,338.69	\$ 164,805.94
1.28	\$ 6,387.68	\$ 166,079.68
1.29	\$ 6,436.57	\$ 167,350.82

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 30 Team Lead, Senior Counsel

Minimum		Maximum	
\$	5,609.47	\$	6,599.40
\$	145,846.22	\$	171,584.40

Compa-ratio	Bi-weekly	Approximate Annual
0.85	\$ 5,609.47	\$ 145,846.22
0.86	\$ 5,675.49	\$ 147,562.74
0.87	\$ 5,741.48	\$ 149,278.48
0.88	\$ 5,807.45	\$ 150,993.70
0.89	\$ 5,873.46	\$ 152,709.96
0.90	\$ 5,939.46	\$ 154,425.96
0.91	\$ 6,005.47	\$ 156,142.22
0.92	\$ 6,071.46	\$ 157,857.96
0.93	\$ 6,137.44	\$ 159,573.44
0.94	\$ 6,203.41	\$ 161,288.66
0.95	\$ 6,269.41	\$ 163,004.66
0.96	\$ 6,335.42	\$ 164,720.92
0.97	\$ 6,401.42	\$ 166,436.92
0.98	\$ 6,467.40	\$ 168,152.40
0.99	\$ 6,533.40	\$ 169,868.40
1.00	\$ 6,599.40	\$ 171,584.40

MCP (Legal Services Pay Plan)

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective April 1, 2023

MCL 32 Director

Minimum		Maximum	
\$	4,259.67	\$	6,762.20
\$	110,751.42	\$	175,817.20

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,259.67	\$ 110,751.42
0.81	\$ 4,312.90	\$ 112,135.40
0.82	\$ 4,366.17	\$ 113,520.42
0.83	\$ 4,419.39	\$ 114,904.14
0.84	\$ 4,472.62	\$ 116,288.12
0.85	\$ 4,525.87	\$ 117,672.62
0.86	\$ 4,579.13	\$ 119,057.38
0.87	\$ 4,632.36	\$ 120,441.36
0.88	\$ 4,685.65	\$ 121,826.90
0.89	\$ 4,738.87	\$ 123,210.62
0.90	\$ 4,792.14	\$ 124,595.64
0.91	\$ 4,845.35	\$ 125,979.10
0.92	\$ 4,898.60	\$ 127,363.60
0.93	\$ 4,951.85	\$ 128,748.10
0.94	\$ 5,005.11	\$ 130,132.86
0.95	\$ 5,058.36	\$ 131,517.36
0.96	\$ 5,111.57	\$ 132,900.82
0.97	\$ 5,164.81	\$ 134,285.06
0.98	\$ 5,218.08	\$ 135,670.08
0.99	\$ 5,271.30	\$ 137,053.80
1.00	\$ 5,324.56	\$ 138,438.56
1.01	\$ 5,377.79	\$ 139,822.54
1.02	\$ 5,431.06	\$ 141,207.56
1.03	\$ 5,484.32	\$ 142,592.32
1.04	\$ 5,537.56	\$ 143,976.56
1.05	\$ 5,590.82	\$ 145,361.32
1.06	\$ 5,644.05	\$ 146,745.30
1.07	\$ 5,697.29	\$ 148,129.54
1.08	\$ 5,750.54	\$ 149,514.04
1.09	\$ 5,803.77	\$ 150,898.02
1.10	\$ 5,857.03	\$ 152,282.78
1.11	\$ 5,910.28	\$ 153,667.28
1.12	\$ 5,963.51	\$ 155,051.26
1.13	\$ 6,016.77	\$ 156,436.02
1.14	\$ 6,070.01	\$ 157,820.26
1.15	\$ 6,123.27	\$ 159,205.02
1.16	\$ 6,176.51	\$ 160,589.26
1.17	\$ 6,229.75	\$ 161,973.50
1.18	\$ 6,283.02	\$ 163,358.52
1.19	\$ 6,336.25	\$ 164,742.50
1.20	\$ 6,389.49	\$ 166,126.74
1.21	\$ 6,442.72	\$ 167,510.72
1.22	\$ 6,495.98	\$ 168,895.48
1.23	\$ 6,549.23	\$ 170,279.98
1.24	\$ 6,602.46	\$ 171,663.96
1.25	\$ 6,655.72	\$ 173,048.72
1.26	\$ 6,708.98	\$ 174,433.48
1.27	\$ 6,762.20	\$ 175,817.20

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

MCL 35 Executive Director

Minimum	Maximum
\$ 4,834.98	\$ 7,312.88
\$ 125,709.48	\$ 190,134.88

Compa-ratio		Bi-weekly	Approximate Annual
0.80	\$	4,834.98	\$ 125,709.48
0.81	\$	4,895.41	\$ 127,280.66
0.82	\$	4,955.87	\$ 128,852.62
0.83	\$	5,016.28	\$ 130,423.28
0.84	\$	5,076.71	\$ 131,994.46
0.85	\$	5,137.18	\$ 133,566.68
0.86	\$	5,197.62	\$ 135,138.12
0.87	\$	5,258.03	\$ 136,708.78
0.88	\$	5,318.47	\$ 138,280.22
0.89	\$	5,378.92	\$ 139,851.92
0.90	\$	5,439.35	\$ 141,423.10
0.91	\$	5,499.76	\$ 142,993.76
0.92	\$	5,560.23	\$ 144,565.98
0.93	\$	5,620.66	\$ 146,137.16
0.94	\$	5,681.13	\$ 147,709.38
0.95	\$	5,741.52	\$ 149,279.52
0.96	\$	5,801.96	\$ 150,850.96
0.97	\$	5,862.39	\$ 152,422.14
0.98	\$	5,922.84	\$ 153,993.84
0.99	\$	5,983.28	\$ 155,565.28
1.00	\$	6,043.71	\$ 157,136.46
1.01	\$	6,104.17	\$ 158,708.42
1.02	\$	6,164.59	\$ 160,279.34
1.03	\$	6,225.02	\$ 161,850.52
1.04	\$	6,285.47	\$ 163,422.22
1.05	\$	6,345.89	\$ 164,993.14
1.06	\$	6,406.36	\$ 166,565.36
1.07	\$	6,466.77	\$ 168,136.02
1.08	\$	6,527.20	\$ 169,707.20
1.09	\$	6,587.66	\$ 171,279.16
1.10	\$	6,648.10	\$ 172,850.60
1.11	\$	6,708.48	\$ 174,420.48
1.12	\$	6,768.98	\$ 175,993.48
1.13	\$	6,829.42	\$ 177,564.92
1.14	\$	6,889.85	\$ 179,136.10
1.15	\$	6,950.30	\$ 180,707.80
1.16	\$	7,010.71	\$ 182,278.46
1.17	\$	7,071.13	\$ 183,849.38
1.18	\$	7,131.60	\$ 185,421.60
1.19	\$	7,192.04	\$ 186,993.04
1.20	\$	7,252.47	\$ 188,564.22
1.21	\$	7,312.88	\$ 190,134.88

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
Effective March 31, 2024

	Position	Minimum	Maximum
MCL 15	Intake Solicitor	\$ 2,666.28	\$ 3,428.83
		\$ 69,323.28	\$ 89,149.58
MCL 20	Solicitor I	\$ 3,087.90	\$ 3,976.96
		\$ 80,285.40	\$ 103,400.96
MCL 24	Solicitor II	\$ 3,540.91	\$ 4,565.85
		\$ 92,063.66	\$ 118,712.10
MCL 26	Solicitor III	\$ 3,863.24	\$ 5,919.57
		\$ 100,444.24	\$ 153,908.82
MCL 29	Solicitor IV	\$ 4,058.91	\$ 6,468.75
		\$ 105,531.66	\$ 168,187.50
MCL 30	Team Lead	\$ 5,637.52	\$ 6,632.40
	Senior Counsel	\$ 146,575.52	\$ 172,442.40
MCL 32	Director	\$ 4,280.97	\$ 6,796.01
		\$ 111,305.22	\$ 176,696.26
MCL 35	Executive Director	\$ 4,859.15	\$ 7,349.44
		\$ 126,337.90	\$ 191,085.44

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 15 Intake Solicitor

Minimum	Maximum
\$ 2,666.28	\$ 3,428.83
\$ 69,323.28	\$ 89,149.58

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 2,666.28	\$ 69,323.28
0.81	\$ 2,698.07	\$ 70,149.82
0.82	\$ 2,729.83	\$ 70,975.58
0.83	\$ 2,761.59	\$ 71,801.34
0.84	\$ 2,793.37	\$ 72,627.62
0.85	\$ 2,825.15	\$ 73,453.90
0.86	\$ 2,856.93	\$ 74,280.18
0.87	\$ 2,888.70	\$ 75,106.20
0.88	\$ 2,920.46	\$ 75,931.96
0.89	\$ 2,952.25	\$ 76,758.50
0.90	\$ 2,984.04	\$ 77,585.04
0.91	\$ 3,015.76	\$ 78,409.76
0.92	\$ 3,047.58	\$ 79,237.08
0.93	\$ 3,079.33	\$ 80,062.58
0.94	\$ 3,111.11	\$ 80,888.86
0.95	\$ 3,142.90	\$ 81,715.40
0.96	\$ 3,174.64	\$ 82,540.64
0.97	\$ 3,206.44	\$ 83,367.44
0.98	\$ 3,238.20	\$ 84,193.20
0.99	\$ 3,269.98	\$ 85,019.48
1.00	\$ 3,301.76	\$ 85,845.76
1.01	\$ 3,333.51	\$ 86,671.26
1.02	\$ 3,365.27	\$ 87,497.02
1.03	\$ 3,397.06	\$ 88,323.56
1.04	\$ 3,428.83	\$ 89,149.58

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 20 Solicitor I

Minimum	Maximum
\$ 3,087.90	\$ 3,976.96
\$ 80,285.40	\$ 103,400.96

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,087.90	\$ 80,285.40
0.81	\$ 3,124.93	\$ 81,248.18
0.82	\$ 3,162.04	\$ 82,213.04
0.83	\$ 3,199.05	\$ 83,175.30
0.84	\$ 3,236.10	\$ 84,138.60
0.85	\$ 3,273.12	\$ 85,101.12
0.86	\$ 3,310.17	\$ 86,064.42
0.87	\$ 3,347.25	\$ 87,028.50
0.88	\$ 3,384.30	\$ 87,991.80
0.89	\$ 3,421.30	\$ 88,953.80
0.90	\$ 3,458.38	\$ 89,917.88
0.91	\$ 3,495.40	\$ 90,880.40
0.92	\$ 3,532.45	\$ 91,843.70
0.93	\$ 3,569.49	\$ 92,806.74
0.94	\$ 3,606.54	\$ 93,770.04
0.95	\$ 3,643.58	\$ 94,733.08
0.96	\$ 3,680.60	\$ 95,695.60
0.97	\$ 3,717.63	\$ 96,658.38
0.98	\$ 3,754.71	\$ 97,622.46
0.99	\$ 3,791.74	\$ 98,585.24
1.00	\$ 3,828.78	\$ 99,548.28
1.01	\$ 3,865.82	\$ 100,511.32
1.02	\$ 3,902.90	\$ 101,475.40
1.03	\$ 3,939.90	\$ 102,437.40
1.04	\$ 3,976.96	\$ 103,400.96

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 24 Solicitor II

Minimum	Maximum
\$ 3,540.91	\$ 4,565.85
\$ 92,063.66	\$ 118,712.10

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,540.91	\$ 92,063.66
0.81	\$ 3,583.63	\$ 93,174.38
0.82	\$ 3,626.32	\$ 94,284.32
0.83	\$ 3,669.02	\$ 95,394.52
0.84	\$ 3,711.76	\$ 96,505.76
0.85	\$ 3,754.44	\$ 97,615.44
0.86	\$ 3,797.17	\$ 98,726.42
0.87	\$ 3,839.84	\$ 99,835.84
0.88	\$ 3,882.57	\$ 100,946.82
0.89	\$ 3,925.25	\$ 102,056.50
0.90	\$ 3,967.98	\$ 103,167.48
0.91	\$ 4,010.66	\$ 104,277.16
0.92	\$ 4,053.36	\$ 105,387.36
0.93	\$ 4,096.09	\$ 106,498.34
0.94	\$ 4,138.79	\$ 107,608.54
0.95	\$ 4,181.51	\$ 108,719.26
0.96	\$ 4,224.23	\$ 109,829.98
0.97	\$ 4,266.93	\$ 110,940.18
0.98	\$ 4,309.62	\$ 112,050.12
0.99	\$ 4,352.30	\$ 113,159.80
1.00	\$ 4,395.05	\$ 114,271.30
1.01	\$ 4,437.76	\$ 115,381.76
1.02	\$ 4,480.43	\$ 116,491.18
1.03	\$ 4,523.13	\$ 117,601.38
1.04	\$ 4,565.85	\$ 118,712.10

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 26 Solicitor III

Minimum	Policy	Maximum
\$ 3,863.24		\$ 5,919.57
\$ 100,444.24		\$ 153,908.82

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 3,863.24	\$ 100,444.24
0.81	\$ 3,909.97	\$ 101,659.22
0.82	\$ 3,956.72	\$ 102,874.72
0.83	\$ 4,003.48	\$ 104,090.48
0.84	\$ 4,050.17	\$ 105,304.42
0.85	\$ 4,096.91	\$ 106,519.66
0.86	\$ 4,143.63	\$ 107,734.38
0.87	\$ 4,190.36	\$ 108,949.36
0.88	\$ 4,237.11	\$ 110,164.86
0.89	\$ 4,283.88	\$ 111,380.88
0.90	\$ 4,330.62	\$ 112,596.12
0.91	\$ 4,377.33	\$ 113,810.58
0.92	\$ 4,424.05	\$ 115,025.30
0.93	\$ 4,470.80	\$ 116,240.80
0.94	\$ 4,517.51	\$ 117,455.26
0.95	\$ 4,564.26	\$ 118,670.76
0.96	\$ 4,610.98	\$ 119,885.48
0.97	\$ 4,657.71	\$ 121,100.46
0.98	\$ 4,704.45	\$ 122,315.70
0.99	\$ 4,751.20	\$ 123,531.20
1.00	\$ 4,797.95	\$ 124,746.70
1.01	\$ 4,844.65	\$ 125,960.90
1.02	\$ 4,891.41	\$ 127,176.66
1.03	\$ 4,938.13	\$ 128,391.38
1.04	\$ 4,984.87	\$ 129,606.62
1.05	\$ 5,031.58	\$ 130,821.08
1.06	\$ 5,078.35	\$ 132,037.10
1.07	\$ 5,125.09	\$ 133,252.34
1.08	\$ 5,171.82	\$ 134,467.32
1.09	\$ 5,218.55	\$ 135,682.30
1.10	\$ 5,265.24	\$ 136,896.24
1.11	\$ 5,312.01	\$ 138,112.26
1.12	\$ 5,358.74	\$ 139,327.24
1.13	\$ 5,405.47	\$ 140,542.22
1.14	\$ 5,452.23	\$ 141,757.98
1.15	\$ 5,498.96	\$ 142,972.96
1.16	\$ 5,545.69	\$ 144,187.94
1.17	\$ 5,592.40	\$ 145,402.40
1.18	\$ 5,639.15	\$ 146,617.90
1.19	\$ 5,685.87	\$ 147,832.62
1.20	\$ 5,732.62	\$ 149,048.12
1.21	\$ 5,779.33	\$ 150,262.58
1.22	\$ 5,826.09	\$ 151,478.34
1.23	\$ 5,872.81	\$ 152,693.06
1.24	\$ 5,919.57	\$ 153,908.82

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 29 Solicitor IV

Minimum	Maximum
\$ 4,058.91	\$ 6,468.75
\$ 105,531.66	\$ 168,187.50

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,058.91	\$ 105,531.66
0.81	\$ 4,108.12	\$ 106,811.12
0.82	\$ 4,157.25	\$ 108,088.50
0.83	\$ 4,206.43	\$ 109,367.18
0.84	\$ 4,255.62	\$ 110,646.12
0.85	\$ 4,304.83	\$ 111,925.58
0.86	\$ 4,353.98	\$ 113,203.48
0.87	\$ 4,403.19	\$ 114,482.94
0.88	\$ 4,452.34	\$ 115,760.84
0.89	\$ 4,501.55	\$ 117,040.30
0.90	\$ 4,550.72	\$ 118,318.72
0.91	\$ 4,599.90	\$ 119,597.40
0.92	\$ 4,649.07	\$ 120,875.82
0.93	\$ 4,698.24	\$ 122,154.24
0.94	\$ 4,747.44	\$ 123,433.44
0.95	\$ 4,796.63	\$ 124,712.38
0.96	\$ 4,845.81	\$ 125,991.06
0.97	\$ 4,895.00	\$ 127,270.00
0.98	\$ 4,944.18	\$ 128,548.68
0.99	\$ 4,993.35	\$ 129,827.10
1.00	\$ 5,042.51	\$ 131,105.26
1.01	\$ 5,091.72	\$ 132,384.72
1.02	\$ 5,140.89	\$ 133,663.14
1.03	\$ 5,190.10	\$ 134,942.60
1.04	\$ 5,239.27	\$ 136,221.02
1.05	\$ 5,288.45	\$ 137,499.70
1.06	\$ 5,337.62	\$ 138,778.12
1.07	\$ 5,386.80	\$ 140,056.80
1.08	\$ 5,435.98	\$ 141,335.48
1.09	\$ 5,485.15	\$ 142,613.90
1.10	\$ 5,534.32	\$ 143,892.32
1.11	\$ 5,583.52	\$ 145,171.52
1.12	\$ 5,632.70	\$ 146,450.20
1.13	\$ 5,681.86	\$ 147,728.36
1.14	\$ 5,731.03	\$ 149,006.78
1.15	\$ 5,780.22	\$ 150,285.72
1.16	\$ 5,829.41	\$ 151,564.66
1.17	\$ 5,878.63	\$ 152,844.38
1.18	\$ 5,927.80	\$ 154,122.80
1.19	\$ 5,976.95	\$ 155,400.70
1.20	\$ 6,026.13	\$ 156,679.38
1.21	\$ 6,075.29	\$ 157,957.54
1.22	\$ 6,124.50	\$ 159,237.00
1.23	\$ 6,173.67	\$ 160,515.42
1.24	\$ 6,222.86	\$ 161,794.36
1.25	\$ 6,272.03	\$ 163,072.78
1.26	\$ 6,321.22	\$ 164,351.72
1.27	\$ 6,370.38	\$ 165,629.88
1.28	\$ 6,419.62	\$ 166,910.12
1.29	\$ 6,468.75	\$ 168,187.50

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 30 Team Lead, Senior Counsel

Minimum		Maximum	
\$	5,637.52	\$	6,632.40
\$	146,575.52	\$	172,442.40

Compa-ratio	Bi-weekly	Approximate Annual
0.85	\$ 5,637.52	\$ 146,575.52
0.86	\$ 5,703.87	\$ 148,300.62
0.87	\$ 5,770.19	\$ 150,024.94
0.88	\$ 5,836.49	\$ 151,748.74
0.89	\$ 5,902.83	\$ 153,473.58
0.90	\$ 5,969.16	\$ 155,198.16
0.91	\$ 6,035.50	\$ 156,923.00
0.92	\$ 6,101.82	\$ 158,647.32
0.93	\$ 6,168.13	\$ 160,371.38
0.94	\$ 6,234.43	\$ 162,095.18
0.95	\$ 6,300.76	\$ 163,819.76
0.96	\$ 6,367.10	\$ 165,544.60
0.97	\$ 6,433.43	\$ 167,269.18
0.98	\$ 6,499.74	\$ 168,993.24
0.99	\$ 6,566.07	\$ 170,717.82
1.00	\$ 6,632.40	\$ 172,442.40

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 32 Director

Minimum	Maximum
\$ 4,280.97	\$ 6,796.01
\$ 111,305.22	\$ 176,696.26

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,280.97	\$ 111,305.22
0.81	\$ 4,334.46	\$ 112,695.96
0.82	\$ 4,388.00	\$ 114,088.00
0.83	\$ 4,441.49	\$ 115,478.74
0.84	\$ 4,494.98	\$ 116,869.48
0.85	\$ 4,548.50	\$ 118,261.00
0.86	\$ 4,602.03	\$ 119,652.78
0.87	\$ 4,655.52	\$ 121,043.52
0.88	\$ 4,709.08	\$ 122,436.08
0.89	\$ 4,762.56	\$ 123,826.56
0.90	\$ 4,816.10	\$ 125,218.60
0.91	\$ 4,869.58	\$ 126,609.08
0.92	\$ 4,923.09	\$ 128,000.34
0.93	\$ 4,976.61	\$ 129,391.86
0.94	\$ 5,030.14	\$ 130,783.64
0.95	\$ 5,083.65	\$ 132,174.90
0.96	\$ 5,137.13	\$ 133,565.38
0.97	\$ 5,190.63	\$ 134,956.38
0.98	\$ 5,244.17	\$ 136,348.42
0.99	\$ 5,297.66	\$ 137,739.16
1.00	\$ 5,351.18	\$ 139,130.68
1.01	\$ 5,404.68	\$ 140,521.68
1.02	\$ 5,458.22	\$ 141,913.72
1.03	\$ 5,511.74	\$ 143,305.24
1.04	\$ 5,565.25	\$ 144,696.50
1.05	\$ 5,618.77	\$ 146,088.02
1.06	\$ 5,672.27	\$ 147,479.02
1.07	\$ 5,725.78	\$ 148,870.28
1.08	\$ 5,779.29	\$ 150,261.54
1.09	\$ 5,832.79	\$ 151,652.54
1.10	\$ 5,886.32	\$ 153,044.32
1.11	\$ 5,939.83	\$ 154,435.58
1.12	\$ 5,993.33	\$ 155,826.58
1.13	\$ 6,046.85	\$ 157,218.10
1.14	\$ 6,100.36	\$ 158,609.36
1.15	\$ 6,153.89	\$ 160,001.14
1.16	\$ 6,207.39	\$ 161,392.14
1.17	\$ 6,260.90	\$ 162,783.40
1.18	\$ 6,314.44	\$ 164,175.44
1.19	\$ 6,367.93	\$ 165,566.18
1.20	\$ 6,421.44	\$ 166,957.44
1.21	\$ 6,474.93	\$ 168,348.18
1.22	\$ 6,528.46	\$ 169,739.96
1.23	\$ 6,581.98	\$ 171,131.48
1.24	\$ 6,635.47	\$ 172,522.22
1.25	\$ 6,689.00	\$ 173,914.00
1.26	\$ 6,742.52	\$ 175,305.52
1.27	\$ 6,796.01	\$ 176,696.26

MCP (Legal Services Pay Plan)
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective March 31, 2024

MCL 35 Executive Director

Minimum	Maximum
\$ 4,859.15	\$ 7,349.44
\$ 126,337.90	\$ 191,085.44

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 4,859.15	\$ 126,337.90
0.81	\$ 4,919.89	\$ 127,917.14
0.82	\$ 4,980.65	\$ 129,496.90
0.83	\$ 5,041.36	\$ 131,075.36
0.84	\$ 5,102.09	\$ 132,654.34
0.85	\$ 5,162.87	\$ 134,234.62
0.86	\$ 5,223.61	\$ 135,813.86
0.87	\$ 5,284.32	\$ 137,392.32
0.88	\$ 5,345.06	\$ 138,971.56
0.89	\$ 5,405.81	\$ 140,551.06
0.90	\$ 5,466.55	\$ 142,130.30
0.91	\$ 5,527.26	\$ 143,708.76
0.92	\$ 5,588.03	\$ 145,288.78
0.93	\$ 5,648.76	\$ 146,867.76
0.94	\$ 5,709.54	\$ 148,448.04
0.95	\$ 5,770.23	\$ 150,025.98
0.96	\$ 5,830.97	\$ 151,605.22
0.97	\$ 5,891.70	\$ 153,184.20
0.98	\$ 5,952.45	\$ 154,763.70
0.99	\$ 6,013.20	\$ 156,343.20
1.00	\$ 6,073.93	\$ 157,922.18
1.01	\$ 6,134.69	\$ 159,501.94
1.02	\$ 6,195.41	\$ 161,080.66
1.03	\$ 6,256.15	\$ 162,659.90
1.04	\$ 6,316.90	\$ 164,239.40
1.05	\$ 6,377.62	\$ 165,818.12
1.06	\$ 6,438.39	\$ 167,398.14
1.07	\$ 6,499.10	\$ 168,976.60
1.08	\$ 6,559.84	\$ 170,555.84
1.09	\$ 6,620.60	\$ 172,135.60
1.10	\$ 6,681.34	\$ 173,714.84
1.11	\$ 6,742.02	\$ 175,292.52
1.12	\$ 6,802.82	\$ 176,873.32
1.13	\$ 6,863.57	\$ 178,452.82
1.14	\$ 6,924.30	\$ 180,031.80
1.15	\$ 6,985.05	\$ 181,611.30
1.16	\$ 7,045.76	\$ 183,189.76
1.17	\$ 7,106.49	\$ 184,768.74
1.18	\$ 7,167.26	\$ 186,348.76
1.19	\$ 7,228.00	\$ 187,928.00
1.20	\$ 7,288.73	\$ 189,506.98
1.21	\$ 7,349.44	\$ 191,085.44

MOS – Maintenance and Operational Services Pay Plan

MAINTENANCE AND OPERATIONAL SERVICES CLASSIFICATION AND PAY PLAN - MOS BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II
MOS 01		
01-Apr-21	\$1,387.97	\$1,415.96
01-Apr-22	\$1,408.79	\$1,437.20
01-Apr-23	\$1,451.05	\$1,480.32
31-Mar-24	\$1,458.31	\$1,487.72
MOS 03		
01-Apr-21	\$1,443.82	\$1,471.73
01-Apr-22	\$1,465.48	\$1,493.81
01-Apr-23	\$1,509.44	\$1,538.62
31-Mar-24	\$1,516.99	\$1,546.31
MOS 04		
01-Apr-21	\$1,471.73	\$1,499.66
01-Apr-22	\$1,493.81	\$1,522.15
01-Apr-23	\$1,538.62	\$1,567.81
31-Mar-24	\$1,546.31	\$1,575.65
MOS 05		
01-Apr-21	\$1,499.66	\$1,527.62
01-Apr-22	\$1,522.15	\$1,550.53
01-Apr-23	\$1,567.81	\$1,597.05
31-Mar-24	\$1,575.65	\$1,605.04
MOS 06		
01-Apr-21	\$1,527.62	\$1,565.93
01-Apr-22	\$1,550.53	\$1,589.42
01-Apr-23	\$1,597.05	\$1,637.10
31-Mar-24	\$1,605.04	\$1,645.29
MOS 07		
01-Apr-21	\$1,565.93	\$1,605.40
01-Apr-22	\$1,589.42	\$1,629.48
01-Apr-23	\$1,637.10	\$1,678.36
31-Mar-24	\$1,645.29	\$1,686.75
MOS 08		
01-Apr-21	\$1,605.40	\$1,644.83
01-Apr-22	\$1,629.48	\$1,669.50
01-Apr-23	\$1,678.36	\$1,719.59
31-Mar-24	\$1,686.75	\$1,728.19
MOS 09		
01-Apr-21	\$1,644.83	\$1,684.25
01-Apr-22	\$1,669.50	\$1,709.51
01-Apr-23	\$1,719.59	\$1,760.80
31-Mar-24	\$1,728.19	\$1,769.60

MOS 10		
01-Apr-21	\$1,684.25	\$1,723.75
01-Apr-22	\$1,709.51	\$1,749.61
01-Apr-23	\$1,760.80	\$1,802.10
31-Mar-24	\$1,769.60	\$1,811.11
MOS 11		
01-Apr-21	\$1,723.75	\$1,773.10
01-Apr-22	\$1,749.61	\$1,799.70
01-Apr-23	\$1,802.10	\$1,853.69
31-Mar-24	\$1,811.11	\$1,862.96
MOS 12		
01-Apr-21	\$1,773.10	\$1,822.36
01-Apr-22	\$1,799.70	\$1,849.70
01-Apr-23	\$1,853.69	\$1,905.19
31-Mar-24	\$1,862.96	\$1,914.72
MOS 13		
01-Apr-21	\$1,822.36	\$1,871.69
01-Apr-22	\$1,849.70	\$1,899.77
01-Apr-23	\$1,905.19	\$1,956.76
31-Mar-24	\$1,914.72	\$1,966.54
MOS 14		
01-Apr-21	\$1,871.69	\$1,930.92
01-Apr-22	\$1,899.77	\$1,959.88
01-Apr-23	\$1,956.76	\$2,018.68
31-Mar-24	\$1,966.54	\$2,028.77
MOS 15		
01-Apr-21	\$1,930.92	\$2,029.46
01-Apr-22	\$1,959.88	\$2,059.90
01-Apr-23	\$2,018.68	\$2,121.70
31-Mar-24	\$2,028.77	\$2,132.31
MOS 16		
01-Apr-21	\$2,029.46	\$2,098.55
01-Apr-22	\$2,059.90	\$2,130.03
01-Apr-23	\$2,121.70	\$2,193.93
31-Mar-24	\$2,132.31	\$2,204.90
MOS 17		
01-Apr-21	\$2,098.55	\$2,167.55
01-Apr-22	\$2,130.03	\$2,200.06
01-Apr-23	\$2,193.93	\$2,266.06
31-Mar-24	\$2,204.90	\$2,277.39
MOS 18		
01-Apr-21	\$2,167.55	\$2,236.67
01-Apr-22	\$2,200.06	\$2,270.22
01-Apr-23	\$2,266.06	\$2,338.33
31-Mar-24	\$2,277.39	\$2,350.02

MOS 19		
01-Apr-21	\$2,236.67	\$2,305.68
01-Apr-22	\$2,270.22	\$2,340.27
01-Apr-23	\$2,338.33	\$2,410.48
31-Mar-24	\$2,350.02	\$2,422.53
MOS 20		
01-Apr-21	\$2,305.68	\$2,374.68
01-Apr-22	\$2,340.27	\$2,410.30
01-Apr-23	\$2,410.48	\$2,482.61
31-Mar-24	\$2,422.53	\$2,495.02
MOS 21		
01-Apr-21	\$2,374.68	\$2,454.85
01-Apr-22	\$2,410.30	\$2,491.67
01-Apr-23	\$2,482.61	\$2,566.42
31-Mar-24	\$2,495.02	\$2,579.25
MOS 22		
01-Apr-21	\$2,454.85	\$2,537.87
01-Apr-22	\$2,491.67	\$2,575.94
01-Apr-23	\$2,566.42	\$2,653.22
31-Mar-24	\$2,579.25	\$2,666.49
MOS 23		
01-Apr-21	\$2,537.87	\$2,645.73
01-Apr-22	\$2,575.94	\$2,685.42
01-Apr-23	\$2,653.22	\$2,765.98
31-Mar-24	\$2,666.49	\$2,779.81
MOS 24		
01-Apr-21	\$2,645.73	\$2,758.17
01-Apr-22	\$2,685.42	\$2,799.54
01-Apr-23	\$2,765.98	\$2,883.53
31-Mar-24	\$2,779.81	\$2,897.95
MOS 25		
01-Apr-21	\$2,758.17	\$2,875.41
01-Apr-22	\$2,799.54	\$2,918.54
01-Apr-23	\$2,883.53	\$3,006.10
31-Mar-24	\$2,897.95	\$3,021.13
MOS 26		
01-Apr-21	\$2,875.41	\$2,997.62
01-Apr-22	\$2,918.54	\$3,042.58
01-Apr-23	\$3,006.10	\$3,133.86
31-Mar-24	\$3,021.13	\$3,149.53

MS - Medical Services Pay Plan

Medical Services Pay Plan
Bi-weekly and Approximate Annual Rates
 Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods
 Effective April 1, 2023

	1	2	3	4	5	6
MS 01	\$ 6,116.61 \$ 159,031.86	\$ 6,422.44 \$ 166,983.44	\$ 6,728.28 \$ 174,935.28	\$ 7,034.11 \$ 182,886.86	\$ 7,339.93 \$ 190,838.18	\$ 7,645.77 \$ 198,790.02
MS 02	\$ 6,300.12 \$ 163,803.12	\$ 6,615.12 \$ 171,993.12	\$ 6,930.13 \$ 180,183.38	\$ 7,245.13 \$ 188,373.38	\$ 7,560.14 \$ 196,563.64	\$ 7,875.14 \$ 204,753.64
MS 03	\$ 6,489.11 \$ 168,716.86	\$ 6,813.57 \$ 177,152.82	\$ 7,138.03 \$ 185,588.78	\$ 7,462.48 \$ 194,024.48	\$ 7,786.94 \$ 202,460.44	\$ 8,111.39 \$ 210,896.14
MS 04	\$ 6,683.79 \$ 173,778.54	\$ 7,017.98 \$ 182,467.48	\$ 7,352.17 \$ 191,156.42	\$ 7,686.35 \$ 199,845.10	\$ 8,020.55 \$ 208,534.30	\$ 8,354.74 \$ 217,223.24
MS 05	\$ 6,884.30 \$ 178,991.80	\$ 7,228.52 \$ 187,941.52	\$ 7,572.74 \$ 196,891.24	\$ 7,916.95 \$ 205,840.70	\$ 8,261.17 \$ 214,790.42	\$ 8,605.38 \$ 223,739.88
MS 06	\$ 7,090.83 \$ 184,361.58	\$ 7,445.38 \$ 193,579.88	\$ 7,799.91 \$ 202,797.66	\$ 8,154.46 \$ 212,015.96	\$ 8,509.01 \$ 221,234.26	\$ 8,863.54 \$ 230,452.04
MS 07	\$ 7,303.55 \$ 189,892.30	\$ 7,668.74 \$ 199,387.24	\$ 8,033.92 \$ 208,881.92	\$ 8,399.09 \$ 218,376.34	\$ 8,764.27 \$ 227,871.02	\$ 9,129.45 \$ 237,365.70
MS 08	\$ 7,522.67 \$ 195,589.42	\$ 7,898.80 \$ 205,368.80	\$ 8,274.93 \$ 215,148.18	\$ 8,651.06 \$ 224,927.56	\$ 9,027.20 \$ 234,707.20	\$ 9,403.33 \$ 244,486.58
MS 09	\$ 7,748.35 \$ 201,457.10	\$ 8,135.76 \$ 211,529.76	\$ 8,523.18 \$ 221,602.68	\$ 8,910.60 \$ 231,675.60	\$ 9,298.02 \$ 241,748.52	\$ 9,685.43 \$ 251,821.18
MS 10	\$ 7,980.80 \$ 207,500.80	\$ 8,379.83 \$ 217,875.58	\$ 8,778.88 \$ 228,250.88	\$ 9,177.92 \$ 238,625.92	\$ 9,576.95 \$ 249,000.70	\$ 9,975.99 \$ 259,375.74
MS 11	\$ 8,220.22 \$ 213,725.72	\$ 8,631.24 \$ 224,412.24	\$ 9,042.25 \$ 235,098.50	\$ 9,453.26 \$ 245,784.76	\$ 9,864.26 \$ 256,470.76	\$ 10,275.27 \$ 267,157.02
MS 12	\$ 8,466.83 \$ 220,137.58	\$ 8,890.17 \$ 231,144.42	\$ 9,313.51 \$ 242,151.26	\$ 9,736.85 \$ 253,158.10	\$ 10,160.19 \$ 264,164.94	\$ 10,583.53 \$ 275,171.78
MS 13	\$ 8,720.83 \$ 226,741.58	\$ 9,156.88 \$ 238,078.88	\$ 9,592.92 \$ 249,415.92	\$ 10,028.96 \$ 260,752.96	\$ 10,465.00 \$ 272,090.00	\$ 10,901.04 \$ 283,427.04
MS 14	\$ 8,965.02 \$ 233,090.52	\$ 9,413.26 \$ 244,744.76	\$ 9,861.52 \$ 256,399.52	\$ 10,309.76 \$ 268,053.76	\$ 10,758.02 \$ 279,708.52	\$ 11,206.27 \$ 291,363.02
MS 15	\$ 9,216.04 \$ 239,617.04	\$ 9,676.84 \$ 251,597.84	\$ 10,137.64 \$ 263,578.64	\$ 10,598.44 \$ 275,559.44	\$ 11,059.24 \$ 287,540.24	\$ 11,520.05 \$ 299,521.30
MS 16	\$ 9,474.08 \$ 246,326.08	\$ 9,947.79 \$ 258,642.54	\$ 10,421.49 \$ 270,958.74	\$ 10,895.20 \$ 283,275.20	\$ 11,368.90 \$ 295,591.40	\$ 11,842.60 \$ 307,907.60
MS 17	\$ 9,739.36 \$ 253,223.36	\$ 10,226.32 \$ 265,884.32	\$ 10,713.30 \$ 278,545.80	\$ 11,200.26 \$ 291,206.76	\$ 11,687.22 \$ 303,867.72	\$ 12,174.20 \$ 316,529.20
MS 18	\$ 10,012.06 \$ 260,313.56	\$ 10,512.66 \$ 273,329.16	\$ 11,013.26 \$ 286,344.76	\$ 11,513.87 \$ 299,360.62	\$ 12,014.48 \$ 312,376.48	\$ 12,515.08 \$ 325,392.08

Medical Services Pay Plan

Bi-weekly and Approximate Annual Rates

Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective March 31, 2024

	1	2	3	4	5	6
MS 01	\$ 6,147.19 \$ 159,826.94	\$ 6,454.55 \$ 167,818.30	\$ 6,761.92 \$ 175,809.92	\$ 7,069.28 \$ 183,801.28	\$ 7,376.63 \$ 191,792.38	\$ 7,684.00 \$ 199,784.00
MS 02	\$ 6,331.62 \$ 164,622.12	\$ 6,648.20 \$ 172,853.20	\$ 6,964.78 \$ 181,084.28	\$ 7,281.36 \$ 189,315.36	\$ 7,597.94 \$ 197,546.44	\$ 7,914.52 \$ 205,777.52
MS 03	\$ 6,521.56 \$ 169,560.56	\$ 6,847.64 \$ 178,038.64	\$ 7,173.72 \$ 186,516.72	\$ 7,499.79 \$ 194,994.54	\$ 7,825.87 \$ 203,472.62	\$ 8,151.95 \$ 211,950.70
MS 04	\$ 6,717.21 \$ 174,647.46	\$ 7,053.07 \$ 183,379.82	\$ 7,388.93 \$ 192,112.18	\$ 7,724.78 \$ 200,844.28	\$ 8,060.65 \$ 209,576.90	\$ 8,396.51 \$ 218,309.26
MS 05	\$ 6,918.72 \$ 179,886.72	\$ 7,264.66 \$ 188,881.16	\$ 7,610.60 \$ 197,875.60	\$ 7,956.53 \$ 206,869.78	\$ 8,302.48 \$ 215,864.48	\$ 8,648.41 \$ 224,858.66
MS 06	\$ 7,126.28 \$ 185,283.28	\$ 7,482.61 \$ 194,547.86	\$ 7,838.91 \$ 203,811.66	\$ 8,195.23 \$ 213,075.98	\$ 8,551.56 \$ 222,340.56	\$ 8,907.86 \$ 231,604.36
MS 07	\$ 7,340.07 \$ 190,841.82	\$ 7,707.08 \$ 200,384.08	\$ 8,074.09 \$ 209,926.34	\$ 8,441.09 \$ 219,468.34	\$ 8,808.09 \$ 229,010.34	\$ 9,175.10 \$ 238,552.60
MS 08	\$ 7,560.28 \$ 196,567.28	\$ 7,938.29 \$ 206,395.54	\$ 8,316.30 \$ 216,223.80	\$ 8,694.32 \$ 226,052.32	\$ 9,072.34 \$ 235,880.84	\$ 9,450.35 \$ 245,709.10
MS 09	\$ 7,787.09 \$ 202,464.34	\$ 8,176.44 \$ 212,587.44	\$ 8,565.80 \$ 222,710.80	\$ 8,955.15 \$ 232,833.90	\$ 9,344.51 \$ 242,957.26	\$ 9,733.86 \$ 253,080.36
MS 10	\$ 8,020.70 \$ 208,538.20	\$ 8,421.73 \$ 218,964.98	\$ 8,822.77 \$ 229,392.02	\$ 9,223.81 \$ 239,819.06	\$ 9,624.83 \$ 250,245.58	\$ 10,025.87 \$ 260,672.62
MS 11	\$ 8,261.32 \$ 214,794.32	\$ 8,674.40 \$ 225,534.40	\$ 9,087.46 \$ 236,273.96	\$ 9,500.53 \$ 247,013.78	\$ 9,913.58 \$ 257,753.08	\$ 10,326.65 \$ 268,492.90
MS 12	\$ 8,509.16 \$ 221,238.16	\$ 8,934.62 \$ 232,300.12	\$ 9,360.08 \$ 243,362.08	\$ 9,785.53 \$ 254,423.78	\$ 10,210.99 \$ 265,485.74	\$ 10,636.45 \$ 276,547.70
MS 13	\$ 8,764.43 \$ 227,875.18	\$ 9,202.66 \$ 239,269.16	\$ 9,640.88 \$ 250,662.88	\$ 10,079.10 \$ 262,056.60	\$ 10,517.33 \$ 273,450.58	\$ 10,955.55 \$ 284,844.30
MS 14	\$ 9,009.85 \$ 234,256.10	\$ 9,460.33 \$ 245,968.58	\$ 9,910.83 \$ 257,681.58	\$ 10,361.31 \$ 269,394.06	\$ 10,811.81 \$ 281,107.06	\$ 11,262.30 \$ 292,819.80
MS 15	\$ 9,262.12 \$ 240,815.12	\$ 9,725.22 \$ 252,855.72	\$ 10,188.33 \$ 264,896.58	\$ 10,651.43 \$ 276,937.18	\$ 11,114.54 \$ 288,978.04	\$ 11,577.65 \$ 301,018.90
MS 16	\$ 9,521.45 \$ 247,557.70	\$ 9,997.53 \$ 259,935.78	\$ 10,473.60 \$ 272,313.60	\$ 10,949.68 \$ 284,691.68	\$ 11,425.74 \$ 297,069.24	\$ 11,901.81 \$ 309,447.06
MS 17	\$ 9,788.06 \$ 254,489.56	\$ 10,277.45 \$ 267,213.70	\$ 10,766.87 \$ 279,938.62	\$ 11,256.26 \$ 292,662.76	\$ 11,745.66 \$ 305,387.16	\$ 12,235.07 \$ 318,111.82
MS 18	\$ 10,062.12 \$ 261,615.12	\$ 10,565.22 \$ 274,695.72	\$ 11,068.33 \$ 287,776.58	\$ 11,571.44 \$ 300,857.44	\$ 12,074.55 \$ 313,938.30	\$ 12,577.66 \$ 327,019.16

PPS - Public Prosecution Services Management Pay Plan

Public Prosecution Service (PPS) Management Pay Plan
Bi-weekly and Approximate Annual Rates
Approximate Annual Salary = Bi-weekly Salary * 26 Pay Periods

Effective April 1, 2022

Classification	Step	Biweekly	Approximate Annual
Regional Crown Attorney (Admin. Metro Region)	1	\$ 6,253.75	\$ 162,597.50
Chief Crown Attorney	1	\$ 6,502.20	\$ 169,057.20
Deputy Director, Public Prosecution	1	\$ 7,098.80	\$ 184,568.80

PR – Professional Classification Pay Plan

PROFESSIONAL CLASSIFICATION AND PAY PLAN - PR
BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V	VI
PR 01						
01-Apr-21	\$1,510.68	\$1,569.79	\$1,629.01	\$1,688.20	\$1,755.98	\$1,832.10
01-Apr-22	\$1,533.34	\$1,593.34	\$1,653.45	\$1,713.52	\$1,782.32	\$1,859.58
01-Apr-23	\$1,579.34	\$1,641.14	\$1,703.05	\$1,764.93	\$1,835.79	\$1,915.37
31-Mar-24	\$1,587.24	\$1,649.35	\$1,711.57	\$1,773.75	\$1,844.97	\$1,924.95
PR 02						
01-Apr-21	\$1,569.79	\$1,629.01	\$1,688.20	\$1,755.98	\$1,832.10	\$1,908.26
01-Apr-22	\$1,593.34	\$1,653.45	\$1,713.52	\$1,782.32	\$1,859.58	\$1,936.88
01-Apr-23	\$1,641.14	\$1,703.05	\$1,764.93	\$1,835.79	\$1,915.37	\$1,994.99
31-Mar-24	\$1,649.35	\$1,711.57	\$1,773.75	\$1,844.97	\$1,924.95	\$2,004.96
PR 03						
01-Apr-21	\$1,629.01	\$1,688.20	\$1,755.98	\$1,832.10	\$1,908.26	\$1,984.42
01-Apr-22	\$1,653.45	\$1,713.52	\$1,782.32	\$1,859.58	\$1,936.88	\$2,014.19
01-Apr-23	\$1,703.05	\$1,764.93	\$1,835.79	\$1,915.37	\$1,994.99	\$2,074.62
31-Mar-24	\$1,711.57	\$1,773.75	\$1,844.97	\$1,924.95	\$2,004.96	\$2,084.99
PR 04						
01-Apr-21	\$1,688.20	\$1,755.98	\$1,832.10	\$1,908.26	\$1,984.42	\$2,068.93
01-Apr-22	\$1,713.52	\$1,782.32	\$1,859.58	\$1,936.88	\$2,014.19	\$2,099.96
01-Apr-23	\$1,764.93	\$1,835.79	\$1,915.37	\$1,994.99	\$2,074.62	\$2,162.96
31-Mar-24	\$1,773.75	\$1,844.97	\$1,924.95	\$2,004.96	\$2,084.99	\$2,173.77
PR 05						
01-Apr-21	\$1,755.98	\$1,832.10	\$1,908.26	\$1,984.42	\$2,068.93	\$2,153.60
01-Apr-22	\$1,782.32	\$1,859.58	\$1,936.88	\$2,014.19	\$2,099.96	\$2,185.90
01-Apr-23	\$1,835.79	\$1,915.37	\$1,994.99	\$2,074.62	\$2,162.96	\$2,251.48
31-Mar-24	\$1,844.97	\$1,924.95	\$2,004.96	\$2,084.99	\$2,173.77	\$2,262.74
PR 06						
01-Apr-21	\$1,832.10	\$1,908.26	\$1,984.42	\$2,068.93	\$2,153.60	\$2,246.61
01-Apr-22	\$1,859.58	\$1,936.88	\$2,014.19	\$2,099.96	\$2,185.90	\$2,280.31
01-Apr-23	\$1,915.37	\$1,994.99	\$2,074.62	\$2,162.96	\$2,251.48	\$2,348.72
31-Mar-24	\$1,924.95	\$2,004.96	\$2,084.99	\$2,173.77	\$2,262.74	\$2,360.46
PR 07						
01-Apr-21	\$1,908.26	\$1,984.42	\$2,068.93	\$2,153.60	\$2,246.61	\$2,339.67
01-Apr-22	\$1,936.88	\$2,014.19	\$2,099.96	\$2,185.90	\$2,280.31	\$2,374.77
01-Apr-23	\$1,994.99	\$2,074.62	\$2,162.96	\$2,251.48	\$2,348.72	\$2,446.01
31-Mar-24	\$2,004.96	\$2,084.99	\$2,173.77	\$2,262.74	\$2,360.46	\$2,458.24
PR 08						
01-Apr-21	\$1,984.42	\$2,068.93	\$2,153.60	\$2,246.61	\$2,339.67	\$2,432.81
01-Apr-22	\$2,014.19	\$2,099.96	\$2,185.90	\$2,280.31	\$2,374.77	\$2,469.30
01-Apr-23	\$2,074.62	\$2,162.96	\$2,251.48	\$2,348.72	\$2,446.01	\$2,543.38
31-Mar-24	\$2,084.99	\$2,173.77	\$2,262.74	\$2,360.46	\$2,458.24	\$2,556.10

PR 09						
01-Apr-21	\$2,068.93	\$2,153.60	\$2,246.61	\$2,339.67	\$2,432.81	\$2,525.85
01-Apr-22	\$2,099.96	\$2,185.90	\$2,280.31	\$2,374.77	\$2,469.30	\$2,563.74
01-Apr-23	\$2,162.96	\$2,251.48	\$2,348.72	\$2,446.01	\$2,543.38	\$2,640.65
31-Mar-24	\$2,173.77	\$2,262.74	\$2,360.46	\$2,458.24	\$2,556.10	\$2,653.85
PR 10						
01-Apr-21	\$2,153.60	\$2,246.61	\$2,339.67	\$2,432.81	\$2,525.85	\$2,627.28
01-Apr-22	\$2,185.90	\$2,280.31	\$2,374.77	\$2,469.30	\$2,563.74	\$2,666.69
01-Apr-23	\$2,251.48	\$2,348.72	\$2,446.01	\$2,543.38	\$2,640.65	\$2,746.69
31-Mar-24	\$2,262.74	\$2,360.46	\$2,458.24	\$2,556.10	\$2,653.85	\$2,760.42
PR 11						
01-Apr-21	\$2,246.61	\$2,339.67	\$2,432.81	\$2,525.85	\$2,627.28	\$2,728.83
01-Apr-22	\$2,280.31	\$2,374.77	\$2,469.30	\$2,563.74	\$2,666.69	\$2,769.76
01-Apr-23	\$2,348.72	\$2,446.01	\$2,543.38	\$2,640.65	\$2,746.69	\$2,852.85
31-Mar-24	\$2,360.46	\$2,458.24	\$2,556.10	\$2,653.85	\$2,760.42	\$2,867.11
PR 12						
01-Apr-21	\$2,339.67	\$2,432.81	\$2,525.85	\$2,627.28	\$2,728.83	\$2,838.81
01-Apr-22	\$2,374.77	\$2,469.30	\$2,563.74	\$2,666.69	\$2,769.76	\$2,881.39
01-Apr-23	\$2,446.01	\$2,543.38	\$2,640.65	\$2,746.69	\$2,852.85	\$2,967.83
31-Mar-24	\$2,458.24	\$2,556.10	\$2,653.85	\$2,760.42	\$2,867.11	\$2,982.67
PR 13						
01-Apr-21	\$2,432.81	\$2,525.85	\$2,627.28	\$2,728.83	\$2,838.81	\$2,957.29
01-Apr-22	\$2,469.30	\$2,563.74	\$2,666.69	\$2,769.76	\$2,881.39	\$3,001.65
01-Apr-23	\$2,543.38	\$2,640.65	\$2,746.69	\$2,852.85	\$2,967.83	\$3,091.70
31-Mar-24	\$2,556.10	\$2,653.85	\$2,760.42	\$2,867.11	\$2,982.67	\$3,107.16
PR 14						
01-Apr-21	\$2,525.85	\$2,627.28	\$2,728.83	\$2,838.81	\$2,957.29	\$3,075.70
01-Apr-22	\$2,563.74	\$2,666.69	\$2,769.76	\$2,881.39	\$3,001.65	\$3,121.84
01-Apr-23	\$2,640.65	\$2,746.69	\$2,852.85	\$2,967.83	\$3,091.70	\$3,215.50
31-Mar-24	\$2,653.85	\$2,760.42	\$2,867.11	\$2,982.67	\$3,107.16	\$3,231.58
PR 15						
01-Apr-21	\$2,627.28	\$2,728.83	\$2,838.81	\$2,957.29	\$3,075.70	\$3,202.60
01-Apr-22	\$2,666.69	\$2,769.76	\$2,881.39	\$3,001.65	\$3,121.84	\$3,250.64
01-Apr-23	\$2,746.69	\$2,852.85	\$2,967.83	\$3,091.70	\$3,215.50	\$3,348.16
31-Mar-24	\$2,760.42	\$2,867.11	\$2,982.67	\$3,107.16	\$3,231.58	\$3,364.90
PR 16						
01-Apr-21	\$2,728.83	\$2,838.81	\$2,957.29	\$3,075.70	\$3,202.60	\$3,337.92
01-Apr-22	\$2,769.76	\$2,881.39	\$3,001.65	\$3,121.84	\$3,250.64	\$3,387.99
01-Apr-23	\$2,852.85	\$2,967.83	\$3,091.70	\$3,215.50	\$3,348.16	\$3,489.63
31-Mar-24	\$2,867.11	\$2,982.67	\$3,107.16	\$3,231.58	\$3,364.90	\$3,507.08
PR 17						
01-Apr-21	\$2,957.29	\$3,075.70	\$3,202.60	\$3,337.92	\$3,473.31	
01-Apr-22	\$3,001.65	\$3,121.84	\$3,250.64	\$3,387.99	\$3,525.41	
01-Apr-23	\$3,091.70	\$3,215.50	\$3,348.16	\$3,489.63	\$3,631.17	
31-Mar-24	\$3,107.16	\$3,231.58	\$3,364.90	\$3,507.08	\$3,649.33	

PR 18					
01-Apr-21	\$3,075.70	\$3,202.60	\$3,337.92	\$3,473.31	\$3,617.11
01-Apr-22	\$3,121.84	\$3,250.64	\$3,387.99	\$3,525.41	\$3,671.37
01-Apr-23	\$3,215.50	\$3,348.16	\$3,489.63	\$3,631.17	\$3,781.51
31-Mar-24	\$3,231.58	\$3,364.90	\$3,507.08	\$3,649.33	\$3,800.42
PR 19					
01-Apr-21	\$3,202.60	\$3,337.92	\$3,473.31	\$3,617.11	\$3,769.45
01-Apr-22	\$3,250.64	\$3,387.99	\$3,525.41	\$3,671.37	\$3,825.99
01-Apr-23	\$3,348.16	\$3,489.63	\$3,631.17	\$3,781.51	\$3,940.77
31-Mar-24	\$3,364.90	\$3,507.08	\$3,649.33	\$3,800.42	\$3,960.47
PR 20					
01-Apr-21	\$3,337.92	\$3,473.31	\$3,617.11	\$3,769.45	\$3,930.13
01-Apr-22	\$3,387.99	\$3,525.41	\$3,671.37	\$3,825.99	\$3,989.08
01-Apr-23	\$3,489.63	\$3,631.17	\$3,781.51	\$3,940.77	\$4,108.75
31-Mar-24	\$3,507.08	\$3,649.33	\$3,800.42	\$3,960.47	\$4,129.29

SE – Service Classification Pay Plan

SERVICE CLASSIFICATION AND PAY PLAN - SE BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III
SE 02			
01-Apr-21	\$1,119.42	\$1,135.33	\$1,142.92
01-Apr-22	\$1,136.21	\$1,152.36	\$1,160.06
01-Apr-23	\$1,170.30	\$1,186.93	\$1,194.86
31-Mar-24	\$1,176.15	\$1,192.86	\$1,200.83
SE 04			
01-Apr-21	\$1,151.20	\$1,167.10	\$1,174.69
01-Apr-22	\$1,168.47	\$1,184.61	\$1,192.31
01-Apr-23	\$1,203.52	\$1,220.15	\$1,228.08
31-Mar-24	\$1,209.54	\$1,226.25	\$1,234.22
SE 05			
01-Apr-21	\$1,167.10	\$1,182.86	\$1,198.79
01-Apr-22	\$1,184.61	\$1,200.60	\$1,216.77
01-Apr-23	\$1,220.15	\$1,236.62	\$1,253.27
31-Mar-24	\$1,226.25	\$1,242.80	\$1,259.54
SE 06			
01-Apr-21	\$1,182.86	\$1,198.79	\$1,222.54
01-Apr-22	\$1,200.60	\$1,216.77	\$1,240.88
01-Apr-23	\$1,236.62	\$1,253.27	\$1,278.11
31-Mar-24	\$1,242.80	\$1,259.54	\$1,284.50
SE 07			
01-Apr-21	\$1,206.76	\$1,230.50	\$1,246.37
01-Apr-22	\$1,224.86	\$1,248.96	\$1,265.07
01-Apr-23	\$1,261.61	\$1,286.43	\$1,303.02
31-Mar-24	\$1,267.92	\$1,292.86	\$1,309.54
SE 08			
01-Apr-21	\$1,238.41	\$1,254.30	\$1,270.19
01-Apr-22	\$1,256.99	\$1,273.11	\$1,289.24
01-Apr-23	\$1,294.70	\$1,311.30	\$1,327.92
31-Mar-24	\$1,301.17	\$1,317.86	\$1,334.56
SE 10			
01-Apr-21	\$1,278.14	\$1,294.00	\$1,317.79
01-Apr-22	\$1,297.31	\$1,313.41	\$1,337.56
01-Apr-23	\$1,336.23	\$1,352.81	\$1,377.69
31-Mar-24	\$1,342.91	\$1,359.57	\$1,384.58
SE 11			
01-Apr-21	\$1,294.00	\$1,317.79	\$1,341.56
01-Apr-22	\$1,313.41	\$1,337.56	\$1,361.68
01-Apr-23	\$1,352.81	\$1,377.69	\$1,402.53
31-Mar-24	\$1,359.57	\$1,384.58	\$1,409.54

SE 12			
01-Apr-21	\$1,317.79	\$1,341.56	\$1,365.46
01-Apr-22	\$1,337.56	\$1,361.68	\$1,385.94
01-Apr-23	\$1,377.69	\$1,402.53	\$1,427.52
31-Mar-24	\$1,384.58	\$1,409.54	\$1,434.66
SE 13			
01-Apr-21	\$1,341.56	\$1,373.36	\$1,405.08
01-Apr-22	\$1,361.68	\$1,393.96	\$1,426.16
01-Apr-23	\$1,402.53	\$1,435.78	\$1,468.94
31-Mar-24	\$1,409.54	\$1,442.96	\$1,476.28
SE 14			
01-Apr-21	\$1,373.36	\$1,405.08	\$1,428.89
01-Apr-22	\$1,393.96	\$1,426.16	\$1,450.32
01-Apr-23	\$1,435.78	\$1,468.94	\$1,493.83
31-Mar-24	\$1,442.96	\$1,476.28	\$1,501.30
SE 15			
01-Apr-21	\$1,405.08	\$1,428.89	\$1,460.75
01-Apr-22	\$1,426.16	\$1,450.32	\$1,482.66
01-Apr-23	\$1,468.94	\$1,493.83	\$1,527.14
31-Mar-24	\$1,476.28	\$1,501.30	\$1,534.78
SE 17			
01-Apr-21	\$1,460.75	\$1,502.80	\$1,536.41
01-Apr-22	\$1,482.66	\$1,525.34	\$1,559.46
01-Apr-23	\$1,527.14	\$1,571.10	\$1,606.24
31-Mar-24	\$1,534.78	\$1,578.96	\$1,614.27
SE 18			
01-Apr-21	\$1,502.80	\$1,536.41	\$1,570.09
01-Apr-22	\$1,525.34	\$1,559.46	\$1,593.64
01-Apr-23	\$1,571.10	\$1,606.24	\$1,641.45
31-Mar-24	\$1,578.96	\$1,614.27	\$1,649.66
SE 20			
01-Apr-21	\$1,570.09	\$1,612.14	\$1,654.18
01-Apr-22	\$1,593.64	\$1,636.32	\$1,678.99
01-Apr-23	\$1,641.45	\$1,685.41	\$1,729.36
31-Mar-24	\$1,649.66	\$1,693.84	\$1,738.01
SE 21			
01-Apr-21	\$1,612.14	\$1,654.18	\$1,717.07
01-Apr-22	\$1,636.32	\$1,678.99	\$1,742.83
01-Apr-23	\$1,685.41	\$1,729.36	\$1,795.11
31-Mar-24	\$1,693.84	\$1,738.01	\$1,804.09
SE 22			
01-Apr-21	\$1,654.18	\$1,717.07	\$1,782.30
01-Apr-22	\$1,678.99	\$1,742.83	\$1,809.03
01-Apr-23	\$1,729.36	\$1,795.11	\$1,863.30
31-Mar-24	\$1,738.01	\$1,804.09	\$1,872.62

SE 23			
01-Apr-21	\$1,717.07	\$1,782.30	\$1,850.17
01-Apr-22	\$1,742.83	\$1,809.03	\$1,877.92
01-Apr-23	\$1,795.11	\$1,863.30	\$1,934.26
31-Mar-24	\$1,804.09	\$1,872.62	\$1,943.93
SE 24			
01-Apr-21	\$1,782.30	\$1,850.17	\$1,920.38
01-Apr-22	\$1,809.03	\$1,877.92	\$1,949.19
01-Apr-23	\$1,863.30	\$1,934.26	\$2,007.67
31-Mar-24	\$1,872.62	\$1,943.93	\$2,017.71
SE 25			
01-Apr-21	\$1,920.38	\$1,963.74	\$2,035.61
01-Apr-22	\$1,949.19	\$1,993.20	\$2,066.14
01-Apr-23	\$2,007.67	\$2,053.00	\$2,128.12
31-Mar-24	\$2,017.71	\$2,063.27	\$2,138.76
SE 26			
01-Apr-21	\$1,963.74	\$2,035.61	\$2,067.32
01-Apr-22	\$1,993.20	\$2,066.14	\$2,098.33
01-Apr-23	\$2,053.00	\$2,128.12	\$2,161.28
31-Mar-24	\$2,063.27	\$2,138.76	\$2,172.09
SE 27			
01-Apr-21	\$2,035.61	\$2,067.32	\$2,126.59
01-Apr-22	\$2,066.14	\$2,098.33	\$2,158.49
01-Apr-23	\$2,128.12	\$2,161.28	\$2,223.24
31-Mar-24	\$2,138.76	\$2,172.09	\$2,234.36

SO - Senior Official Pay Plan

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: April 1, 2023

	<u>Minimum</u>		<u>Maximum</u>
SO 1	\$ 6,400.92		\$ 8,001.15
	\$ 166,424.00	-	\$ 208,030.00
SO 2	\$ 6,880.99		\$ 8,601.24
	\$ 178,905.80	-	\$ 223,632.25
SO 3	\$ 7,397.07		\$ 9,246.33
	\$ 192,323.74	-	\$ 240,404.67
SO 4	\$ 7,951.85		\$ 9,939.81
	\$ 206,748.02	-	\$ 258,435.02
SO 5	\$ 8,548.24		\$ 10,685.29
	\$ 222,254.12	-	\$ 277,817.65

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: April 1, 2023

SO 1

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 6,400.92	\$ 166,424.00
0.81	\$ 6,472.74	\$ 168,291.22
0.82	\$ 6,545.36	\$ 170,179.39
0.83	\$ 6,618.80	\$ 172,088.74
0.84	\$ 6,693.06	\$ 174,019.52
0.85	\$ 6,768.15	\$ 175,971.96
0.86	\$ 6,844.09	\$ 177,946.30
0.87	\$ 6,920.88	\$ 179,942.79
0.88	\$ 6,998.53	\$ 181,961.69
0.89	\$ 7,077.05	\$ 184,003.24
0.90	\$ 7,156.45	\$ 186,067.69
0.91	\$ 7,236.74	\$ 188,155.30
0.92	\$ 7,317.94	\$ 190,266.34
0.93	\$ 7,400.04	\$ 192,401.06
0.94	\$ 7,483.07	\$ 194,559.73
0.95	\$ 7,567.02	\$ 196,742.63
0.96	\$ 7,651.92	\$ 198,950.01
0.97	\$ 7,737.78	\$ 201,182.16
0.98	\$ 7,824.59	\$ 203,439.35
0.99	\$ 7,912.38	\$ 205,721.87
1.00	\$ 8,001.15	\$ 208,030.00

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: April 1, 2023

SO 2

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 6,880.99	\$ 178,905.80
0.81	\$ 6,958.19	\$ 180,913.06
0.82	\$ 7,036.26	\$ 182,942.84
0.83	\$ 7,115.21	\$ 184,995.40
0.84	\$ 7,195.04	\$ 187,070.98
0.85	\$ 7,275.76	\$ 189,169.85
0.86	\$ 7,357.40	\$ 191,292.27
0.87	\$ 7,439.94	\$ 193,438.50
0.88	\$ 7,523.42	\$ 195,608.82
0.89	\$ 7,607.83	\$ 197,803.48
0.90	\$ 7,693.18	\$ 200,022.77
0.91	\$ 7,779.50	\$ 202,266.95
0.92	\$ 7,866.78	\$ 204,536.32
0.93	\$ 7,955.04	\$ 206,831.14
0.94	\$ 8,044.30	\$ 209,151.71
0.95	\$ 8,134.55	\$ 211,498.32
0.96	\$ 8,225.82	\$ 213,871.26
0.97	\$ 8,318.11	\$ 216,270.82
0.98	\$ 8,411.43	\$ 218,697.31
0.99	\$ 8,505.81	\$ 221,151.01
1.00	\$ 8,601.24	\$ 223,632.25

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: April 1, 2023

SO 3

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 7,397.07	\$ 192,323.74
0.81	\$ 7,480.06	\$ 194,481.54
0.82	\$ 7,563.98	\$ 196,663.56
0.83	\$ 7,648.85	\$ 198,870.05
0.84	\$ 7,734.67	\$ 201,101.30
0.85	\$ 7,821.45	\$ 203,357.59
0.86	\$ 7,909.20	\$ 205,639.19
0.87	\$ 7,997.94	\$ 207,946.39
0.88	\$ 8,087.67	\$ 210,279.48
0.89	\$ 8,178.41	\$ 212,638.74
0.90	\$ 8,270.17	\$ 215,024.47
0.91	\$ 8,362.96	\$ 217,436.97
0.92	\$ 8,456.79	\$ 219,876.54
0.93	\$ 8,551.67	\$ 222,343.48
0.94	\$ 8,647.62	\$ 224,838.09
0.95	\$ 8,744.64	\$ 227,360.70
0.96	\$ 8,842.75	\$ 229,911.61
0.97	\$ 8,941.97	\$ 232,491.13
0.98	\$ 9,042.29	\$ 235,099.60
0.99	\$ 9,143.74	\$ 237,737.34
1.00	\$ 9,246.33	\$ 240,404.67

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: **April 1, 2023**

SO 4

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 7,951.85	\$ 206,748.02
0.81	\$ 8,041.06	\$ 209,067.66
0.82	\$ 8,131.28	\$ 211,413.32
0.83	\$ 8,222.51	\$ 213,785.31
0.84	\$ 8,314.77	\$ 216,183.90
0.85	\$ 8,408.05	\$ 218,609.41
0.86	\$ 8,502.39	\$ 221,062.13
0.87	\$ 8,597.78	\$ 223,542.37
0.88	\$ 8,694.25	\$ 226,050.44
0.89	\$ 8,791.79	\$ 228,586.65
0.90	\$ 8,890.43	\$ 231,151.31
0.91	\$ 8,990.18	\$ 233,744.75
0.92	\$ 9,091.05	\$ 236,367.28
0.93	\$ 9,193.05	\$ 239,019.24
0.94	\$ 9,296.19	\$ 241,700.95
0.95	\$ 9,400.49	\$ 244,412.75
0.96	\$ 9,505.96	\$ 247,154.98
0.97	\$ 9,612.61	\$ 249,927.97
0.98	\$ 9,720.46	\$ 252,732.07
0.99	\$ 9,829.52	\$ 255,567.64
1.00	\$ 9,939.81	\$ 258,435.02

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: April 1, 2023

SO 5

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 8,548.24	\$ 222,254.12
0.81	\$ 8,644.14	\$ 224,747.73
0.82	\$ 8,741.13	\$ 227,269.32
0.83	\$ 8,839.20	\$ 229,819.20
0.84	\$ 8,938.37	\$ 232,397.69
0.85	\$ 9,038.66	\$ 235,005.12
0.86	\$ 9,140.07	\$ 237,641.79
0.87	\$ 9,242.62	\$ 240,308.05
0.88	\$ 9,346.32	\$ 243,004.22
0.89	\$ 9,451.18	\$ 245,730.64
0.90	\$ 9,557.22	\$ 248,487.66
0.91	\$ 9,664.45	\$ 251,275.60
0.92	\$ 9,772.88	\$ 254,094.83
0.93	\$ 9,882.53	\$ 256,945.68
0.94	\$ 9,993.40	\$ 259,828.52
0.95	\$ 10,105.53	\$ 262,743.71
0.96	\$ 10,218.91	\$ 265,691.60
0.97	\$ 10,333.56	\$ 268,672.57
0.98	\$ 10,449.50	\$ 271,686.98
0.99	\$ 10,566.74	\$ 274,735.21
1.00	\$ 10,685.29	\$ 277,817.65

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: **March 31, 2024**

	<u>Minimum</u>		<u>Maximum</u>
SO 1	\$ 6,432.93		\$ 8,041.16
	\$ 167,256.12	-	\$ 209,070.15
SO 2	\$ 6,915.40		\$ 8,644.25
	\$ 179,800.33	-	\$ 224,750.41
SO 3	\$ 7,434.05		\$ 9,292.57
	\$ 193,285.35	-	\$ 241,606.69
SO 4	\$ 7,991.61		\$ 9,989.51
	\$ 207,781.76	-	\$ 259,727.19
SO 5	\$ 8,590.98		\$ 10,738.72
	\$ 223,365.39	-	\$ 279,206.73

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: March 31, 2024

SO 1

<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$ 6,432.93	\$ 167,256.12
0.81	\$ 6,505.10	\$ 169,132.68
0.82	\$ 6,578.09	\$ 171,030.28
0.83	\$ 6,651.89	\$ 172,949.18
0.84	\$ 6,726.52	\$ 174,889.61
0.85	\$ 6,801.99	\$ 176,851.81
0.86	\$ 6,878.31	\$ 178,836.03
0.87	\$ 6,955.48	\$ 180,842.51
0.88	\$ 7,033.52	\$ 182,871.50
0.89	\$ 7,112.43	\$ 184,923.25
0.90	\$ 7,192.23	\$ 186,998.03
0.91	\$ 7,272.93	\$ 189,096.08
0.92	\$ 7,354.53	\$ 191,217.67
0.93	\$ 7,437.04	\$ 193,363.07
0.94	\$ 7,520.48	\$ 195,532.53
0.95	\$ 7,604.86	\$ 197,726.34
0.96	\$ 7,690.18	\$ 199,944.76
0.97	\$ 7,776.46	\$ 202,188.07
0.98	\$ 7,863.71	\$ 204,456.55
0.99	\$ 7,951.94	\$ 206,750.48
1.00	\$ 8,041.16	\$ 209,070.15

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: March 31, 2024

SO 2

<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$ 6,915.40	\$ 179,800.33
0.81	\$ 6,992.99	\$ 181,817.63
0.82	\$ 7,071.44	\$ 183,857.56
0.83	\$ 7,150.78	\$ 185,920.37
0.84	\$ 7,231.01	\$ 188,006.34
0.85	\$ 7,312.14	\$ 190,115.70
0.86	\$ 7,394.18	\$ 192,248.73
0.87	\$ 7,477.14	\$ 194,405.70
0.88	\$ 7,561.03	\$ 196,586.86
0.89	\$ 7,645.87	\$ 198,792.50
0.90	\$ 7,731.65	\$ 201,022.88
0.91	\$ 7,818.40	\$ 203,278.29
0.92	\$ 7,906.12	\$ 205,559.00
0.93	\$ 7,994.82	\$ 207,865.30
0.94	\$ 8,084.52	\$ 210,197.47
0.95	\$ 8,175.22	\$ 212,555.82
0.96	\$ 8,266.95	\$ 214,940.62
0.97	\$ 8,359.70	\$ 217,352.18
0.98	\$ 8,453.49	\$ 219,790.79
0.99	\$ 8,548.34	\$ 222,256.77
1.00	\$ 8,644.25	\$ 224,750.41

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: March 31, 2024

SO 3

<u>Compa-ratio</u>	<u>Bi-weekly</u>	<u>Approximate Annual</u>
0.80	\$ 7,434.05	\$ 193,285.35
0.81	\$ 7,517.46	\$ 195,453.95
0.82	\$ 7,601.80	\$ 197,646.87
0.83	\$ 7,687.09	\$ 199,864.40
0.84	\$ 7,773.34	\$ 202,106.81
0.85	\$ 7,860.55	\$ 204,374.38
0.86	\$ 7,948.75	\$ 206,667.39
0.87	\$ 8,037.93	\$ 208,986.12
0.88	\$ 8,128.11	\$ 211,330.88
0.89	\$ 8,219.31	\$ 213,701.93
0.90	\$ 8,311.52	\$ 216,099.59
0.91	\$ 8,404.78	\$ 218,524.16
0.92	\$ 8,499.07	\$ 220,975.92
0.93	\$ 8,594.43	\$ 223,455.19
0.94	\$ 8,690.86	\$ 225,962.28
0.95	\$ 8,788.37	\$ 228,497.50
0.96	\$ 8,886.97	\$ 231,061.16
0.97	\$ 8,986.68	\$ 233,653.59
0.98	\$ 9,087.50	\$ 236,275.10
0.99	\$ 9,189.46	\$ 238,926.03
1.00	\$ 9,292.57	\$ 241,606.69

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: **March 31, 2024**

SO 4

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 7,991.61	\$ 207,781.76
0.81	\$ 8,081.27	\$ 210,112.99
0.82	\$ 8,171.94	\$ 212,470.39
0.83	\$ 8,263.62	\$ 214,854.23
0.84	\$ 8,356.34	\$ 217,264.82
0.85	\$ 8,450.09	\$ 219,702.46
0.86	\$ 8,544.90	\$ 222,167.44
0.87	\$ 8,640.77	\$ 224,660.08
0.88	\$ 8,737.72	\$ 227,180.69
0.89	\$ 8,835.75	\$ 229,729.58
0.90	\$ 8,934.89	\$ 232,307.06
0.91	\$ 9,035.13	\$ 234,913.47
0.92	\$ 9,136.50	\$ 237,549.12
0.93	\$ 9,239.01	\$ 240,214.33
0.94	\$ 9,342.67	\$ 242,909.46
0.95	\$ 9,447.49	\$ 245,634.81
0.96	\$ 9,553.49	\$ 248,390.75
0.97	\$ 9,660.68	\$ 251,177.61
0.98	\$ 9,769.07	\$ 253,995.73
0.99	\$ 9,878.67	\$ 256,845.48
1.00	\$ 9,989.51	\$ 259,727.19

Senior Official Pay Plan

Annual and Bi-weekly Salary Rates

(Approximate Annual Salary = Bi-Weekly Salary * 26 Pay Periods)

Effective: **March 31, 2024**

SO 5

Compa-ratio	Bi-weekly	Approximate Annual
0.80	\$ 8,590.98	\$ 223,365.39
0.81	\$ 8,687.36	\$ 225,871.47
0.82	\$ 8,784.83	\$ 228,405.67
0.83	\$ 8,883.40	\$ 230,968.30
0.84	\$ 8,983.06	\$ 233,559.68
0.85	\$ 9,083.85	\$ 236,180.14
0.86	\$ 9,185.77	\$ 238,830.00
0.87	\$ 9,288.83	\$ 241,509.59
0.88	\$ 9,393.05	\$ 244,219.24
0.89	\$ 9,498.43	\$ 246,959.30
0.90	\$ 9,605.00	\$ 249,730.09
0.91	\$ 9,712.77	\$ 252,531.98
0.92	\$ 9,821.74	\$ 255,365.30
0.93	\$ 9,931.94	\$ 258,230.41
0.94	\$ 10,043.37	\$ 261,127.66
0.95	\$ 10,156.05	\$ 264,057.43
0.96	\$ 10,270.00	\$ 267,020.06
0.97	\$ 10,385.23	\$ 270,015.93
0.98	\$ 10,501.75	\$ 273,045.41
0.99	\$ 10,619.57	\$ 276,108.89
1.00	\$ 10,738.72	\$ 279,206.73

TE – Technical Classification Pay Plan

TECHNICAL CLASSIFICATION AND PAY PLAN - TE
BI-WEEKLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III	IV	V
TE 02					
01-Apr-21	\$1,153.03	\$1,173.44	\$1,193.94	\$1,214.48	\$1,245.21
01-Apr-22	\$1,170.33	\$1,191.04	\$1,211.85	\$1,232.70	\$1,263.89
01-Apr-23	\$1,205.44	\$1,226.77	\$1,248.21	\$1,269.68	\$1,301.81
31-Mar-24	\$1,211.47	\$1,232.90	\$1,254.45	\$1,276.03	\$1,308.32
TE 03					
01-Apr-21	\$1,173.44	\$1,193.94	\$1,214.48	\$1,245.21	\$1,276.01
01-Apr-22	\$1,191.04	\$1,211.85	\$1,232.70	\$1,263.89	\$1,295.15
01-Apr-23	\$1,226.77	\$1,248.21	\$1,269.68	\$1,301.81	\$1,334.00
31-Mar-24	\$1,232.90	\$1,254.45	\$1,276.03	\$1,308.32	\$1,340.67
TE 04					
01-Apr-21	\$1,193.94	\$1,214.48	\$1,245.21	\$1,276.01	\$1,306.67
01-Apr-22	\$1,211.85	\$1,232.70	\$1,263.89	\$1,295.15	\$1,326.27
01-Apr-23	\$1,248.21	\$1,269.68	\$1,301.81	\$1,334.00	\$1,366.06
31-Mar-24	\$1,254.45	\$1,276.03	\$1,308.32	\$1,340.67	\$1,372.89
TE 05					
01-Apr-21	\$1,214.48	\$1,245.21	\$1,276.01	\$1,306.67	\$1,337.40
01-Apr-22	\$1,232.70	\$1,263.89	\$1,295.15	\$1,326.27	\$1,357.46
01-Apr-23	\$1,269.68	\$1,301.81	\$1,334.00	\$1,366.06	\$1,398.18
31-Mar-24	\$1,276.03	\$1,308.32	\$1,340.67	\$1,372.89	\$1,405.17
TE 06					
01-Apr-21	\$1,245.21	\$1,276.01	\$1,306.67	\$1,337.40	\$1,368.13
01-Apr-22	\$1,263.89	\$1,295.15	\$1,326.27	\$1,357.46	\$1,388.65
01-Apr-23	\$1,301.81	\$1,334.00	\$1,366.06	\$1,398.18	\$1,430.31
31-Mar-24	\$1,308.32	\$1,340.67	\$1,372.89	\$1,405.17	\$1,437.46
TE 07					
01-Apr-21	\$1,276.01	\$1,306.67	\$1,337.40	\$1,368.13	\$1,409.09
01-Apr-22	\$1,295.15	\$1,326.27	\$1,357.46	\$1,388.65	\$1,430.23
01-Apr-23	\$1,334.00	\$1,366.06	\$1,398.18	\$1,430.31	\$1,473.14
31-Mar-24	\$1,340.67	\$1,372.89	\$1,405.17	\$1,437.46	\$1,480.51
TE 08					
01-Apr-21	\$1,306.67	\$1,337.40	\$1,368.13	\$1,409.09	\$1,450.17
01-Apr-22	\$1,326.27	\$1,357.46	\$1,388.65	\$1,430.23	\$1,471.92
01-Apr-23	\$1,366.06	\$1,398.18	\$1,430.31	\$1,473.14	\$1,516.08
31-Mar-24	\$1,372.89	\$1,405.17	\$1,437.46	\$1,480.51	\$1,523.66
TE 09					
01-Apr-21	\$1,337.40	\$1,368.13	\$1,409.09	\$1,450.17	\$1,491.10
01-Apr-22	\$1,357.46	\$1,388.65	\$1,430.23	\$1,471.92	\$1,513.47
01-Apr-23	\$1,398.18	\$1,430.31	\$1,473.14	\$1,516.08	\$1,558.87
31-Mar-24	\$1,405.17	\$1,437.46	\$1,480.51	\$1,523.66	\$1,566.66

TE 10

01-Apr-21	\$1,368.13	\$1,409.09	\$1,450.17	\$1,491.10	\$1,545.66
01-Apr-22	\$1,388.65	\$1,430.23	\$1,471.92	\$1,513.47	\$1,568.84
01-Apr-23	\$1,430.31	\$1,473.14	\$1,516.08	\$1,558.87	\$1,615.91
31-Mar-24	\$1,437.46	\$1,480.51	\$1,523.66	\$1,566.66	\$1,623.99

TE 11

01-Apr-21	\$1,409.09	\$1,450.17	\$1,491.10	\$1,545.66	\$1,597.54
01-Apr-22	\$1,430.23	\$1,471.92	\$1,513.47	\$1,568.84	\$1,621.50
01-Apr-23	\$1,473.14	\$1,516.08	\$1,558.87	\$1,615.91	\$1,670.15
31-Mar-24	\$1,480.51	\$1,523.66	\$1,566.66	\$1,623.99	\$1,678.50

TE 12

01-Apr-21	\$1,450.17	\$1,491.10	\$1,545.66	\$1,597.54	\$1,651.89
01-Apr-22	\$1,471.92	\$1,513.47	\$1,568.84	\$1,621.50	\$1,676.67
01-Apr-23	\$1,516.08	\$1,558.87	\$1,615.91	\$1,670.15	\$1,726.97
31-Mar-24	\$1,523.66	\$1,566.66	\$1,623.99	\$1,678.50	\$1,735.60

TE 13

01-Apr-21	\$1,491.10	\$1,545.66	\$1,597.54	\$1,651.89	\$1,706.17
01-Apr-22	\$1,513.47	\$1,568.84	\$1,621.50	\$1,676.67	\$1,731.76
01-Apr-23	\$1,558.87	\$1,615.91	\$1,670.15	\$1,726.97	\$1,783.71
31-Mar-24	\$1,566.66	\$1,623.99	\$1,678.50	\$1,735.60	\$1,792.63

TE 14

01-Apr-21	\$1,545.66	\$1,597.54	\$1,651.89	\$1,706.17	\$1,774.35
01-Apr-22	\$1,568.84	\$1,621.50	\$1,676.67	\$1,731.76	\$1,800.97
01-Apr-23	\$1,615.91	\$1,670.15	\$1,726.97	\$1,783.71	\$1,855.00
31-Mar-24	\$1,623.99	\$1,678.50	\$1,735.60	\$1,792.63	\$1,864.28

TE 15

01-Apr-21	\$1,597.54	\$1,651.89	\$1,706.17	\$1,774.35	\$1,843.09
01-Apr-22	\$1,621.50	\$1,676.67	\$1,731.76	\$1,800.97	\$1,870.74
01-Apr-23	\$1,670.15	\$1,726.97	\$1,783.71	\$1,855.00	\$1,926.86
31-Mar-24	\$1,678.50	\$1,735.60	\$1,792.63	\$1,864.28	\$1,936.49

TE 16

01-Apr-21	\$1,651.89	\$1,706.17	\$1,774.35	\$1,843.09	\$1,923.35
01-Apr-22	\$1,676.67	\$1,731.76	\$1,800.97	\$1,870.74	\$1,952.20
01-Apr-23	\$1,726.97	\$1,783.71	\$1,855.00	\$1,926.86	\$2,010.77
31-Mar-24	\$1,735.60	\$1,792.63	\$1,864.28	\$1,936.49	\$2,020.82

TE 17

01-Apr-21	\$1,706.17	\$1,774.35	\$1,843.09	\$1,923.35	\$2,003.51
01-Apr-22	\$1,731.76	\$1,800.97	\$1,870.74	\$1,952.20	\$2,033.56
01-Apr-23	\$1,783.71	\$1,855.00	\$1,926.86	\$2,010.77	\$2,094.57
31-Mar-24	\$1,792.63	\$1,864.28	\$1,936.49	\$2,020.82	\$2,105.04

TE 18

01-Apr-21	\$1,774.35	\$1,843.09	\$1,923.35	\$2,003.51	\$2,083.72
01-Apr-22	\$1,800.97	\$1,870.74	\$1,952.20	\$2,033.56	\$2,114.98
01-Apr-23	\$1,855.00	\$1,926.86	\$2,010.77	\$2,094.57	\$2,178.43
31-Mar-24	\$1,864.28	\$1,936.49	\$2,020.82	\$2,105.04	\$2,189.32

TE 19

01-Apr-21	\$1,843.09	\$1,923.35	\$2,003.51	\$2,083.72	\$2,164.03
01-Apr-22	\$1,870.74	\$1,952.20	\$2,033.56	\$2,114.98	\$2,196.49
01-Apr-23	\$1,926.86	\$2,010.77	\$2,094.57	\$2,178.43	\$2,262.38
31-Mar-24	\$1,936.49	\$2,020.82	\$2,105.04	\$2,189.32	\$2,273.69

TE 20

01-Apr-21	\$1,923.35	\$2,003.51	\$2,083.72	\$2,164.03	\$2,255.69
01-Apr-22	\$1,952.20	\$2,033.56	\$2,114.98	\$2,196.49	\$2,289.53
01-Apr-23	\$2,010.77	\$2,094.57	\$2,178.43	\$2,262.38	\$2,358.22
31-Mar-24	\$2,020.82	\$2,105.04	\$2,189.32	\$2,273.69	\$2,370.01

TE 21

01-Apr-21	\$2,003.51	\$2,083.72	\$2,164.03	\$2,255.69	\$2,347.30
01-Apr-22	\$2,033.56	\$2,114.98	\$2,196.49	\$2,289.53	\$2,382.51
01-Apr-23	\$2,094.57	\$2,178.43	\$2,262.38	\$2,358.22	\$2,453.99
31-Mar-24	\$2,105.04	\$2,189.32	\$2,273.69	\$2,370.01	\$2,466.26

TE 22

01-Apr-21	\$2,083.72	\$2,164.03	\$2,255.69	\$2,347.30	\$2,450.47
01-Apr-22	\$2,114.98	\$2,196.49	\$2,289.53	\$2,382.51	\$2,487.23
01-Apr-23	\$2,178.43	\$2,262.38	\$2,358.22	\$2,453.99	\$2,561.85
31-Mar-24	\$2,189.32	\$2,273.69	\$2,370.01	\$2,466.26	\$2,574.66

TE 23

01-Apr-21	\$2,164.03	\$2,255.69	\$2,347.30	\$2,450.47	\$2,553.61
01-Apr-22	\$2,196.49	\$2,289.53	\$2,382.51	\$2,487.23	\$2,591.91
01-Apr-23	\$2,262.38	\$2,358.22	\$2,453.99	\$2,561.85	\$2,669.67
31-Mar-24	\$2,273.69	\$2,370.01	\$2,466.26	\$2,574.66	\$2,683.02

TE 24

01-Apr-21	\$2,255.69	\$2,347.30	\$2,450.47	\$2,553.61	\$2,656.74
01-Apr-22	\$2,289.53	\$2,382.51	\$2,487.23	\$2,591.91	\$2,696.59
01-Apr-23	\$2,358.22	\$2,453.99	\$2,561.85	\$2,669.67	\$2,777.49
31-Mar-24	\$2,370.01	\$2,466.26	\$2,574.66	\$2,683.02	\$2,791.38

TE 25

01-Apr-21	\$2,347.30	\$2,450.47	\$2,553.61	\$2,656.74	\$2,759.76
01-Apr-22	\$2,382.51	\$2,487.23	\$2,591.91	\$2,696.59	\$2,801.16
01-Apr-23	\$2,453.99	\$2,561.85	\$2,669.67	\$2,777.49	\$2,885.19
31-Mar-24	\$2,466.26	\$2,574.66	\$2,683.02	\$2,791.38	\$2,899.62

TE 26

01-Apr-21	\$2,450.47	\$2,553.61	\$2,656.74	\$2,759.76	\$2,862.97
01-Apr-22	\$2,487.23	\$2,591.91	\$2,696.59	\$2,801.16	\$2,905.91
01-Apr-23	\$2,561.85	\$2,669.67	\$2,777.49	\$2,885.19	\$2,993.09
31-Mar-24	\$2,574.66	\$2,683.02	\$2,791.38	\$2,899.62	\$3,008.06

TE 27

01-Apr-21	\$2,553.61	\$2,656.74	\$2,759.76	\$2,862.97	\$2,966.00
01-Apr-22	\$2,591.91	\$2,696.59	\$2,801.16	\$2,905.91	\$3,010.49
01-Apr-23	\$2,669.67	\$2,777.49	\$2,885.19	\$2,993.09	\$3,100.80
31-Mar-24	\$2,683.02	\$2,791.38	\$2,899.62	\$3,008.06	\$3,116.30

TE 28					
01-Apr-21	\$2,656.74	\$2,759.76	\$2,862.97	\$2,966.00	\$3,080.58
01-Apr-22	\$2,696.59	\$2,801.16	\$2,905.91	\$3,010.49	\$3,126.79
01-Apr-23	\$2,777.49	\$2,885.19	\$2,993.09	\$3,100.80	\$3,220.59
31-Mar-24	\$2,791.38	\$2,899.62	\$3,008.06	\$3,116.30	\$3,236.69
TE 29					
01-Apr-21	\$2,759.76	\$2,862.97	\$2,966.00	\$3,080.58	\$3,206.73
01-Apr-22	\$2,801.16	\$2,905.91	\$3,010.49	\$3,126.79	\$3,254.83
01-Apr-23	\$2,885.19	\$2,993.09	\$3,100.80	\$3,220.59	\$3,352.47
31-Mar-24	\$2,899.62	\$3,008.06	\$3,116.30	\$3,236.69	\$3,369.23
TE 30					
01-Apr-21	\$2,918.30	\$3,036.24	\$3,153.99	\$3,271.93	\$3,389.68
01-Apr-22	\$2,962.07	\$3,081.78	\$3,201.30	\$3,321.01	\$3,440.53
01-Apr-23	\$3,050.93	\$3,174.23	\$3,297.34	\$3,420.64	\$3,543.75
31-Mar-24	\$3,066.18	\$3,190.10	\$3,313.83	\$3,437.74	\$3,561.47

TR – Trades Classification Pay Plan

TRADES CLASSIFICATION AND PAY PLAN - TR HOURLY RATES EFFECTIVE APRIL 1, 2021 TO MARCH 31, 2024

	I	II	III
TR 01			
01-Apr-21	\$20.99	\$21.61	\$22.23
01-Apr-22	\$21.30	\$21.93	\$22.56
01-Apr-23	\$21.94	\$22.59	\$23.24
31-Mar-24	\$22.05	\$22.70	\$23.36
TR 02			
01-Apr-21	\$21.61	\$22.23	\$22.87
01-Apr-22	\$21.93	\$22.56	\$23.21
01-Apr-23	\$22.59	\$23.24	\$23.91
31-Mar-24	\$22.70	\$23.36	\$24.03
TR 03			
01-Apr-21	\$22.23	\$22.87	\$23.55
01-Apr-22	\$22.56	\$23.21	\$23.90
01-Apr-23	\$23.24	\$23.91	\$24.62
31-Mar-24	\$23.36	\$24.03	\$24.74
TR 04			
01-Apr-21	\$22.87	\$23.55	\$24.23
01-Apr-22	\$23.21	\$23.90	\$24.59
01-Apr-23	\$23.91	\$24.62	\$25.33
31-Mar-24	\$24.03	\$24.74	\$25.46
TR 05			
01-Apr-21	\$23.55	\$24.23	\$24.94
01-Apr-22	\$23.90	\$24.59	\$25.31
01-Apr-23	\$24.62	\$25.33	\$26.07
31-Mar-24	\$24.74	\$25.46	\$26.20
TR 06			
01-Apr-21	\$24.23	\$24.94	\$25.66
01-Apr-22	\$24.59	\$25.31	\$26.04
01-Apr-23	\$25.33	\$26.07	\$26.82
31-Mar-24	\$25.46	\$26.20	\$26.95
TR 07			
01-Apr-21	\$24.94	\$25.66	\$26.38
01-Apr-22	\$25.31	\$26.04	\$26.78
01-Apr-23	\$26.07	\$26.82	\$27.58
31-Mar-24	\$26.20	\$26.95	\$27.72
TR 08			
01-Apr-21	\$25.66	\$26.38	\$27.16
01-Apr-22	\$26.04	\$26.78	\$27.57
01-Apr-23	\$26.82	\$27.58	\$28.40
31-Mar-24	\$26.95	\$27.72	\$28.54

TR 09			
01-Apr-21	\$26.38	\$27.16	\$27.94
01-Apr-22	\$26.78	\$27.57	\$28.36
01-Apr-23	\$27.58	\$28.40	\$29.21
31-Mar-24	\$27.72	\$28.54	\$29.36
TR 10			
01-Apr-21	\$27.16	\$27.94	\$28.77
01-Apr-22	\$27.57	\$28.36	\$29.20
01-Apr-23	\$28.40	\$29.21	\$30.08
31-Mar-24	\$28.54	\$29.36	\$30.23
TR 11			
01-Apr-21	\$27.94	\$28.77	\$29.60
01-Apr-22	\$28.36	\$29.20	\$30.04
01-Apr-23	\$29.21	\$30.08	\$30.94
31-Mar-24	\$29.36	\$30.23	\$31.09
TR 12			
01-Apr-21	\$28.77	\$29.60	\$30.45
01-Apr-22	\$29.20	\$30.04	\$30.91
01-Apr-23	\$30.08	\$30.94	\$31.84
31-Mar-24	\$30.23	\$31.09	\$32.00
TR 13			
01-Apr-21	\$29.60	\$30.45	\$31.34
01-Apr-22	\$30.04	\$30.91	\$31.81
01-Apr-23	\$30.94	\$31.84	\$32.76
31-Mar-24	\$31.09	\$32.00	\$32.92
TR 14			
01-Apr-21	\$30.45	\$31.34	\$32.27
01-Apr-22	\$30.91	\$31.81	\$32.75
01-Apr-23	\$31.84	\$32.76	\$33.73
31-Mar-24	\$32.00	\$32.92	\$33.90
TR 15			
01-Apr-21	\$31.34	\$32.27	\$33.17
01-Apr-22	\$31.81	\$32.75	\$33.67
01-Apr-23	\$32.76	\$33.73	\$34.68
31-Mar-24	\$32.92	\$33.90	\$34.85
TR 16			
01-Apr-21	\$32.27	\$33.17	\$34.15
01-Apr-22	\$32.75	\$33.67	\$34.66
01-Apr-23	\$33.73	\$34.68	\$35.70
31-Mar-24	\$33.90	\$34.85	\$35.88
TR 17			
01-Apr-21	\$33.17	\$34.15	\$35.15
01-Apr-22	\$33.67	\$34.66	\$35.68
01-Apr-23	\$34.68	\$35.70	\$36.75
31-Mar-24	\$34.85	\$35.88	\$36.93

TR 18			
01-Apr-21	\$34.15	\$35.15	\$36.14
01-Apr-22	\$34.66	\$35.68	\$36.68
01-Apr-23	\$35.70	\$36.75	\$37.78
31-Mar-24	\$35.88	\$36.93	\$37.97
TR 19			
01-Apr-21	\$35.15	\$36.14	\$37.22
01-Apr-22	\$35.68	\$36.68	\$37.78
01-Apr-23	\$36.75	\$37.78	\$38.91
31-Mar-24	\$36.93	\$37.97	\$39.10
TR 20			
01-Apr-21	\$36.14	\$37.22	\$38.28
01-Apr-22	\$36.68	\$37.78	\$38.85
01-Apr-23	\$37.78	\$38.91	\$40.02
31-Mar-24	\$37.97	\$39.10	\$40.22
TR 21			
01-Apr-21	\$37.22	\$38.28	\$39.40
01-Apr-22	\$37.78	\$38.85	\$39.99
01-Apr-23	\$38.91	\$40.02	\$41.19
31-Mar-24	\$39.10	\$40.22	\$41.40